



CITY OF NORTH MIAMI BEACH

Public Budget Hearing

Council Chambers, 2nd Floor

City Hall, 17011 NE 19th Avenue North Miami Beach, FL 33162

Tuesday, September 23, 2014

6:00 PM

Mayor George Vallejo
Vice Mayor Frantz Pierre
Councilman Anthony F. DeFillipo
Councilwoman Barbara Kramer
Councilwoman Marlen Martell
Councilwoman Phyllis S. Smith
Councilwoman Beth E. Spiegel

City Manager Ana M. Garcia
City Attorney Jose Smith
City Clerk Pamela L. Latimore, CMC

Notice to All Lobbyists

Any person who receives compensation, remuneration or expenses for conducting lobbying activities is required to register as a Lobbyist with the City Clerk prior to engaging in lobbying activities before City Boards, Committees, or the City Council.

AGENDA

1. ROLL CALL OF CITY OFFICIALS

2. PUBLIC COMMENT

2.1 Public Hearing

3. LEGISLATION

3.1 Ordinance No. 2014-09 - Second and Final Reading

AN ORDINANCE OF THE CITY OF NORTH MIAMI BEACH, FLORIDA, AMENDING CHAPTER XIX OF THE CODE OF ORDINANCES OF THE CITY OF NORTH MIAMI BEACH, FLORIDA, ENTITLED "WATER AND SEWERS" BY AMENDING SECTION 19-11.3(a)(1), (2) AND (6) AND 19-11.4(a) TO INCREASE WATER RATES, FEES AND CHARGES FOR REVENUE SUFFICIENCY AND AMENDING SECTION 19-31(a)(2), TO IMPLEMENT A SEWER CONSUMPTION INCLINING BLOCK STRUCTURE; PROVIDING FOR THE REPEAL OF ORDINANCES IN CONFLICT THEREWITH; PROVIDING FOR SEVERABILITY, CODIFICATION AND FOR AN EFFECTIVE DATE.

3.2 Resolution No. R2014-46

A RESOLUTION OF THE MAYOR AND CITY COUNCIL OF THE CITY OF NORTH MIAMI BEACH FIXING THE MILLAGE RATE FOR AD VALOREM TAXES ON REAL AND PERSONAL PROPERTY IN THE CITY OF NORTH MIAMI BEACH, FLORIDA FOR THE PURPOSE OF MEETING THE REQUIREMENTS OF THE ANNUAL BUDGET OF THE CITY OF NORTH MIAMI BEACH FOR THE FISCAL YEAR COMMENCING OCTOBER 1, 2014, AND FIXING THE MILLAGE RATES FOR DEBT SERVICE ON THE REFUNDED GENERAL OBLIGATION BONDS, SERIES 2011 AND SERIES 2012.

3.3 Ordinance No. 2014-10- Second and Final Reading

AN ORDINANCE ADOPTING THE ANNUAL BUDGET OF THE CITY OF NORTH MIAMI BEACH, FLORIDA FOR THE FISCAL YEAR COMMENCING OCTOBER 1, 2014.

4. ADJOURNMENT



City of North Miami Beach
17011 NE 19 Avenue
North Miami Beach, FL 33162
305-947-7581
www.citynmb.com

MEMORANDUM

 [Print](#)

TO: Mayor and City Council
FROM: Ana M. Garcia, City Manager
VIA: Barbara Trinka, Director of Public Utilities
DATE: Tuesday, September 23, 2014

RE: Ordinance No. 2014-09 - Second and Final Reading

**BACKGROUND
ANALYSIS:**

In 2007, a Water and Wastewater Utility Rate Study was performed by Red Oak Consulting. As a result of the Rate Study, City Council authorized a 10% rate increase for 5 consecutive years through Fiscal Year 2012 to ensure continued efficient and high quality water and sewer service to the customer of the City's utility. Due to the declining economy and as an accommodation to the utility's customer, in 2011 and 2012, the City Council authorized a freeze and/or postponement of the automatic rate increase.

In 2013, instead of freezing and/or postponing the automatic rate increase, a new Water and Wastewater Rate Study was performed by GAI Consultants, Inc. ("GAI") to ensure revenue sufficiency. In addition, GAI completed a Water and Wastewater System Capital Improvements Projects (CIP) Plan for Fiscal Year 2015 through 2032.

Based on the requirements identified in the CIP Plan and the results of their comprehensive rate study, GAI is recommending a one-time 9.5% rate increase for Water. They also are recommending changing the wastewater rate structure from a fixed rate to inclining blocks. This new rate structure would further support the City's conservation efforts by incentivizing consumers to use less water and to provide rate relief to our wastewater customers.

On July 16, 2014, the Public Utilities Commission (PUC)

unanimously approved GAI's rate change recommendations.

RECOMMENDATION:

Approval is recommended.

**FISCAL/BUDGETARY
IMPACT:**

Water Fund: approximately \$2.4 million in additional operating revenue

Wastewater Fund: approximately \$500,000 less in operating revenue

General Fund: approximately \$342,000 net increase in revenue from the Outside City Surcharge

ATTACHMENTS:

- ☐ [Ordinance 2014-09](#)

ORDINANCE NO. 2014-9

AN ORDINANCE OF THE CITY OF NORTH MIAMI BEACH, FLORIDA, AMENDING CHAPTER XIX OF THE CODE OF ORDINANCES OF THE CITY OF NORTH MIAMI BEACH, FLORIDA, ENTITLED “WATER AND SEWERS” BY AMENDING SECTION 19-11.3(a)(1), (2) AND (6) AND 19-11.4(a) TO INCREASE WATER RATES, FEES AND CHARGES FOR REVENUE SUFFICIENCY AND AMENDING SECTION 19-31(a)(2), TO IMPLEMENT A SEWER CONSUMPTION INCLINING BLOCK STRUCTURE; PROVIDING FOR THE REPEAL OF ORDINANCES IN CONFLICT THEREWITH; PROVIDING FOR SEVERABILITY, CODIFICATION AND FOR AN EFFECTIVE DATE.

WHEREAS, the City of North Miami Beach has a water and sewer utility which provides water and sewer service to customers both within and outside the city limits; and

WHEREAS, the continuation of efficient and high quality water and sewer service is crucial to the health, safety and welfare of the utility’s customers; and

WHEREAS, in order to provide for the operation, maintenance, security and improvement of the City’s technologically advanced Norwood Oeffler Water Treatment Plant; wellfields; water and sewer treatment, transmission, distribution, billing and collection; water metering and reading equipment; related facilities and resources; and to ensure continued efficient and high quality water and sewer service to the customers of the City’s utility, a “Utilities Rate Study” was performed by the City’s rate consultant, GAI Consultants, Inc.; and

WHEREAS, the Mayor and City Council of the City of North Miami Beach desire to revise the rates, fees, and charges, including a 9.5% water rate increase and the implementation of a sewer inclining consumption block structure, imposed by the North Miami Beach public utility effective for all billings on or after October 1, 2014, in order to ensure continued efficient and high quality service to the utility customers.

ORDINANCE NO. 2014-9

NOW, THEREFORE, BE IT ORDAINED by the City Council of the City of North Miami Beach, Florida.

Section 1. The foregoing recitals are true and correct.

Section 2. Chapter XIX of the Code of Ordinances of the City of North Miami Beach is hereby amended as follows:

19-11.3 Consumer Rates – Metered.

a. The following rates for metered water usage apply to retail customers of the utility:

1. There shall be a minimum charge per billing unit of ~~nine dollars and seventy-eight cents (\$9.78)~~ ten dollars and seventy-one cents (\$10.71) for single-family and ~~eleven dollars and thirty-two cents (\$11.32)~~ twelve dollars and forty cents (\$12.40) for multi-family and nonresidential meters. The number of billing units used to compute the minimum charge is determined by the meter size as follows:

Meter Size	Equivalency Factor	Single-Family	Multi-Family Nonresidential
5/8"	1	\$9.78 <u>\$10.71</u>	\$11.32 <u>\$12.40</u>
3/4"	1	\$9.78 <u>\$10.71</u>	\$11.32 <u>\$12.40</u>
1"	2.5	\$24.45 <u>\$26.78</u>	\$28.30 <u>\$31.00</u>
1½"	5	\$48.90 <u>\$53.55</u>	\$56.60 <u>\$62.00</u>
2"	8	\$78.24 <u>\$85.68</u>	\$90.56 <u>\$99.20</u>
3"	16	N/A	\$181.12 <u>\$198.40</u>
4"	25	N/A	\$283.00 <u>\$310.00</u>
6"	50	N/A	\$566.00 <u>\$620.00</u>
8"	80	N/A	\$905.60 <u>\$992.00</u>
10"	115	N/A	\$1,301.80 <u>\$1,426.00</u>
Metered fireline (any size)	N/A	\$21.44 <u>\$23.48</u>	\$21.44 <u>\$23.48</u>

2. There shall be a base consumption charge of ~~two dollars and ninety-four cents (\$2.94)~~ three dollars and twenty-two cents (\$3.22) per one thousand (1,000) gallons. The schedule of consumption charges including increments is as follows:

	Single-Family Nonresidential	& Multi-Family	Consumption Charge
Base consumption	0 - 7,000 Gallons per Month	0 - 5,000 Gallons per Month per Unit	\$2.94 <u>\$3.22</u>
First increment	8,000 - 12,000 Gallons per Month	6,000 - 9,000 Gallons per Month per Unit	\$3.28 <u>\$3.59</u>
Second Increment	Over 12,000 Gallons per Month	Over 9,000 Gallons per Month per Unit	\$4.08 <u>\$4.47</u>

6. There shall be a Homeland Security Surcharge of ~~two dollars and sixteen cents (\$2.16)~~ two dollars and thirty-seven cents (\$2.37) per billing unit. The number of billing units used to compute the charge is determined by the meter size as follows:

Meter Size	Equivalency Factor	Homeland Security Surcharge
5/8"	1	\$2.16 <u>\$2.37</u>
3/4"	1	\$2.16 <u>\$2.37</u>
1"	2.5	\$5.40 <u>\$5.93</u>
1½"	5	\$10.80 <u>\$11.85</u>
2"	8	\$17.28 <u>\$18.96</u>
3"	16	\$34.56 <u>\$37.92</u>
4"	25	\$54.00 <u>\$59.25</u>
6"	50	\$108.00 <u>\$118.50</u>
8"	80	\$172.80 <u>\$189.60</u>
10"	115	\$248.40 <u>\$272.55</u>

19-11.4 Same - Private Fire Service Protection, Installing.

- a. Charges or rates for special private fire services as based upon the size of the connection with the City distribution system thereof, are as follows:

1. Six (6) inch private unmetered fire service connection, ~~nineteen dollars and ninety-three cents (\$19.93)~~ twenty-one dollars and eighty-two cents (\$21.82) per month.
2. Eight (8) inch private unmetered fire service connection, ~~twenty-six dollars and fifty-seven cents (\$26.57)~~ twenty-nine dollars and nine cents (\$29.09) per month.

19-31 Rates and Charges.

The following rates and charges are hereby adopted for all customers of the sewer service of North Miami Beach, Florida.

- a. *Rates for Sewage Collection and Disposal.* The following rates for sewer collection and disposal, based on metered water usage, shall apply to all retail customers:

2. There shall be a base consumption charge of ~~five dollars and ninety-five cents (\$5.95)~~ four dollars and sixty-six cents (\$4.66) cents per one thousand (1,000) gallons. The schedule of consumption charges including increments is as follows:

	<u>Single-Family & Multi-Family (per unit)</u>	<u>Non-Residential</u>	<u>Consumption Charge</u>
<u>Base consumption</u>	<u>0-3,000 Gallons per Month</u>	<u>0-9,000 Gallons per Month per Unit</u>	<u>\$4.66</u>
<u>First increment</u>	<u>4,000-7,000 Gallons per Month</u>	<u>10,000-21,000 Gallons per Month per Unit</u>	<u>\$5.38</u>
<u>Second increment</u>	<u>8,000-12,000 Gallons per Month</u>	<u>22,000-36,000 Gallons per Month per Unit</u>	<u>\$5.82</u>
<u>Third increment</u>	<u>Over 12,000 gallon per Month</u>	<u>Over 36,000 Gallons per Month</u>	<u>\$6.06</u>

Section 3. All ordinances or parts of ordinances in conflict herewith be and the same are hereby repealed.

Section 4. If any section, subsection, clause or provision of this Ordinance is held invalid, the remainder shall not be affected by such invalidity.

Section 5. It is the intention of the City Council of the City of North Miami Beach and it is hereby ordained that the provisions of this Ordinance shall become and be made a part of the Code of Ordinances of the City of North Miami Beach, Florida. The Sections of this Ordinance may be renumbered or relettered to accomplish this intention and the word “Ordinance” may be changed to “Section”, “Article”, or other appropriate word as the Codifier may deem fit.

Section 6. This Ordinance shall be effective upon its adoption by the City Council.

APPROVED BY TITLE ONLY on first reading this **9th day of September, 2014.**

APPROVED AND ADOPTED on second reading this ___ day of _____, 2014.

ATTEST:

PAMELA L. LATIMORE
CITY CLERK

(CITY SEAL)

GEORGE VALLEJO
MAYOR

APPROVED AS TO FORM
& LANGUAGE & FOR EXECUTION

JOSE SMITH
CITY ATTORNEY

Sponsored by: Mayor and City Council

Note: Proposed additions to existing City Code text are indicated by underline; proposed deletions from existing City Code text are indicated by ~~strikethrough~~.



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MEMORANDUM

 [Print](#)

TO: Mayor and City Council
FROM: Ana M. Garcia, City Manager
VIA: Janette Smith, Finance Director
DATE: Tuesday, September 23, 2014

RE: Resolution No. R2014-46

**BACKGROUND
ANALYSIS:**

A resolution to establish the millage rates for both the operating and debt service requirements of the City of North Miami Beach for the fiscal year beginning on October 1, 2014 and ending on September 30, 2015.

As we move forward with the implementation of our strategic plan, the City Manager is recommending no change in the ad valorem millage rate of 6.6036, which is \$6.6036 per \$1,000 of assessed property within the City. Compared to the recommended millage rate of 6.6036, the roll back rate is 0.5629 mills lower than the recommended rate.

Recommended Ad Valorem Millage Rate: 6.6036
Roll Back Rate: 6.0407
Difference: 0.5629 (9.32%)

For debt service, the following millage rates are proposed:
Series 2011 JP Morgan Chase Loan (refinanced 200B GO Bonds): 0.5939
Series 2012 JP Morgan Chase Loan (refinanced 1994 GO Bonds): 0.4394
Total Debt Service: 1.033 mills

RECOMMENDATION: Staff recommends adoption of the millage rates as proposed.
**FISCAL/BUDGETARY
IMPACT:** General Fund Revenue increase of approximately \$800,000.

Debt Service Funds increase of approximately \$12,500

ATTACHMENTS:

- ▣ [Resolution No. R2014-46](#)

RESOLUTION NO. 2014-46

A RESOLUTION OF THE MAYOR AND CITY COUNCIL OF THE CITY OF NORTH MIAMI BEACH FIXING THE MILLAGE RATE FOR AD VALOREM TAXES ON REAL AND PERSONAL PROPERTY IN THE CITY OF NORTH MIAMI BEACH, FLORIDA FOR THE PURPOSE OF MEETING THE REQUIREMENTS OF THE ANNUAL BUDGET OF THE CITY OF NORTH MIAMI BEACH FOR THE FISCAL YEAR COMMENCING OCTOBER 1, 2014, AND FIXING THE MILLAGE RATES FOR DEBT SERVICE ON THE REFUNDED GENERAL OBLIGATION BONDS, SERIES 2011 AND SERIES 2012.

WHEREAS, the City Council of the City of North Miami Beach is contemplating the adoption of the annual budget of the City of North Miami Beach for the fiscal year commencing October 1, 2014 and ending on September 30, 2015; and

WHEREAS, said action shall constitute an appropriation of the expenditures authorized therein; and

WHEREAS, pursuant to the Home Rule Charter of Miami-Dade County, the City of North Miami Beach is required to use the assessment rolls as prepared by the Miami-Dade County Property Appraiser and certified by the City Council.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of North Miami Beach, Florida that:

Section 1. The foregoing recitals are true and correct.

Section 2. Pursuant to Section 200.065, Florida Statutes, there is hereby levied and assessed on all property subject to taxation in the City of North Miami Beach, both real and personal, an operating millage rate of \$6.6036 per thousand dollars of the assessed valuation, which is higher than the current year rolled-back rate of \$6.0407 per thousand dollars of the

ORDINANCE NO. 2014-46

assessed valuation by \$0.5629 or 9.32%, as set forth in the tax rolls of the City of North Miami Beach and as equalized by the Miami-Dade County Commission and certified by it for the calendar year 2014 and setting the millage rate for the debt service for the Series 2011 JP Morgan Chase loan (refinanced 2000B GO Bonds) at \$0.5939 per thousand dollars of assessed value and for the Series 2012 JP Morgan Chase loan (refinanced 1994 GO Bonds) at \$0.4394 per thousand dollars of assessed value for a total debt service millage rate of \$1.0333 per thousand dollars of assessed value.

Section 3. The administration of the City of North Miami Beach is authorized to perform all acts necessary to carry out the intents and purposes of this Resolution.

APPROVED AND ADOPTED by the City Council of the City of North Miami Beach, Florida at the budget meeting assembled this ____ day of September, 2014.

ATTEST:

PAMELA L. LATIMORE
CITY CLERK

GEORGE VALLEJO
MAYOR

(CITY SEAL)

APPROVED AS TO FORM, LANGUAGE
AND FOR EXECUTION

JOSE SMITH
CITY ATTORNEY

SPONSORED BY: Mayor and Council



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MEMORANDUM

 [Print](#)

TO: Mayor and City Council
FROM: Ana M. Garcia, City Manager
VIA: Janette Smith, Finance Director
DATE: Tuesday, September 23, 2014

RE: Ordinance No. 2014-10- Second and Final Reading

**BACKGROUND
ANALYSIS:**

Budgeting is one of the most important activities undertaken by governments. The annual operating budget is a plan of financial operation that includes estimates of proposed expenditures and the proposed means of financing them during a fiscal year. The budget serves as the primary tool in allocating financial resources to programs and services.

The budget should serve as a means of guidance for policy making, as a communication device, and as a benchmark for performance and financial management. Because of its importance, a budget process that involves all stakeholders – elected officials, citizen's groups, business leaders and governmental administrators and employees will lead to a more efficient and accepted government.

Section 166.241, Florida Statutes provides specific requirements to which municipalities must comply with regard to budgets and budget amendments. The Statute requires that budgets are balanced and adopted annually; the adoption must be by resolution or ordinance, unless otherwise specified by Charter. It also includes provisions relating to the methods and timing of budget amendments.

The FY 2015 budget will see the culmination of many of the initiatives that were started in 2014, including the implementation of the strategic plan. This strategic plan, developed by Mayor and Council and with the input of City

staff, specifically focuses on four goals:

- Financially Sound City Government
- The Place to Live: Beautiful, Safe and Livable
- High Performing City Organization Providing Great Customer Services
- Revitalized Downtown and Major Corridors

The attached FY 2015 budget focuses the City's human talents, time and the City's financial resources toward these goals.

Due to the size of the budget, it will be provided under separate cover.

RECOMMENDATION:

Staff recommends adoption of the Fiscal Year 2015 budget as presented.

**FISCAL/BUDGETARY
IMPACT:**

General Fund:	\$42,816,890
Special Revenue Funds:	\$ 3,321,681
Debt Service Funds:	\$ 2,698,071
Capital Project Fund:	\$ 300,000
Enterprise Funds:	\$61,011,991
Internal Service Funds:	<u>\$ 5,623,232</u>
Total Budget	\$115,771,865

ATTACHMENTS:

- ☐ [Ordinance 2014-10](#)
- ☐ [FY 2015 Proposed Budget](#)

ORDINANCE NO. 2014-10

**AN ORDINANCE ADOPTING THE ANNUAL BUDGET OF
THE CITY OF NORTH MIAMI BEACH, FLORIDA FOR
THE FISCAL YEAR COMMENCING OCTOBER 1, 2014.**

WHEREAS, the City Council of the City of North Miami Beach is contemplating the adoption of the annual budget of the City of North Miami Beach for the fiscal year commencing October 1, 2014 and ending on September 30, 2015; and

WHEREAS, copies of said budget have been made available for public inspection in the office of the City Clerk as required by the City Charter; and

WHEREAS, the citizens of the City of North Miami Beach were given reasonable opportunity to express their views at several advertised public hearings, after which the City Council did increase, decrease, accept and strike certain proposed items and the Council is now prepared to accept the budget as finalized and as reflected by a copy of the budget on file in the City Clerk's office; and

WHEREAS, from time to time during the normal conduct of the City's operations, situations arise which require the amendment or modification of the City's annual adopted budget; and

WHEREAS, the City Council is desirous of allowing the City Manager the flexibility to make adjustments to the City's annual adopted budget when the necessity arises without further action by the City Council, subject to the limitations contained herein.

NOW, THEREFORE, BE IT ORDAINED by the City Council of the City of North Miami Beach, Florida that:

Section 1. The foregoing recitals are true and correct.

Section 2. The City Council of the City of North Miami Beach hereby adopts as the operating budget, which includes the Public Utilities budget of the City of North Miami Beach, for the fiscal year commencing October 1, 2014 and ending September 30, 2015, that budget as approved by the City Council, a copy of which is on file in the City Clerk's office of the City of North Miami Beach.

Section 3. The amount set forth in the approved budget for expenditures are hereby appropriated to the specified purposes subject to such transfers as may be authorized by law.

Section 4. The provisions of this Ordinance shall not be deemed to be a limitation on the powers granted to the City Council by the City Charter and which relate to the fiscal management of the City's funds.

Section 5. From time to time, the City Council may transfer funds from one fund, account or department to another as the necessity for the same may occur without being required to further amend the terms and provisions of this Ordinance.

Section 6. The City Manager is hereby granted the authority to amend, modify, or otherwise adjust the City's annual budget to a maximum limit of \$50,000 per individual occurrence.

APPROVED BY TITLE ONLY on first reading this **9th day of September, 2014.**

APPROVED AND ADOPTED on second reading this ____ **day of September, 2014.**

ATTEST:

PAMELA L. LATIMORE
CITY CLERK
(CITY SEAL)

GEORGE VALLEJO
MAYOR

APPROVED AS TO FORM, LANGUAGE
AND FOR EXECUTION

JOSE SMITH
CITY ATTORNEY

Sponsored by: Mayor & Council

ORDINANCE NO. 2014-10

Fiscal Year 2014 - 2015 Proposed Budget



City of North Miami Beach

CITY OF NORTH MIAMI BEACH, FLORIDA
FISCAL YEAR 2015 ANNUAL BUDGET
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CITY OF NORTH MIAMI BEACH, FLORIDA
FISCAL YEAR 2015 ANNUAL BUDGET
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GENERAL INFORMATION



City of North Miami Beach, Florida

September 9, 2014

Honorable Mayor and City Council of the City of North Miami Beach:

It is with pleasure and a sense of accomplishment that I present the Proposed Budget of the City of North Miami Beach for Fiscal Year 2014-2015. This budget was prepared by City staff under your authority and consistent with your leadership and policy direction pursuant to Article X, City of North Miami Beach Charter and Chapter 166, Florida Statutes. This is a balanced budget with General Fund reserves remaining intact. Key appropriations in this proposed budget support Public Safety and the Beautification of our City, and that will be accomplished with seven additional police officers, and a code compliance supervisor.

The intent of this budget is to serve as a policy guide to inform the reader about the organization and its policies; a financial plan that details the costs associated with providing municipal services and the funding sources for those costs; an operations guide that details the functions of and services provided by the various City of North Miami Beach (City) departments; and a communication device that provides summary information to aid in the interpretation of the data through the use of text, tables and graphics. It may also serve as a marketing tool for prospective residents, investors and future business owners.

Our City has accomplished much in fiscal year 2013-2014 with completion of key projects, personnel adjustments and much needed funding awarded by the State for crucial sewer improvements. Our accomplishments were achieved through clear goals and a commitment to being fiscally responsible and enhancing every area of service to our residents, our business community and all those that visit our City. The renaissance of our City has come and this budget reflects our collective vision and plan for a better NMB.

The objective of this fiscal year's budget is to begin implementing the Five Year Plan developed during the City's strategic planning sessions conducted throughout 2014. The goals identified during those sessions include:

- Financially Sound City Government
- The Place to Live: Beautiful, Safe and Livable
- High Performing City Organization Providing Great Customer Services
- Revitalized Downtown and Major Corridors

Key Initiatives

The Fiscal Year 2015 budget includes initiatives geared toward implementing the City's Strategic Plan. Since this is the inception year, many of the budgeted activities will lay the plan's foundation.

Financially Sound City Government

Objectives required to attain this goal include:

- Reasonable taxes and fees that are affordable for residents
- Affordable pension system and employee compensation
- Adequate resources to support defined City services and levels of service
- Investments in well planned, well maintained, and upgraded infrastructure, technology, facilities and buildings
- Effective financial planning and reporting systems
- City services delivered in the most cost effective manner

New and ongoing initiatives designed to address these objectives are:

- No increase in the operating millage rate
- Finalization of pension reform efforts
- Management salary survey
- Classification and compensation study for all other positions
- Effective negotiations with bargaining units
- A 9.5% increase in water rates in response to a rate study commissioned by the Public Utilities Department and recommended by the Public Utilities Board
- Master plans for streets and stormwater
- Water and Wastewater Capital Improvement Plans
- Implementation of the Enterprise Resource Planning (ERP) System
- Implementation of the Geographic Information System (GIS)
- To seek opportunities to outsource activities that can be accomplished more effectively by the private sector
- Ongoing review of all contracts seeking opportunities to re-negotiate and/or reduce procurement cost.
- Issuance of a Request for Proposals to provide solid waste and recycling collection

The Place to Live: Beautiful, Safe and Livable

Objectives required to attain this goal include:

- Top quality schools with a high graduation rate and graduates prepared to enter the workforce or go to college
- Lower crime rate and the reputation that the City is tough/no tolerance on crime and criminal activities
- Attractive gateways/entrances, beautiful streetscapes and landscaping throughout the City
- Upgraded City parks and leisure facilities serving the community's needs
- Police working with the community to create a safe community for all
- Buildings and homes meeting City codes and ordinances

New and ongoing initiatives designed to address these objectives are:

- Continue to provide internship opportunities to support local schools and City operations
- Better communication with the Miami-Dade County School Board regarding the City's expectations for enhanced educational opportunities in local schools
- Continue to provide afterschool care, and summer and winter camps through the Parks and R.E.C. and enhance teen and young adult programs
- Additional police personnel to include one sergeant, seven police officers and one crime scene technician to fully implement Blue Wave/Blue Crush Initiatives and to enhance patrols at Snake Creek Canal and all City Parks facilities
- Comprehensive Plan
- Master plans for parks, City facilities, beautification and landscaping
- Continuation of crime prevention efforts through educational awareness programs such as PACT – Police and Community Together and the Annual Community Safety Day
- Additional code compliance personnel to include one code compliance supervisor, one compliance officer and one sanitation enforcement officer
- Continue the demolition of unsafe structures
- Continue the process of code revision

High Performing City Organization Providing Great Customer Service

Objectives required to attain this goal include:

- Top quality City workforce dedicated to serving the North Miami Beach community
- Performance measures and benchmarking City services
- Streamlined City processes and systems focusing on service outcomes
- Continuous evaluation of operations to increase productivity, reduce the cost of service delivery and enhance customer service
- Improve responsiveness to the needs of the community
- High level of customer satisfaction

New and ongoing initiatives designed to address these objectives are:

- Continue the implementation of RISE standards – Respect, Integrity, Service, Excellence
- Continue to revise position descriptions and qualifications to improve recruitment and retention of qualified staff as well as addressing appropriate staffing levels
- Continue to focus on talent development by providing leadership development, customer service and communications skills training
- Require maintenance of certifications
- Expansion of recognition and reward programs
- Updating performance review templates to include RISE standards and goal setting to hold employees and managers accountable for performance
- Implementation of lockbox services
- Implementation of Automated Meter Readers

Revitalized Downtown and Major Corridors

Objectives required to attain this goal include:

- Upgraded and revitalized West Dixie Highway corridor
- Developed as North Miami Beach's downtown
- Upgraded Snake Creek
- Revitalized "Sharp" area – South of Mishcon and West of Library
- Upgraded and revitalized 163rd Street corridor
- Upgraded and revitalized Biscayne Boulevard and all areas east

New and ongoing initiatives designed to address these objectives are:

- Completion of the zoning overlay which will create mixed land use opportunities to promote development
- Complete the Miami Dade County sewer extension along 163rd Street and 21st Avenue
- Conduct a feasibility analysis of West Dixie Highway Streetscape improvements
- Capital improvements and facilities Master Plan for the Community Redevelopment Agency areas of Hanford Boulevard, West Dixie Highway and 19th Street
- Implement the 163rd Street Business District Sewer Improvement Project with State funding awarded to the City
- Designate Snake Creek Canal as a park

I want to express my sincere gratitude and appreciation to our Assistant City Manager, Mac Serda, Finance Director, Janette Smith, Assistant Finance Director, Marcia Fennell as well as all of the Department Directors and the entire team for their cooperation and responsiveness in developing this budget.

I look forward to the upcoming year with optimism, confident in the prudent policy direction adopted by the Mayor and City Council, the professionalism of City Staff and the support of our citizens.

Respectfully submitted,



Ana M. Garcia
City Manager

This budget and prior budget documents may be found on our website at:
[Adopted Budgets - City of North Miami Beach, Florida](#)

CITY OF NORTH MIAMI BEACH, FLORIDA

CITY GOVERNMENT MISSION

FISCAL YEAR ENDING SEPTEMBER 30, 2015

The mission of the North Miami Beach City Government is to provide excellent municipal services in a financially responsible and environmentally conscience manner while engaging our residents.



Mayor George Vallejo



Councilman Anthony F. DeFillipo



Councilwoman Phyllis S. Smith



Councilwoman Beth E. Spiegel



Councilman Frantz Pierre



Councilwoman Barbara Kramer



Councilwoman Marlen Martell

CITY OF NORTH MIAMI BEACH, FLORIDA

CITY PROFILE

FISCAL YEAR ENDING SEPTEMBER 30, 2015

The City of North Miami Beach was incorporated on October 4, 1926 and operates under a Council-Manager form of government. The City Council is comprised of the Mayor and six Council members. Together they are responsible for enacting ordinances, resolutions and regulations governing the City as well as appointing the members of various advisory boards, the City Manager, City Attorney and City Clerk. As Chief Administrative Officer, the City Manager is responsible for the enforcement of laws and ordinances and appoints and supervises the department heads of the City.

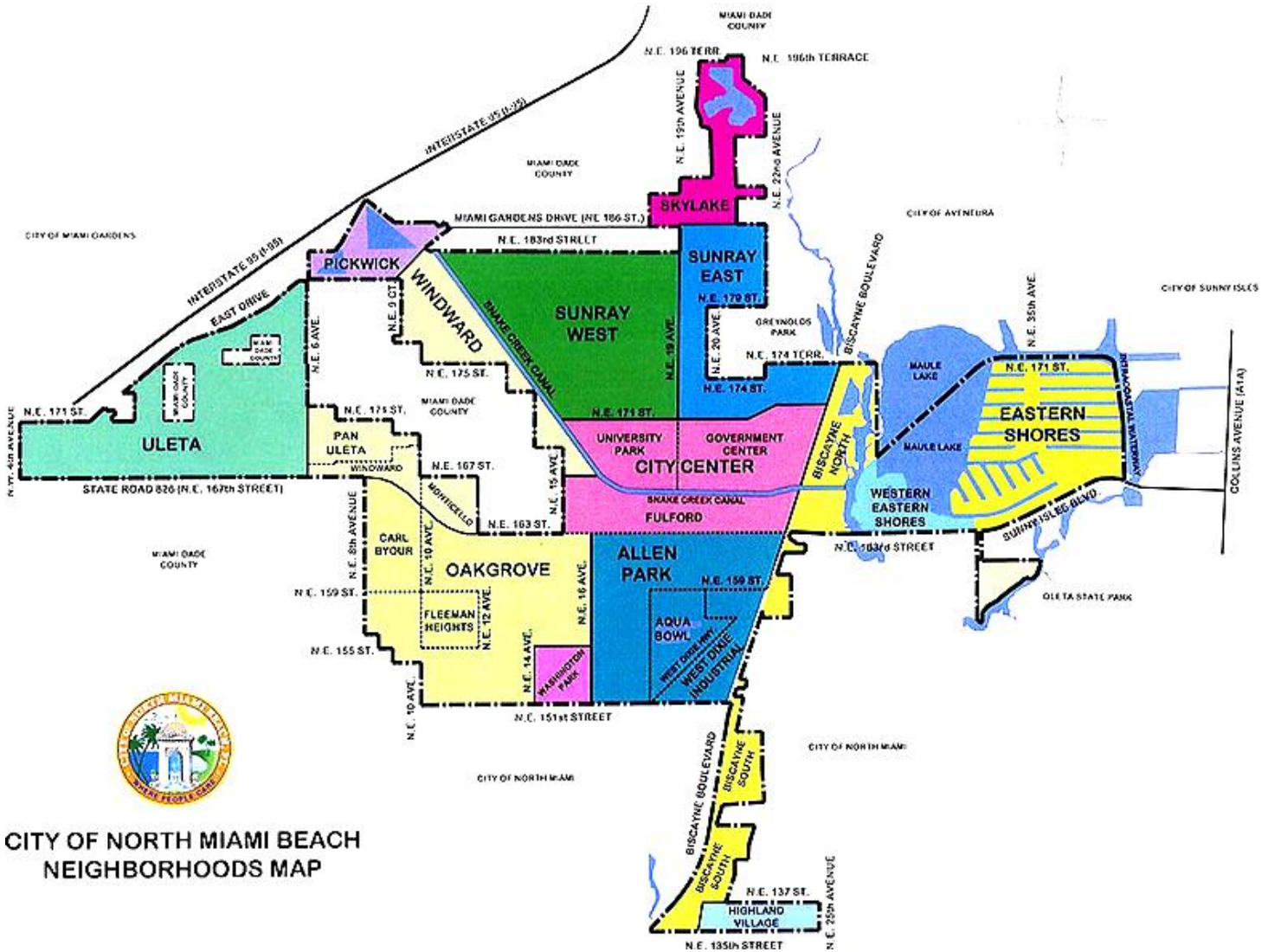
The City of North Miami Beach is a first-tier suburb covering an area of five and a third square miles located in northeastern Miami-Dade County, which is in the southeast part of Florida. Located midway between Miami and Fort Lauderdale with excellent regional highway access, it is primarily a residential and shopping community. A variety of diverse dining opportunities exist in the City, including various waterfront dining options. Single-family and multi-family residential uses amount to 38 percent and 12 percent, respectively, of the City's land area. Commercial uses represent 15 percent of the City's land area. Industrial development occupies only 5 percent of the City's land area. Actual manufacturing activities are limited to a few small fabricating enterprises. Recreational uses represent 10 percent of the City's land area. Oleta State Park, Miami Dade County's Greynolds Park and the clear, blue waters of the Atlantic Ocean are a short bike ride away. The City of North Miami Beach is home to a campus of Nova Southeastern University as well as ASA College. Florida International University is a short 5-minute commute from the City. The remaining land area is occupied by schools, places of worship and other related establishments.



CITY OF NORTH MIAMI BEACH, FLORIDA

CITY PROFILE

FISCAL YEAR ENDING SEPTEMBER 30, 2015



The City of North Miami Beach has a tropical climate similar to that of Miami and the rest of the surrounding South Florida metropolitan area. Summers are hot and humid with high temperatures averaging between 87° and 91°. Winters are mild, with low temperatures ranging from 57° to 64°. The City's wet season lasts from May to October.¹

During the warm season, which lasts from the end of May to the beginning of October, there is a 61% average chance that precipitation will occur. When precipitation does occur, it is most often in the form of thunderstorms (39%), heavy rain (26%), light rain (23%), and moderate rain (12%). During the cold season, which last from December to March, there is a 28% average chance that precipitation will be observed at some point during a given day. When precipitation does occur, it is most often in the form of light rain (58%), heavy rain (18%), moderate rain (17%), and thunderstorms (7%).¹

Hurricane season starts June 1st and lasts until November 30th.

CITY OF NORTH MIAMI BEACH, FLORIDA

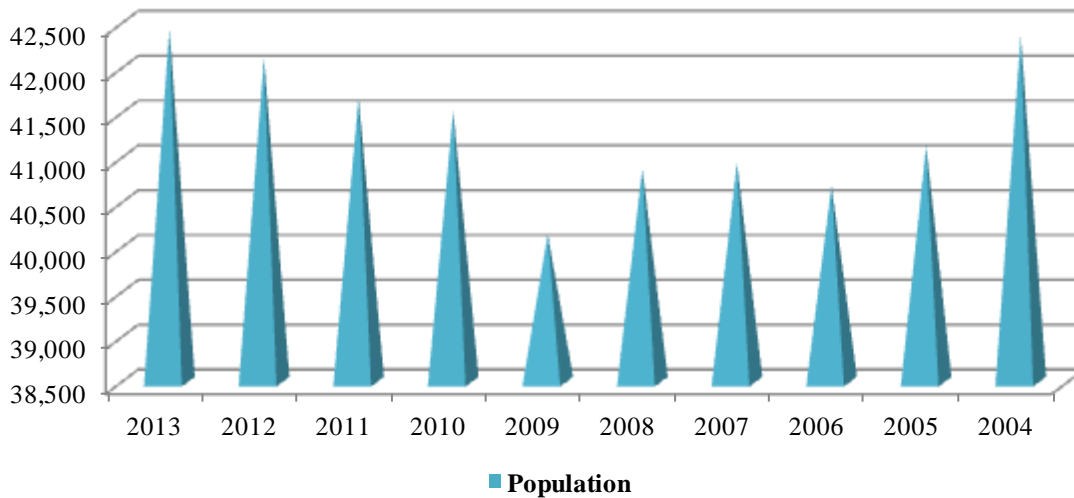
CITY PROFILE

FISCAL YEAR ENDING SEPTEMBER 30, 2015

City of North Miami Beach Demographics

According to the State of Florida Office of Economic and Demographic Research, the population of the City is 42,442 as of April 1, 2013. The following graph displays the population changes over the past ten years.

Population Trend



Comparisons between the City of North Miami Beach and the State of Florida reveal several characteristics of the City. The City is a densely populated, urban area with a majority foreign born population. The ethnicity of the population is largely black and Hispanic. The median income is well below that of the State, resulting in a higher percentage of people living below the poverty level. The median age is younger than the State median with a 52.9% female population. Education levels are comparable with the State only at the achievement of at least a high school diploma and achievement of a graduate degree.

Population Comparisons	City	State
Population Density	8,008	297
Male population	47.1%	48.9%
Female population	52.9%	51.1%
Married population	39.7%	47.3%
Foreign born	51.2%	19.3%
Median Age	35.6	40.7
Owner-occupied units	55.3%	68.1%
Average household size	2.86	2.48
Median household income	\$39,926	\$ 47,309
Below poverty level	20.8%	15.6%

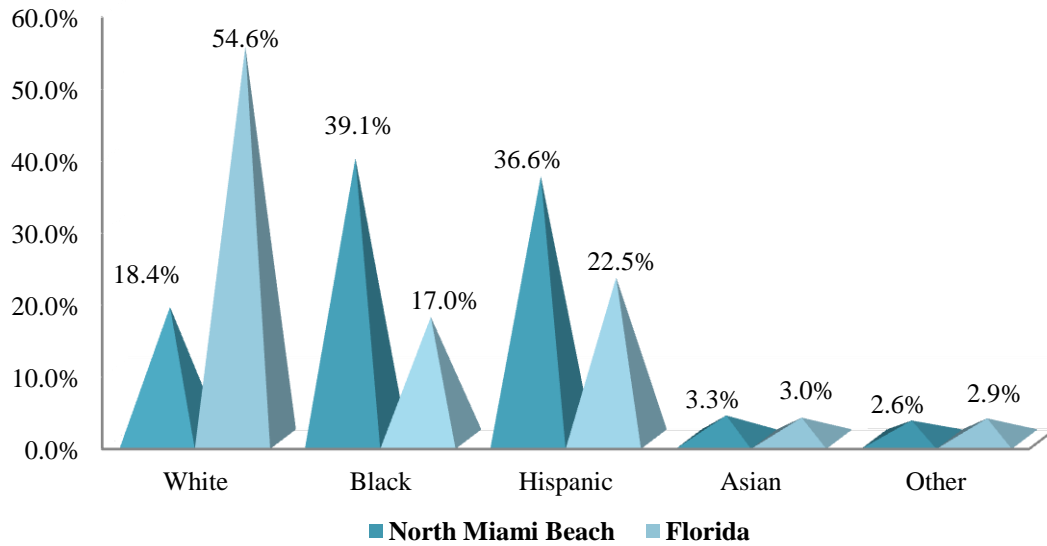
Source: US Census Bureau

CITY OF NORTH MIAMI BEACH, FLORIDA

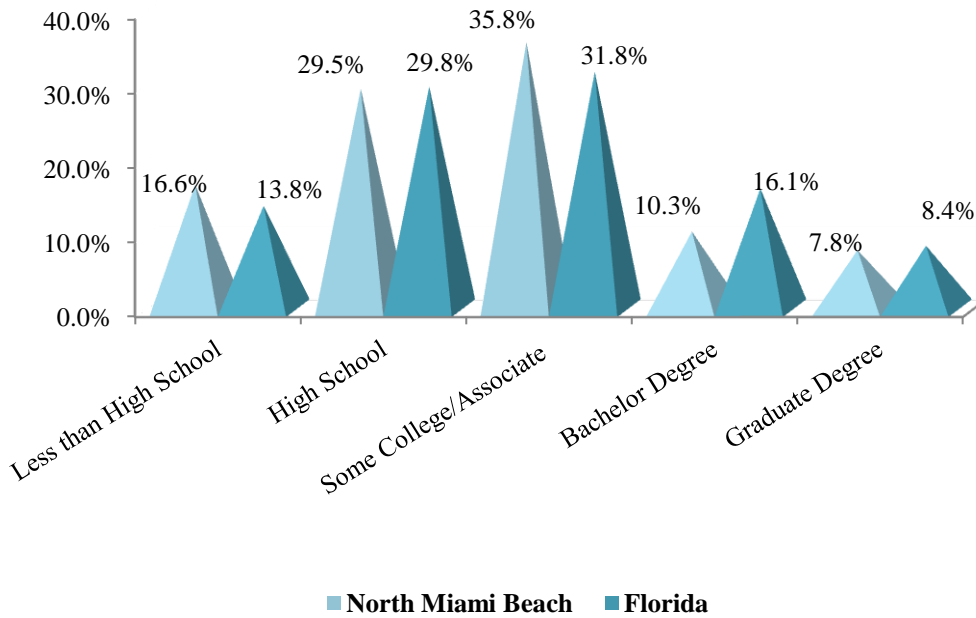
CITY PROFILE

FISCAL YEAR ENDING SEPTEMBER 30, 2015

Ethnicity



Education



Source: U.S. Census Bureau

CITY OF NORTH MIAMI BEACH, FLORIDA

CITY PROFILE

FISCAL YEAR ENDING SEPTEMBER 30, 2015

The City's principal employers are consistent with the residential nature of the area.

Employer	Number of Employees	Employer	Number of Employees
Jackson North Medical Center	711	Duffy's Restaurant	200
City of North Miami Beach	537	Madison National Life Insurance	140
Publix Super Markets	268	Prestige Motor Cars, Inc.	117
Costco	226	Houston's Restaurant	106
Target	203	Douglas Gardens A.C.L.F.	98

Source: City of North Miami Beach Comprehensive Annual Financial Report
for the Fiscal Year Ended September 30, 2013

The City of North Miami Beach provides a full range of municipal services for its citizens. These include public safety (fire protection is provided by Miami-Dade County), water, sewer, and stormwater utilities, sanitation services, public works, parks and recreation facilities, public library, code compliance, planning and zoning, and economic development.

Parks and Recreational Facilities

The City operates and maintains numerous parks and the following community facilities:

Uleta Park Pool and Community Center	Allen Park/DeLeonardis Youth Center
Arthur Snyder Tennis Center	North Miami Beach Public Library
Highland Village Community Center	Washington Park Pool & Community Center
Marjorie & William McDonald Center	Victory Pool Family Aquatic Center & Park
Julius Littman Performing Arts Theater	Snake Creek Canal Bike Path
Challenger Park/All Wars Memorial Complex	Senator Gwen Margolis Amphitheater
Patricia A. Mishcon Athletic Field	
Ronald A. Silver Youth Enrichment Services (YES) Center	

Public Schools

Miami-Dade Public Schools located in the City and in close proximity include:

North Miami Beach Senior High	Greynolds Park Elementary
John F. Kennedy Middle School	Madie Ives Community Elementary
Linda Lentin K-8 Center	Sabal Palm Elementary
Fulford Elementary	

Mavericks High of North Miami Dade County School District, is the only charter school in the City. There are 21 private schools in the City that cater to specific ages and educational needs.

Source: www.greatschools.org

CITY OF NORTH MIAMI BEACH, FLORIDA

CITY PROFILE

FISCAL YEAR ENDING SEPTEMBER 30, 2015

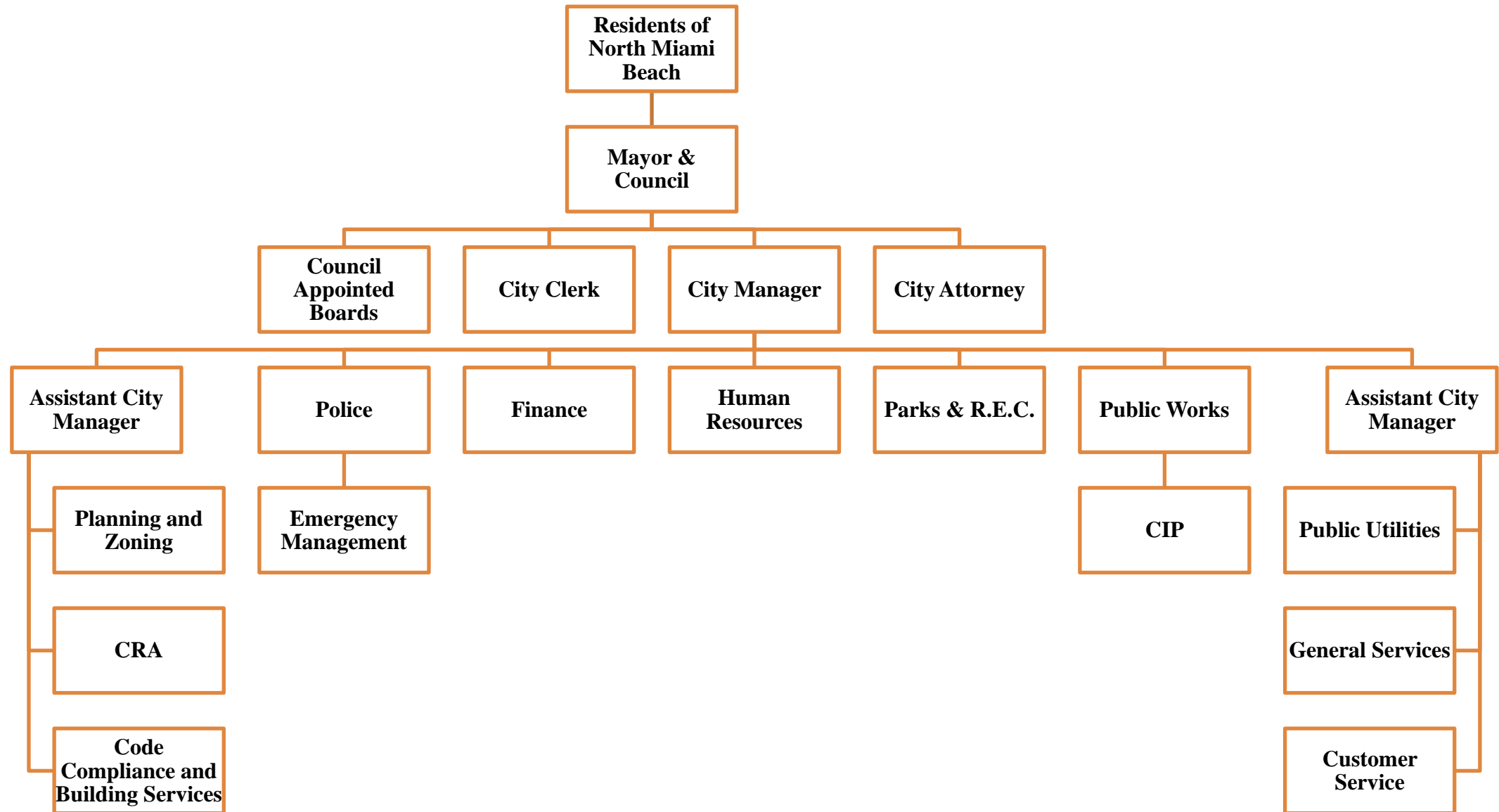
The *North Miami Beach Community Redevelopment Agency (the CRA)* was created by the Mayor and City Council on December 21, 2004 by adopting a resolution declaring the Mayor and City Council to be the Agency in accordance with Section 163.357 of the Florida Statutes under the Community Redevelopment Act of 1969, enacted by the Florida Legislature. The City Council acts as the CRA's board of directors, the Mayor its chairman, and the City Manager its executive director. The purpose of the CRA is the elimination and prevention of blight conditions within the designated community redevelopment area. The CRA is a special revenue fund of the City of North Miami Beach and, therefore, has been included as a blended component unit and integral part of the attached budget.



CITY OF NORTH MIAMI BEACH, FLORIDA

ORGANIZATION CHART

FISCAL YEAR ENDING SEPTEMBER 30, 2015



CITY OF NORTH MIAMI BEACH, FLORIDA

STAFFING SUMMARY

FISCAL YEAR ENDING SEPTEMBER 30, 2015

DEPARTMENT / FUND	FY 2013 ADOPTED BUDGET	FY 2014 ADOPTED BUDGET	FY 2015 PROPOSED BUDGET
	Full time	Full time	Full time
Mayor & Council		1	1
City Clerk	4	4	4
City Attorney	5	5	6
City Manager	3	3	4
Information Technology	6	6	6
Procurement	3	3	4
Planning & Zoning	6	5	3
Business Tax Receipts (BTR)			2
Code Enforcement		7	8
Human Resources	6	7	6
Finance	12	12	12
Police	137	136	148
Parks & R.E.C.	45	36	35
Public Works	22	33	32
Transit Surtax Fund	3	3	3
Community Redevelopment Agency	3	1	
Stormwater Fund	4	5	6
Water Fund	89	91	91
Wastewater Fund	11	13	14
Building Permit Fund	9	12	13
Solid Waste Fund	47	46	50
Customer Service Fund	21	21	22
TOTAL	436	450	470

Increase in budgeted staffing levels from Fiscal Year 2014 to Fiscal Year 2015 include:

General Fund	Enterprise Funds
<ul style="list-style-type: none"> 1 Assistant City Attorney 1 Assistant City Manager 1 Part-time converted to full-time in Procurement 1 Code Enforcement Supervisor 1 Police Sergeant 7 Police Officers 1 Crime Scene Technician 1 Crime Analyst 2 Administrative Staff in Police 	<ul style="list-style-type: none"> 1 Streets Supervisor 1 Heavy Equipment Operator - Wastewater 1 Part-time Building Permit Clerk converted to full-time 2 Solid Waste Maintenance Workers 1 Solid Waste Code Enforcement Officer 1 Water Meter Reader

Note: Business Tax Receipts was included in Planning & Zoning prior to Fiscal Year 2015

CITY OF NORTH MIAMI BEACH, FLORIDA

CITY ORGANIZATION

FISCAL YEAR ENDING SEPTEMBER 30, 2015

The City’s organization chart and staffing summary represent management’s interpretation of the labor elements necessary to implement the directives and guidance provided by the Mayor and City Council. That guidance has been formed into a strategic plan that details the Council’s Vision and Priorities. The plan is further refined into a set of goals and initiatives that can be converted into measurable actions. Those actions are then implemented and monitored to determine the progress toward achievement of those goals. The following chart contains a list of the Council priorities and the departments that are taking action to achieve the desired goal.

Fund Type	Departments	Financially Sound City Government	The Place to Live: Beautiful, Safe and Livable	High Performing City Organization Providing Great Customer Services	Revitalized Downtown and Major Corridors
General Fund	Mayor & Council	X	X	X	X
General Fund	City Clerk	X		X	
General Fund	City Attorney	X		X	
General Fund	City Manager	X	X	X	X
General Fund	General Services	X		X	
General Fund	Code & Building Services	X	X	X	X
General Fund	Human Resources	X		X	
General Fund	Finance	X		X	
General Fund	Police	X	X	X	
General Fund	Parks and R.E.C.	X	X	X	
General Fund	PublicWorks	X	X	X	X
Special Revenue Fund	CRA	X	X	X	X
Enterprise Fund	Stormwater	X	X	X	
Enterprise Fund	Water	X	X	X	
Enterprise Fund	Wastewater	X	X	X	
Enterprise Fund	Building Fund	X	X	X	
Enterprise Fund	Solid Waste	X	X	X	
Internal Service Fund	Customer Service	X	X	X	

BUDGET OVERVIEW

CITY OF NORTH MIAMI BEACH, FLORIDA

BUDGET OVERVIEW

FISCAL YEAR ENDING SEPTEMBER 30, 2015

A budget is a financial plan that allocates resources to deliver priority services, facilities and equipment. Budgeting is a complex process that results in a budget document, an accounting ledger, a spending plan and a system to review progress in meeting goals and to define and quantify new and updated goals.

The approved budget document is actually a spending policy created through recommendations by the City Manager to the Mayor and Council. The Council and the City Manager have engaged in ongoing dialogue about services throughout the year. Additionally, the community is engaged through budget workshops where Council provides budgetary instructions in advance of formal budget presentation. The City Manager and her team build the budget based on this prior information to meet the goals, objectives and strategies expressed by the Council who represent the interests of all City's residents and businesses. Upon adoption by Council, which is the only body that can make it law, the City Manager is authorized to make certain expenditures in order to accomplish the goals established by the Council.

Certain steps are common to sound budgeting processes:

- Policy development
- Financial planning
- Service or operations planning and
- Communications

Operating budgets for all funds adhere to the modified accrual basis of accounting. In accordance with this convention, recognition of revenues occurs when they become available and measurable. Expenses are recognized in the period goods and services are received or when liabilities have been incurred. Expenditures for capital outlay are budgeted rather than depreciation expense. Likewise, debt issuance is recognized as revenue and expenses. Unrestricted net assets/unreserved fund balances (residual liquid assets resulting from prior operations) are appropriated when necessary and included as revenue on a budgetary basis but are eliminated for financial reporting.

The City adopts a balanced budget so that expenditures approved for City purposes will not exceed the estimate of income expected from all sources, including available balances from prior years. This policy applies to expenditures and revenues within each fund, such that each fund is individually balanced.

The financial policy statements establish the rules by which the budget is implemented and monitored. Budgetary control is legally maintained at the department level. The City Manager is authorized to make transfers of funds between expense categories, within departments or divisions, and between line items contained within each expenditure category and from the contingency account. Other amendments to the budget require authorization by the City Council. However, the City Manager is granted the authority by the City Charter to amend, modify or otherwise adjust the annual budget to a maximum limit of \$50,000 per individual occurrence.

CITY OF NORTH MIAMI BEACH, FLORIDA

BUDGET OVERVIEW

FISCAL YEAR ENDING SEPTEMBER 30, 2015

The Fiscal Year 2015 budget includes initiatives geared toward implementing the City's Strategic Plan. Since this is the initial year of the plan, many of the budgeted activities will lay the foundation of the plan. The following narrative provides an outline of the highlights of those activities.

Financially Sound City Government

The first strategic plan initiative is to maintain a financially sound City government. The budget includes several activities that support this initiative.

The Mayor and Council have determined that the current operating millage rate of \$6.6036 per \$1,000 of taxable value will provide adequate resources to support General Fund activities for the upcoming fiscal year while maintaining its current level of fund reserves.

A Water and Wastewater System Capital Improvements Plan for FY 2014-2032 (CIP Plan) was completed to ensure investment in well planned, well maintained, and upgraded infrastructure. The Public Utilities Board recommended a 9.5% increase in water rates and blocking rates for wastewater. The City also faces new mandates as a result of the Miami-Dade County Consent Decree. Accordingly, the budget includes funding for capital improvements based on the requirements of the CIP Plan and mandates from the Consent Decree, which includes personnel, equipment and software/program enhancements.

An additional allocation for administrative services has been charged to the Solid Waste Fund as a result of the extensive time and effort General Fund personnel have devoted to the outsourcing efforts over the past two fiscal years. The allocation was increased from 12% to 20% of Solid Waste Fund operating revenues.

The Mayor and Council and the City Manager's office will finalize pension reform efforts, continue to employ effective negotiation strategies with bargaining units and seek opportunities to outsource activities that can be accomplished more effectively by the private sector.

The Human Resources and Organizational Development Department (HROD) has conducted a management salary survey and will commission a classification and compensation study for all other positions to make recommendations on retention and recruitment of key personnel.

The Procurement Department issued a Request for Proposals for solid waste and recycling services and a letter of interest for the operation and management of the Julius Littman Performing Arts Theater as part of its ongoing efforts to reduce procurement costs.

The Finance, Information Technologies (IT), Parks and R.E.C., and Code Compliance and Building Services Departments will begin implementation of a new Enterprise Resource Planning (ERP) System and Geographic Information System (GIS).

CITY OF NORTH MIAMI BEACH, FLORIDA

BUDGET OVERVIEW

FISCAL YEAR ENDING SEPTEMBER 30, 2015

The Place to Live: Beautiful, Safe and Livable

The second strategic plan initiative is to make the City of North Miami Beach the place to live by increasing its beauty, safety and livability. The budgeted activities that will support this initiative are numerous.

The Mayor and Council will develop better communication with the Miami-Dade County School Board regarding the City's expectations for enhanced educational opportunities in local schools.

HROD will provide internship opportunities to support area schools and City operations.

The Parks and R.E.C. Department will continue to host Special Events and to provide afterschool care, summer and winter camps and enhance teen, young adult and senior programs.

The Code Compliance Division will assist with improvements to the City's appearance with the addition of code compliance personnel to include one code compliance supervisor, one compliance officer and one sanitation enforcement officer. Additionally, the Legal Department will assist with the continuing process of code revision.

The Building Department will continue the demolition of unsafe structures.

Master plans will be commissioned for parks, City facilities, beautification and landscaping.

The Police Department will continue crime prevention efforts through its educational awareness programs such as PACT-Police and Community Together and the Annual Community Safety Day.

Additional police personnel to include one sergeant, seven police officers and one crime scene technician will be employed to fully implement Blue Wave/Blue Crush Initiatives and to enhance patrols at Snake Creek Canal and all City Parks facilities.

The Streets and Stormwater Master Plans have been initiated, resulting in funding for sidewalk restoration, streets resurfacing, and stormwater capital improvements.

The Water Department will continue to provide safe and reliable potable water to our customers and to ensure adequate transmission for fireflow/fire protection.

The Wastewater Department will continue to protect the health and safety of our customers through the continuous proper conveyance of wastewater.

CITY OF NORTH MIAMI BEACH, FLORIDA

BUDGET OVERVIEW

FISCAL YEAR ENDING SEPTEMBER 30, 2015

High Performing City Organization Providing Great Customer Service

The third strategic plan initiative is to build an organization that maintains high performance standards and provides great customer service. The following activities are contemplated by the Fiscal Year 2015 budget to achieve this initiative.

The Office of the City Manager is committed to the expansion of recognition and reward programs and has funded a contingency to support the goal of recruiting and retaining employees that will provide excellence in all areas of municipal services.

HROD will continue the implementation of RISE standards – Respect, Integrity, Service, Excellence; continue to revise position descriptions and qualifications to improve recruitment and retention of qualified staff; address appropriate staffing levels; continue to focus on talent development by providing various training opportunities; and update performance review templates to include RISE standards and goal setting to hold employees and managers accountable for performance.

The Customer Service and IT Departments in association with various Utility Departments will implement Automated Meter Readers, an initiative that is intended to lead to monthly utility billing practices.

The Finance Department will implement lockbox services in anticipation of monthly billing. These efforts will enhance efficiency and the quality of customer service provided by the City's cashiers.

Revitalized Downtown and Major Corridors

The final strategic plan initiative is to revitalize the Downtown area and major City corridors. The following list of budgeted activities designed to achieve this objective are highly involved projects crossing multiple City Departments, disciplines and the Community Redevelopment Agency (CRA).

- Completion of the zoning overlay which will create mixed land use opportunities to promote development
- Complete the Miami Dade County sewer extension along 163rd Street and 21st Avenue
- Conduct a feasibility analysis of West Dixie Highway Streetscape improvements
- Capital improvements and facilities Master Plan for the Community Redevelopment Agency areas of Hanford Boulevard, West Dixie Highway and 19th Avenue
- Implement the 163rd Street Business District Sewer Improvement Project with State funding awarded to the City
- Designate Snake Creek Canal as a park

CITY OF NORTH MIAMI BEACH, FLORIDA

BUDGET OVERVIEW

FISCAL YEAR ENDING SEPTEMBER 30, 2015

The City's Capital Improvement Plan for Fiscal Year 2015 centers on implementation efforts of the various Master Plans that will be developed throughout the year. As such, many of the budgeted amounts are not tied to a specific project. The following list provides a summary of items included in the Fiscal Year 2015 budget.

General Fund

- \$145,000 for data processing equipment in various departments
- \$279,000 for vehicles in various departments
- \$41,000 for other equipment in various departments

Special Revenue Funds

- \$64,000 for machinery and equipment in the Governmental Impact Fees Fund
- \$960,000 for Master Plans, transit shelters and benches, bike paths and traffic calming in the Transit Surtax Fund
- \$215,000 for Sewer Projects in the CRA
- \$435,000 for West Dixie Streetscape Improvements in the CRA
- \$45,000 for Hanford Boulevard renovations in the CRA

Capital Project Fund

- \$300,000 funded for the Alley Restoration Program

Enterprise Funds

- \$335,000 for implementation of the Stormwater Master Plan
- \$335,000 funded for vehicles and equipment in the Stormwater Fund
- \$1,850,000 for the Automated Meter Reading Project
- \$35,000 for laboratory equipment in the Water Fund
- \$1,200,000 for pumps, filters and monitoring equipment in the Water Fund
- \$630,000 for security and GIS systems in the Water Fund
- \$620,000 for water mains and other transmission projects
- \$530,000 funded for other maintenance and repairs related to water lines
- \$845,000 funded for renewal and replacement projects in the Water Fund
- \$855,000 for equipment and improvements in the Sewer Fund
- \$360,000 funded for other maintenance and repairs related to sewer lines
- \$750,000 funded for renewal and replacement projects in the Sewer Fund
- \$1,765,000 for vehicles in the Solid Waste Fund
- \$7,500,000 available in the Proprietary Impact Fees Funds

CITY OF NORTH MIAMI BEACH, FLORIDA

ANNUAL BUDGET PROCEDURES

FISCAL YEAR ENDING SEPTEMBER 30, 2015

Florida Statutes (Chapter 200.65), known as TRIM (TRuth In Millage) require that all city governments prepare, approve, adopt and execute an annual budget for such funds as may be required by law or by sound financial practices and generally accepted accounting principles. Additionally, the City Charter, Article X, Section 58 states that “The city manager shall, no later than sixty (60) days prior to the end of the fiscal year, submit a budget to the city council containing the estimates for the operation of each department ... with her recommendations thereon.” Accordingly, the following procedures have been established for budget adoption:

Truth In Millage

The City is required to hold two public hearings for adoption of a property tax rate and budget. The first public hearing is advertised by the Property Appraiser mailing to each property owner a TRIM notice. In addition to notification of this first public hearing, the TRIM notice contains the following information:

1. Prior year millage rate.
2. Current year proposed millage rate.
3. Current year rolled-back rate.
4. The date, time and meeting place of the Tentative Budget Hearing.

The second public hearing is advertised by means of a newspaper advertisement summarizing the revenues and expenditures in the budget tentatively approved at the first public hearing.

The City Charter

Section 59 - Budget hearings

Upon presentation of the budget to the city council, together with the recommendations of the city manager, the council shall fix a date or dates for public hearings thereon, which hearings shall be held at any regular or special meeting occurring not less than thirty (30) days prior to the end of the fiscal year. At such hearings, the city council may call upon the city manager or the head of any department of the city to explain any item or items in the budget; and any citizen of North Miami Beach shall be given a reasonable opportunity to express their views thereon. Notice of such hearings shall be posted on the bulletin board of the city hall at least five days prior to the holding of such hearings, and copies of such budget shall be available in the office of the city clerk for public inspection at the time of the posting of such notice.

Section 60 - Adoption of budget

Upon the hearing, as provided herein, the council may accept, increase, decrease or abolish any item in the budget. However, reasonable provision shall be made for the operation of the departments provided for in this charter. Upon adoption, by ordinance, of the budget as finally approved by the council, the same shall constitute an appropriation of the amounts set forth therein and may not be changed except as otherwise provided for the transfer of funds by the city manager with the consent of the council. No monies shall be expended by the City of North Miami Beach except as appropriated in the budget unless otherwise specifically provided for herein.

CITY OF NORTH MIAMI BEACH, FLORIDA

BUDGET CALENDAR

FISCAL YEAR ENDING SEPTEMBER 30, 2015

This calendar represents the annual budget process as prescribed by F.S. 200.65 and the City Charter as previously described.

April	Departments submit operating and 5-year capital improvement projects budget requests to the Finance Department.
May	Departmental meetings with Finance and the City Manager to review and revise budget requests.
June	Final adjustments are made and the proposed balanced budget is submitted to the City Manager for final review.
July/August	The proposed operating and 5-year capital improvement projects budgets are presented to Mayor and Council through a series of public workshops. The workshops were held on August 12 & August 26, 2014 at 6:00 P.M.
September	Two budget hearings are conducted for the purpose of budget adoption and setting the final millage rate.
October	The adopted budget becomes effective on the first. Compliance with Chapter 200, F.S. is certified to the Florida Department of Revenue.

Public Hearings on the FY 2015 budget were held in Council Chambers on September 9th at 6:00 PM, and September 23rd at 6:00 PM.

CITY OF NORTH MIAMI BEACH, FLORIDA

FINANCIAL POLICIES

FISCAL YEAR ENDING SEPTEMBER 30, 2015

Basis of Accounting

The City uses funds and account groups to report on its financial position and the results of its operations. Fund accounting is designed to demonstrate legal compliance, and to aid financial management by segregating transactions related to certain government functions or activities.

A fund is defined by Generally Accepted Accounting Principles (GAAP) as "a fiscal and accounting entity with a self-balancing set of accounts recording cash and other financial resources, together with all related liabilities and residual equities and balances, and changes therein, which are segregated for the purpose of carrying on specific activities or attaining certain objectives in accordance with special regulations, restrictions, or limitations."

Funds are classified into three categories: governmental, proprietary, and fiduciary. Each category, in turn is divided into separate "fund types."

Governmental funds are used to account for all or most of a government's general activities, including the collection and disbursement of earmarked monies (special revenue funds), the acquisition or construction of general fixed assets (capital project funds) and the servicing of long-term debt (debt service funds). The general fund is used to account for all activities of the general government not required to be accounted for in another fund.

Proprietary funds are used to account for activities similar to those found in the private sector, where the determination of net income is necessary or useful to sound financial administration. Goods or services from such activities can be provided either to outside parties (enterprise funds) or to other departments or agencies primarily within the government (internal service funds).

Fiduciary funds are used to account for assets held on behalf of outside parties, including other governments or on behalf of other funds within the government. When these assets are held under the terms of a formal trust agreement, the fiduciary funds are classified as pension trust funds, nonexpendable trust funds or expendable trust funds. The terms "nonexpendable" and "expendable" refer to whether or not the government is under an obligation to maintain the trust principal. Agency funds generally are used to account for assets that the government holds on behalf of others as their agent. The City does not adopt budgets for any Fiduciary funds.

All governmental fund types, expendable trust funds and agency funds use the modified accrual basis of accounting. Under the modified accrual basis of accounting, revenues are recognized when susceptible to accrual (i.e., when they become both measurable and available). "Measurable" means the amount of the transaction can be determined and "available" means collectible within the current period or soon enough thereafter to be used to pay liabilities of the current period. Expenditures, other than interest on long-term debt, are recorded when the liability is incurred.

CITY OF NORTH MIAMI BEACH, FLORIDA

FINANCIAL POLICIES

FISCAL YEAR ENDING SEPTEMBER 30, 2015

Fund Descriptions

The City uses the following fund types:

GOVERNMENTAL FUND TYPES

Governmental Funds are those through which most governmental functions of the City are financed. The acquisition, use and balances of the City's expendable financial resources and the related liabilities (except those accounted for in proprietary funds) are accounted for through governmental funds. The measurement focus is upon determination of changes in financial position, rather than upon net income determination. The following are the City's governmental fund types that are budgeted:

General Fund - The General Fund is the City's primary operating fund. It accounts for all of the financial resources of the general government, except for those required to be accounted for in another fund.

Special Revenue Funds - Special Revenue Funds are used to account for the proceeds of specific revenue sources (other than expendable trusts, or major capital projects) that are legally restricted to expenditures for specified purposes.

The City budgets the following Special Revenue Funds:

Governmental Impact Fees - This fund represents revenues from charges imposed on new development. Such charges represent a total or partial reimbursement for the cost of additional public safety, beautification and Parks and R.E.C. facilities or services necessary as the result of new development. This fund is combined with the General Fund for financial statement presentation.

Transit Surtax Fund - This Fund receives revenues based on a one half of one percent discretionary sales surtax on all transactions occurring in Miami-Dade County. Sales, use, rentals, admissions and other transactions are subject to the state tax. Surtax proceeds may only be expended for transportation and transit purposes.

Community Redevelopment Agency (CRA) - This fund is a blended component unit and exists to account for monies received from Tax Increment Financing (TIF) from the City of North Miami Beach and Miami-Dade County to eliminate slum and blight conditions in the area designated as the CRA which was created in 2004 in accordance with Section 163.357, Florida Statutes under the Community Redevelopment Act of 1969.

The City does not budget the following Special Revenue Funds:

Grants Fund - This fund is an accumulation of the various federal, state and local grants the City receives. Grants maintain individual budgets, and are not a part of the annual budget process.

CITY OF NORTH MIAMI BEACH, FLORIDA

FINANCIAL POLICIES

FISCAL YEAR ENDING SEPTEMBER 30, 2015

Fund Descriptions (continued)

GOVERNMENTAL FUND TYPES (continued)

Forfeitures Fund -This fund is used to account for monies received from federal and state sources that consist of asset sharing of properties seized as a result of a criminal violation. Expenditures are made for specific qualifying law enforcement programs, in accordance with the State of Florida Statutes, Chapter 932; The United States Department of Justice publication, *A Guide to Equitable Sharing of Federally Forfeited Property for State and Local Law Enforcement Agencies*; and the United States Treasury publication, *Guide to Equitable Sharing for Foreign Countries and Federal, State and Local Law Enforcement Agencies*. It is unlawful to budget Equitable Sharing revenues. Council appropriates funds based on request by the Chief of Police.

Debt Service Funds – Debt Service Funds are used to account for the resources accumulated and payments made for principal and interest on long-term debt obligations of governmental funds. The debt service funds have been combined for presentation in this document. The Series 2007A and series 2007B funds are combined with the CRA for financial statement presentation.

The City budgets for the following Debt Service Funds:

Series 2013 – This fund is used to account for the principal and interest payments relating to the \$3,719,000 Transit System Surtax Refunding Revenue Note, Series 2013. The proceeds were used to refund Series 2003B bonds which were issued to fund various transit/transportation related projects. Transit System Surtax revenue is pledged to fund this debt issue.

<u>Fiscal year ending September 30,</u>	<u>Principal</u>	<u>Interest</u>	<u>Total</u>
2015	\$ 569,000	\$ 56,199	\$ 625,199
2016	582,000	46,358	628,358
2017	588,000	36,355	624,355
2018	599,000	26,206	625,206
2019	613,000	10,542	623,542
2020	620,000	10,602	630,602
Total	<u>\$ 3,571,000</u>	<u>\$ 186,262</u>	<u>\$ 3,757,262</u>

CITY OF NORTH MIAMI BEACH, FLORIDA

FINANCIAL POLICIES

FISCAL YEAR ENDING SEPTEMBER 30, 2015

Fund Descriptions (continued)

GOVERNMENTAL FUND TYPES (continued)

Series 2005C – This fund is used to account for the principal and interest payments relating to the City's \$225,577 portion of the Florida Municipal Loan Council Revenue Bonds, Series 2005C. The bond proceeds were used to defease the Series 2000A bonds originally issued to fund the bike path and street improvements, including lighting and traffic calming devices. This debt issue is funded by general revenues.

Fiscal year ending September 30,	Principal	Interest	Total
2015	\$ 20,755	\$ 6,296	\$ 27,051
2016	21,803	5,259	27,062
2017	22,851	4,169	27,020
2018	23,899	3,026	26,925
2019	24,948	2,070	27,018
2020	25,996	1,072	27,068
Total	<u>\$ 140,252</u>	<u>\$ 21,892</u>	<u>\$ 162,144</u>

Series 2007A – This fund is used to account for the principal and interest payments relating to a \$3,000,000 CRA loan. The bond proceeds were used to fund infrastructure improvements in the CRA area. TIF revenue is pledged to fund this debt issue.

Fiscal year ending September 30,	Principal	Interest	Total
2015	\$ 166,667	\$ 33,605	\$ 200,272
2016	166,667	30,833	197,500
2017	166,667	28,062	194,729
2018	166,667	25,290	191,957
2019	166,667	22,519	189,186
2020-2024	833,335	71,019	904,354
2025-2027	416,663	9,527	426,190
Total	<u>\$ 2,083,333</u>	<u>\$ 220,855</u>	<u>\$ 2,304,188</u>

Series 2007B – This fund was used to account for the principal and interest payments relating to a \$5,000,000 CRA loan. The proceeds were intended to be used for infrastructure improvements. The lack of viable projects prompted defeasance of this issue during fiscal year 2014.

CITY OF NORTH MIAMI BEACH, FLORIDA

FINANCIAL POLICIES

FISCAL YEAR ENDING SEPTEMBER 30, 2015

Fund Descriptions (continued)

GOVERNMENTAL FUND TYPES (continued)

Series 2011 – This fund is used to account for the principal and interest payments relating to the \$14,835,000 promissory note issued to defease the Series 2000B bonds originally issued to fund improvements related to the 'Proud Neighborhood' plan. This is a general obligation bond funded by a voted debt millage.

Fiscal year ending <u>September 30,</u>	<u>Principal</u>	<u>Interest</u>	<u>Total</u>
2015	\$ 505,000	\$ 549,124	\$ 1,054,124
2016	540,000	528,276	1,068,276
2017	565,000	506,231	1,071,231
2018	605,000	482,890	1,087,890
2019	640,000	458,052	1,098,052
2020-2024	3,805,000	1,863,230	5,668,230
2025-2029	4,975,000	991,615	5,966,615
2030-2031	2,380,000	96,159	2,476,159
Total	<u>\$14,015,000</u>	<u>\$5,475,577</u>	<u>\$19,490,577</u>

Series 2012 – This fund is used to account for the debt service of the \$8,190,000 promissory note issued to defease the Series 2002A Series Capital Appreciation and Term Bonds. The 2002A bond proceeds were used to defease the Series 1994 bonds originally issued to fund the expansion of the police station and various neighborhood improvements. This is a general obligation bond funded by a voted debt millage.

Fiscal year ending <u>September 30,</u>	<u>Principal</u>	<u>Interest</u>	<u>Total</u>
2015	\$ 635,000	\$ 145,184	\$ 780,184
2016	655,000	131,976	786,976
2017	665,000	118,352	783,352
2018	675,000	104,520	779,520
2019	690,000	90,480	780,480
2020-2024	3,660,000	231,192	3,891,192
Total	<u>\$ 6,980,000</u>	<u>\$ 821,704</u>	<u>\$ 7,801,704</u>

Capital Project Funds - Capital Project Funds are used to account for the acquisition or construction of capital assets.

The City budgets for the following Capital Project Fund:

Alley Restoration Program – This fund is used to account for improvements to the City's alley infrastructure in order to facilitate traffic flow of solid waste equipment, stormwater run-off and trash collection.

CITY OF NORTH MIAMI BEACH, FLORIDA

FINANCIAL POLICIES

FISCAL YEAR ENDING SEPTEMBER 30, 2015

Fund Descriptions (continued)

GOVERNMENTAL FUND TYPES (continued)

The City does not budget for the following Capital Project Funds:

Parks and R.E.C. Projects Fund – This fund is used to account for capital grants for improvements to the City's Parks. Grants maintain individual budgets and are not a part of the annual budget process.

Public Utilities Projects Fund – This fund is used to account for capital grants for infrastructure improvements. Grants maintain individual budgets and are not a part of the annual budget process.

PROPRIETARY FUND TYPES

Proprietary Funds are used to account for the City's ongoing organizations and activities that are similar to those often found in the private sector. The measurement focus is upon determination of net position. Goods or services from such activities can be provided either to other departments or agencies primarily within the government (Internal Service Funds) or to outside parties (Enterprise Funds).

The City budgets for the following Enterprise Funds:

The City's Utility Enterprise Funds: Stormwater, Water, Wastewater, Solid Waste which provide full service utility services to the community. Revenues are derived from charges to customers and expenditures are made for payroll and cost of operations, as well as capital expenditures.

The Building Permit Fund – This fund accounts for activities as they relate to the issuance of building permits to residences and businesses within the City.

The Proprietary Impact Fees Funds - These funds represent revenues from charges imposed on new development. Such charges represent a total or partial reimbursement for the cost of additional water and wastewater facilities or services necessary as the result of new development. These funds are combined for presentation in this document and are combined with the Water and Wastewater Funds for financial statement presentation.

The City budgets for the following Internal Service Funds:

Internal Service Funds are used to account for operations that provide a service to other departments within the City. The costs of centralized services are allocated among the various departments. The City budgets the following internal service funds: Self Insurance, Workers' Compensation, and Customer Service. The Self-Insurance Fund and the Workers' Compensation Fund are combined with the General Fund for financial statement presentation.

CITY OF NORTH MIAMI BEACH, FLORIDA

FINANCIAL POLICIES

FISCAL YEAR ENDING SEPTEMBER 30, 2015

Capitalization Policy

Capital assets are defined by the City as assets with an initial, individual cost of more than \$1,000 for tangible capital assets, \$30,000 for software and \$75,000 for easements. Outlays for capital assets and improvements including design, engineering installation and similar costs are budgeted in all funds. Periodically throughout the year, capital outlay accounts in the proprietary funds are transferred into capital asset accounts. Available budget amounts are not restored during this process. Capital assets are depreciated using the straight-line method over the following useful lives:

<u>Asset</u>	<u>Years</u>
Buildings and utility plant	30-50
Improvements other than buildings	20
Furniture, fixtures, machinery and equipment	5-10
Infrastructure	30

Depreciation and amortization expenses are not included in the operational budgets because they are non-cash transactions.

Reserve Policy

It is the City's policy to maintain an amount equal to at least ten percent of total budgeted revenues of the General Fund as originally adopted as unassigned fund balance in the General Fund.

Reserve amounts are included in the operational budgets of the Water and Wastewater Funds to provide for future repair, replacement and improvement needs of the utilities.

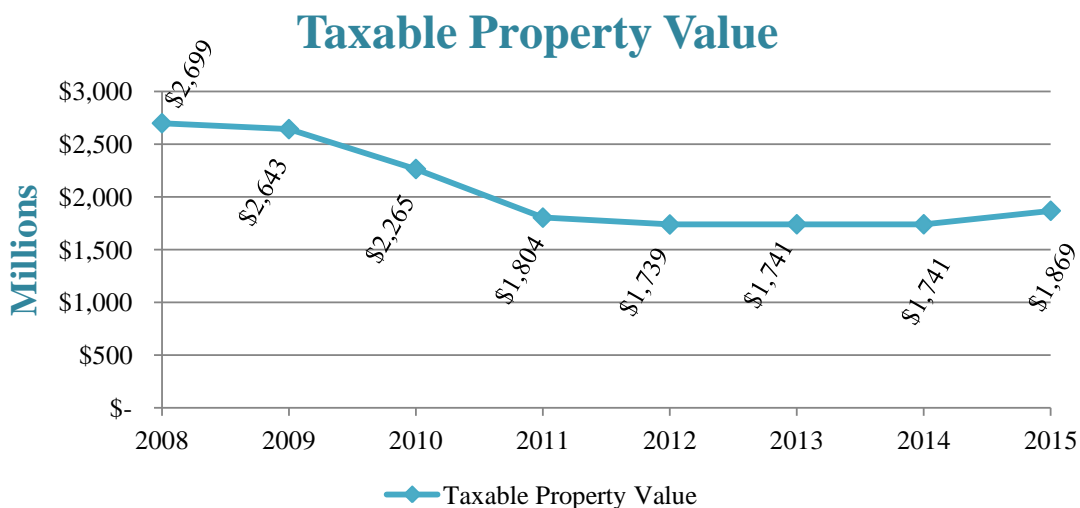
Contingency amounts are included in operational budgets of the General Fund, the Water, Wastewater, and Solid Waste Funds to provide for unexpected and emergency purchases during the fiscal year.

CITY OF NORTH MIAMI BEACH, FLORIDA

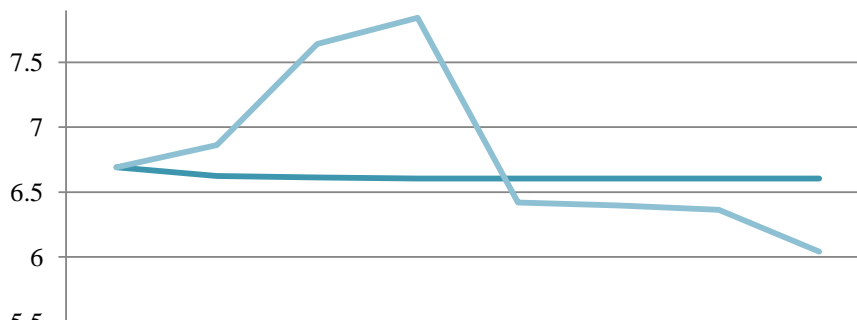
REVENUE FORECASTING

FISCAL YEAR ENDING SEPTEMBER 30, 2015

During budget development, the City forecasts revenues using a variety of techniques. Many of the revenue estimates are provided to the City by outside entities, such as Miami-Dade County, in the case of the taxable property values upon which the City's millage rate will be applied; and the State of Florida in the case of revenues that are collected by the State and allocated to the various counties and municipalities. Examples of those revenue sources are state shared sales taxes, communication services taxes and local option gas taxes. Another technique used to forecast revenues is to examine the trend of the revenue stream over the past several years. This is a useful technique for franchise fees and utility taxes. The final forecasting method bases the revenue on estimated usage of an item or service. This technique is useful for estimating charges for services and licenses and permits. The following graphs display the trends of taxable property values and millage rates over the past eight years.



Millage Rate Comparison



	2008	2009	2010	2011	2012	2013	2014	2015
Adopted Millage Rate	6.6905	6.6236	6.6136	6.6036	6.6036	6.6036	6.6036	6.6036
Rolled Back Rate	6.6905	6.8615	7.6418	7.8451	6.4197	6.3961	6.3625	6.0407



FINANCIAL SCHEDULES

CITY OF NORTH MIAMI BEACH, FLORIDA

MAJOR REVENUE SOURCES

FISCAL YEAR ENDING SEPTEMBER 30, 2015

GOVERNMENTAL FUNDS

General Fund

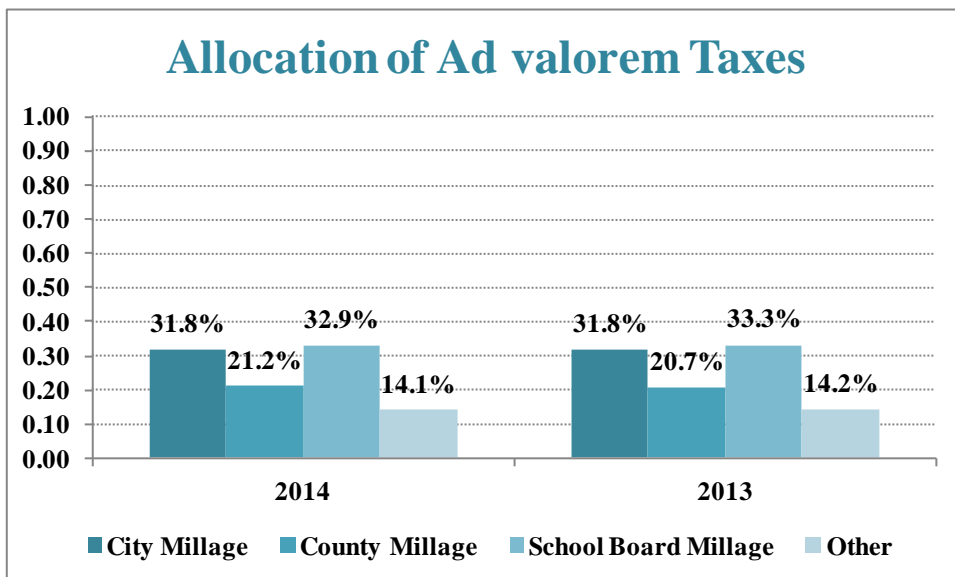
Ad Valorem Property Taxes

The City's property tax is levied every October 1st, on the assessed value listed as of the prior January 1, for all real and personal property located in the City. Property taxes are based on a millage rate (one mil is the equivalent of \$1 per \$1,000 of assessed value or 0.001), which is applied to the total taxable value of all real property and certain tangible personal property.

The Miami-Dade County Property Appraiser establishes assessed values and delivers the Certified Taxable Value of each property to the City on or before July 1st of each year. The gross taxable value on January 1, 2014, upon which the 2014-2015 levy was based, was approximately \$1.869 billion.

Depending upon policies established by the City Council, revenue from Ad Valorem taxes may be used to fund both operating costs and capital projects. The City is permitted by state law to levy taxes up to 10 mils of assessed valuation for the General Fund. State constitutional provisions exist for raising the millage rate above the 10 mil cap by local referendum and for debt service or provision of municipal-type services within the City. The City's proposed operating millage rate for Fiscal Year 2015 is 6.6036 per \$1,000 of taxable value which is the same as the current operating millage rate. The proposed debt service millage is 1.0333 per \$1,000 of taxable value which is a reduction from the current debt service millage rate of 1.1016.

Besides the City of North Miami Beach, other agencies levy taxes on the property values established by the Property Appraiser. The following graph displays the allocation of property taxes levied by the various agencies in fiscal year 2014 and fiscal year 2013.



CITY OF NORTH MIAMI BEACH, FLORIDA

MAJOR REVENUE SOURCES

FISCAL YEAR ENDING SEPTEMBER 30, 2015

GOVERNMENTAL FUNDS (continued)

General Fund (continued)

Other Taxes

This line item includes Local Option Gas Taxes, Communication Services Taxes, and Franchise Fees among others. In addition, the general fund receives 10% of net utility revenues in the form of utility service taxes as authorized by the Florida Constitution under home rule authority.

Licenses and Permits

The City charges its customers a fee to issue a license to operate a business within the City of North Miami Beach city limits. Also, included are charges for construction permits.

Intergovernmental Revenues

Intergovernmental Revenues are assessed and collected by the State of Florida then allocated and returned to the municipalities and counties. The largest portion of State Shared Revenues is sales tax. The current sales tax rate in Miami-Dade County, Florida is 7.0% and is levied upon retail and motor vehicle sales, rental property, and administration fees to entertainment facilities.

Charges for Services

This line item includes rentals of park facilities, proceeds from admissions to special events, tuition for summer camps, fees charged for public records and public hearings, off duty police officers and similar charges for the performance of specific tasks or the production of specific documents.

Fines and Forfeitures

These revenues reflect the collection of various fines such as those imposed for traffic tickets, parking tickets and code enforcement actions.

Other Revenue

Revenues under this line item include lease payments on rental property, proceeds from certain insurance, legal and negotiated settlements, investment income and other miscellaneous revenue.

Interfund Transfers

Unless otherwise noted transfers are made from the enterprise funds to the General Fund to cover the enterprise fund's proportionate share of costs related to administrative services provided by the General Fund.

CITY OF NORTH MIAMI BEACH, FLORIDA

MAJOR REVENUE SOURCES

FISCAL YEAR ENDING SEPTEMBER 30, 2015

GOVERNMENTAL FUNDS (continued)

Special Revenue Funds

Governmental Impact Fees

The city collects these fees during the building permit process. A multiplier of the building square footage is charged to mitigate the impact from new developments. Separate impact fees are charged for Public Safety, Beautification and Parks and R.E.C.

Transit Surtax Fund

Revenues for the fund are based on a one half of one percent discretionary sales surtax on all transactions occurring in Miami-Dade County. Sales, use, rentals, and admissions are subject to the tax. Surtax proceeds may only be expended for transportation and transit purposes.

Community Redevelopment Agency

The CRA is funded using tax increment financing (TIF) which is derived from a portion of county and city ad valorem taxes levied on properties within the designated area. These funds are used to combat neighborhood deterioration and eliminate blight in the designated CRA area.

Debt Service Funds

The revenue for these funds is provided by transfers from other funds, or debt service ad valorem taxes.

Capital Project Fund - Alley Restoration Fund

The revenue for this fund is provided by transfers from other funds.

PROPRIETARY FUNDS

Enterprise Funds

The enterprise funds derive their operating revenue from user charges. Other revenue sources (non-operating) include investment income, proceeds from certain insurance, legal and negotiated settlements and other miscellaneous revenue.

Internal Service Funds

Internal Service Funds' revenues are derived from allocations from user departments. Every City fund that pays salary and benefits contribute to the Liability Self-Insurance and Workers' Compensation Funds. The Customer Service Fund revenues are the result of allocating departmental costs to the enterprise funds that utilize billing and collection services.



GOVERNMENT-WIDE

CITY OF NORTH MIAMI BEACH, FLORIDA

GOVERNMENT-WIDE REVENUES

FISCAL YEAR ENDING SEPTEMBER 30, 2015

The following three pages provide a summary of the government-wide revenues and expenses of budgeted funds. Fiscal year 2013 actual amounts may differ from the presentation in the Comprehensive Annual Financial Report as a result of combinations with funds that are not part of the annual budget process.

	ACTUAL FY 2013	ADOPTED BUDGET FY 2014	ESTIMATED ACTUAL FY 2014	PROPOSED BUDGET FY 2015
General Fund:				
Ad Valorem taxes	\$ 10,644,835	\$ 10,923,000	\$ 10,550,000	\$ 11,725,440
Other taxes	8,509,192	7,780,310	7,930,310	8,186,950
Licenses and permits	937,415	892,700	912,010	920,500
Intergovernmental	3,968,157	4,320,200	4,120,300	4,635,000
Charges for Services	2,129,847	7,750,350	7,789,212	8,234,929
Fines and forfeitures	276,119	698,000	695,300	565,000
Other revenue	343,345	311,560	310,862	587,700
Interfund transfers	12,659,879	6,430,498	6,430,498	7,682,371
Lease proceeds	-	2,851,000	2,851,000	279,000
Appropriations of prior year balances	-	2,865,000	139,953	-
Total General Fund	39,468,789	44,822,618	41,729,445	42,816,890
Special Revenue Funds:				
Governmental Impact Fees	174,800	64,014	3,284	64,014
Transit Surtaxes	1,531,142	2,600,100	1,998,345	2,050,000
Community Redevelopment Agency	5,924,557	5,139,501	4,305,822	1,207,667
Total Special Revenue Funds	7,630,499	7,803,615	6,307,451	3,321,681
Debt Service Funds:				
Property taxes	1,718,750	1,821,761	1,821,761	1,834,310
Intergovernmental	1,491,744	1,285,673	4,726,237	863,761
Investment income	63	-	-	-
Appropriations of prior year balances	-	-	92,617	-
Total Debt Service Funds	3,210,557	3,107,434	6,640,615	2,698,071
Capital Project Fund:				
Interfund transfers	250,500	250,500	250,500	300,000
Enterprise Funds:				
Stormwater				
Charges for services	1,266,418	1,275,000	1,271,000	1,272,000
Other revenue	20,447	394,100	394,624	348,700
Appropriations of prior year balances	-	184,161	150,192	500,000
Water				
Charges for services	27,775,184	26,534,100	28,308,197	29,863,000
Other revenue	5,637,293	953,000	670,577	537,540
Appropriations of prior year balances	-	1,500,000	-	-
Wastewater				
Charges for services	7,487,367	7,280,000	7,458,151	6,930,900
Other revenue	2,282,236	206,767	214,045	9,200
Appropriations of prior year balances	-	1,500,000	1,223,194	500,000
Proprietary Impact Fees				
Impact Fees	1,824,274	3,400,000	1,911,879	6,000,000
Appropriations of prior year balances	-	1,250,000	-	1,500,000
Building Permits				
Charges for services	1,447,475	1,557,434	1,736,641	1,386,963
Other revenue	151,123	254,903	429,503	407,370
Solid Waste				
Charges for services	8,830,897	8,704,500	8,739,232	8,835,000
Other revenue	11,427	1,612,500	1,615,909	1,791,318
Appropriations of prior year balances	-	-	-	1,130,000
Total Enterprise Funds	56,734,141	56,606,465	54,123,144	61,011,991
Internal Service Funds:				
Liability Self-Insurance	1,019,418	1,009,875	1,055,375	2,233,152
Workers' Compensation	956,699	1,043,191	1,043,191	1,296,337
Customer Service	1,812,243	2,025,023	1,909,278	2,093,743
Total Internal Service Funds	3,788,360	4,078,089	4,007,844	5,623,232
TOTAL ALL FUNDS	\$ 111,082,846	\$ 116,668,721	\$ 113,058,999	\$ 115,771,865

CITY OF NORTH MIAMI BEACH, FLORIDA

GOVERNMENT-WIDE EXPENSES

FISCAL YEAR ENDING SEPTEMBER 30, 2015

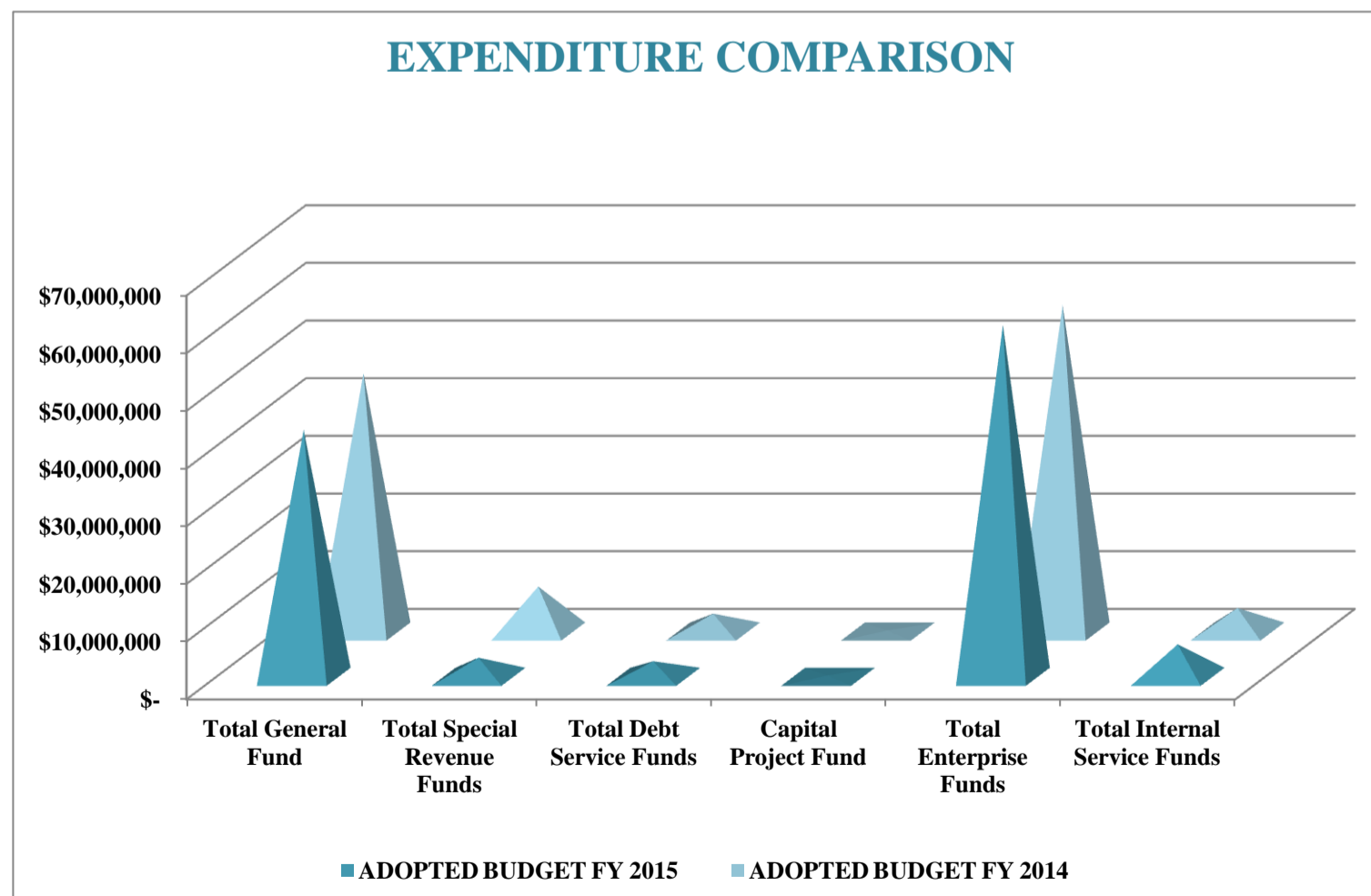
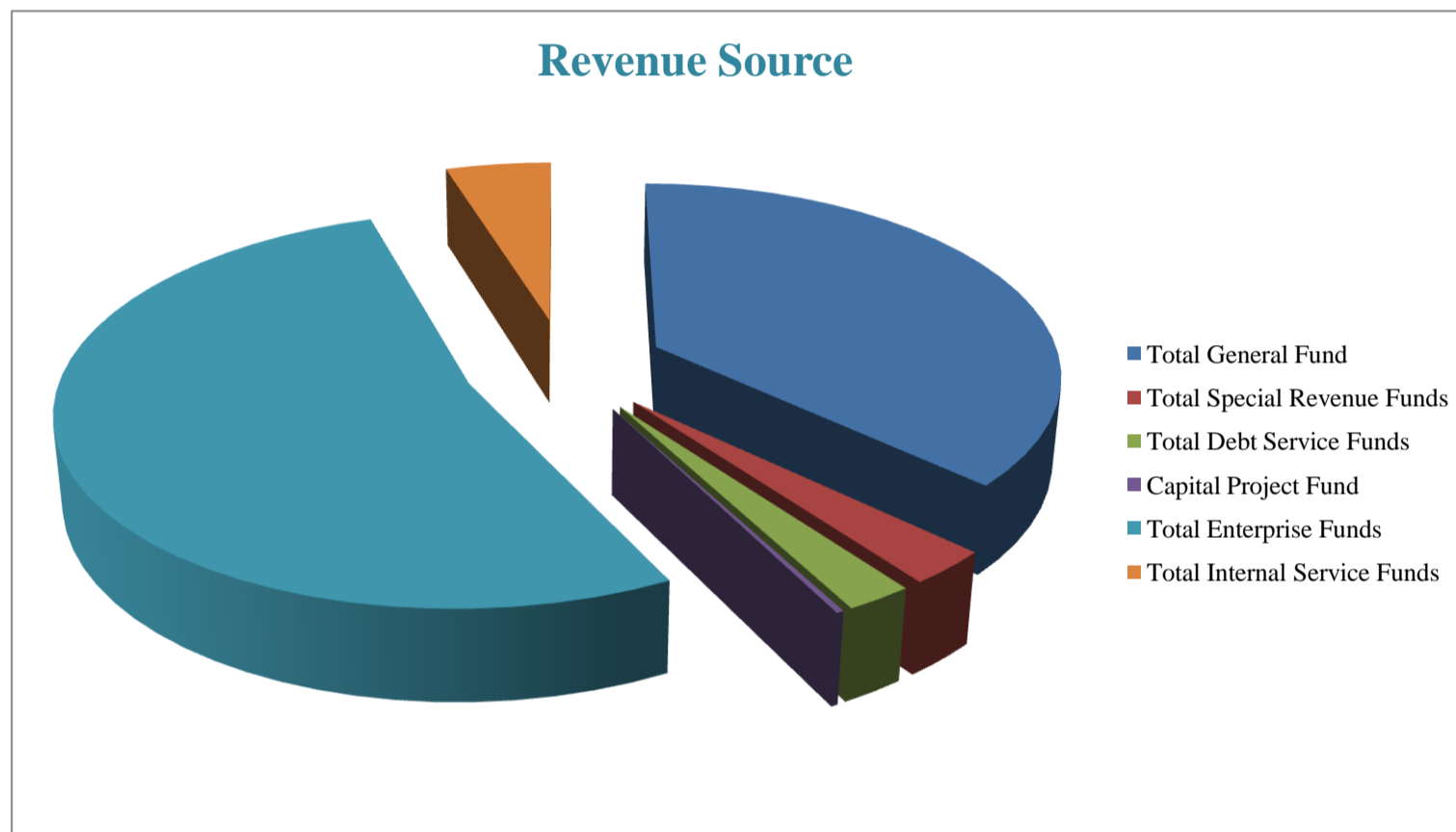
	ACTUAL FY 2013	ADOPTED BUDGET FY 2014	ESTIMATED ACTUAL FY 2014	PROPOSED BUDGET FY 2015
General Fund:				
Mayor & Council	\$ 3,712,872	\$ 7,422,766	\$ 6,221,622	\$ 5,736,849
City Clerk	537,408	432,817	386,943	542,153
City Attorney	699,004	708,114	741,120	873,531
City Manager	635,974	724,737	666,635	1,070,397
General Services Administration	1,162,613	1,379,548	1,172,866	1,414,595
Planning and Zoning	495,346	526,575	523,412	365,383
Code Compliance	-	602,874	535,166	653,358
Business Tax Receipts	-	-	-	154,375
Human Resources	876,038	865,783	653,325	599,184
Finance	1,173,553	1,185,946	1,144,298	1,141,608
Police	19,010,317	20,414,445	19,370,635	20,790,940
Parks and R.E.C.	4,315,278	4,658,934	4,498,722	4,343,326
Public Works	4,186,243	5,900,079	5,814,701	5,131,191
Total General Fund	36,804,646	44,822,618	41,729,445	42,816,890
Special Revenue Funds:				
Governmental Impact Fees	-	64,014	-	64,014
Transit Surtaxes	1,212,930	2,600,100	1,998,345	2,050,000
Community Redevelopment Agency	1,125,074	5,139,501	4,305,822	1,207,667
Total Special Revenue Funds	2,338,004	7,803,615	6,304,167	3,321,681
Debt Service Funds:				
Principal	5,582,313	2,044,206	5,572,372	1,896,455
Interest and other charges	1,126,404	1,063,228	1,068,243	801,616
Total Debt Service Funds	6,708,717	3,107,434	6,640,615	2,698,071
Capital Project Fund:				
Capital outlay	250,676	250,500	250,500	300,000
Enterprise Funds:				
Stormwater				
Personnel	229,645	306,380	268,935	398,620
Operating costs	139,517	386,800	386,800	530,853
Capital outlay	238,876	732,000	732,000	669,355
Non-operating costs	248,773	428,081	428,081	521,872
Water				
Personnel	6,484,120	7,003,818	6,599,496	7,091,400
Operating costs	6,631,169	8,921,887	8,921,887	9,654,577
Capital outlay	2,990,828	2,893,750	2,893,750	4,330,000
Non-operating costs	13,846,654	10,167,645	10,167,645	9,324,563
Wastewater				
Personnel	717,584	872,706	781,329	909,283
Operating costs	2,306,042	4,324,316	4,324,316	4,243,845
Capital outlay	974,961	1,376,000	1,376,000	855,000
Non-operating costs	3,165,770	2,413,745	2,413,745	1,431,972
Proprietary Impact Fees	-	4,650,000	-	7,500,000
Building Permits				
Personnel	1,146,273	1,308,807	1,260,839	1,393,856
Operating costs	112,007	223,199	223,199	207,729
Capital outlay	3,673	81,770	81,770	1,500
Non-operating costs	343,306	198,561	198,561	191,248
Solid Waste				
Personnel	2,739,859	2,918,422	2,768,141	2,938,780
Operating costs	3,871,867	4,029,495	4,129,495	4,532,568
Capital outlay	285,740	1,758,800	1,733,800	1,766,868
Non-operating costs	1,214,653	1,610,283	1,535,283	2,518,102
Total Enterprise Funds	47,691,317	56,606,465	51,225,072	61,011,991

CITY OF NORTH MIAMI BEACH, FLORIDA

GOVERNMENT-WIDE EXPENSES

FISCAL YEAR ENDING SEPTEMBER 30, 2015

	ACTUAL FY 2013	ADOPTED BUDGET FY 2014	ESTIMATED ACTUAL FY 2014	PROPOSED BUDGET FY 2015
Internal Service Funds:				
Liability Self-Insurance	431,533	1,009,875	888,200	2,233,152
Workers' Compensation	756,047	1,043,191	1,043,191	1,296,337
Customer Service	1,812,242	2,025,023	1,909,278	2,093,743
Total Internal Service Funds	2,999,822	4,078,089	3,840,669	5,623,232
 TOTAL ALL FUNDS	\$ 96,793,182	\$ 116,668,721	\$ 109,990,468	\$ 115,771,865



CITY OF NORTH MIAMI BEACH, FLORIDA

SUMMARY OF CHANGES IN FUND BALANCES

FISCAL YEAR ENDING SEPTEMBER 30, 2015

The following chart represents the estimated changes in fund balances of all budgeted funds

	Actual Net Position/ Fund Balance @ 9/30/2013	FY 2014 Expected Revenues	FY 2014 Estimated Appropriations of Net Position/ Fund Balance	FY 2014 Expected Expenditures	FY 2014 Estimated Change in Net Position/ Fund Balance	Estimated Net Position/ Fund Balance @ 9/30/2014
GOVERNMENTAL FUNDS						
General Fund	\$ 14,786,832	\$ 41,589,492	\$ 139,953	\$ 41,729,445	\$ (139,953)	\$ 14,646,879
Governmental Impact Fee Fund	188,418	3,284	-	-	3,284	191,702
Transit Surtax Fund	1,360,755	1,558,000	440,345	1,998,345	(440,345)	920,410
Community Redevelopment Agency	4,494,296	460,702	3,845,120	4,305,822	(3,845,120)	649,176
Debt Service Funds - Consolidated	166,305	6,547,998	92,617	6,640,615	(92,617)	73,688
Capital Project Fund - Alley Restoration Fund	258,102	250,500	-	250,500	-	258,102
ENTERPRISE FUNDS						
Stormwater Fund	3,681,912	1,665,624	150,192	1,815,816	(150,192)	3,531,720
Water Fund	69,640,278	28,978,775	-	28,582,778	395,997	70,036,275
Wastewater Fund	29,036,601	7,672,196	1,223,194	8,895,390	(1,223,194)	27,813,407
Proprietary Impact Fees Funds	3,379,655	1,911,879	-	-	1,911,879	5,291,534
Building Permit Fund	473,684	2,166,144	-	1,764,369	401,775	875,459
Solid Waste Fund	4,010,789	10,355,141	-	10,166,719	188,422	4,199,211
INTERNAL SERVICE FUNDS						
Liability Self-Insurance Fund	1,595,969	1,055,375	-	888,200	167,175	1,763,144
Workers' Compensation Fund	1,837,375	993,371	49,820	1,043,191	(49,820)	1,787,555
Customer Service Fund	-	1,909,278	-	1,909,278	-	-

GENERAL FUND

CITY OF NORTH MIAMI BEACH, FLORIDA

GENERAL FUND SUMMARY

FISCAL YEAR ENDING SEPTEMBER 30, 2015

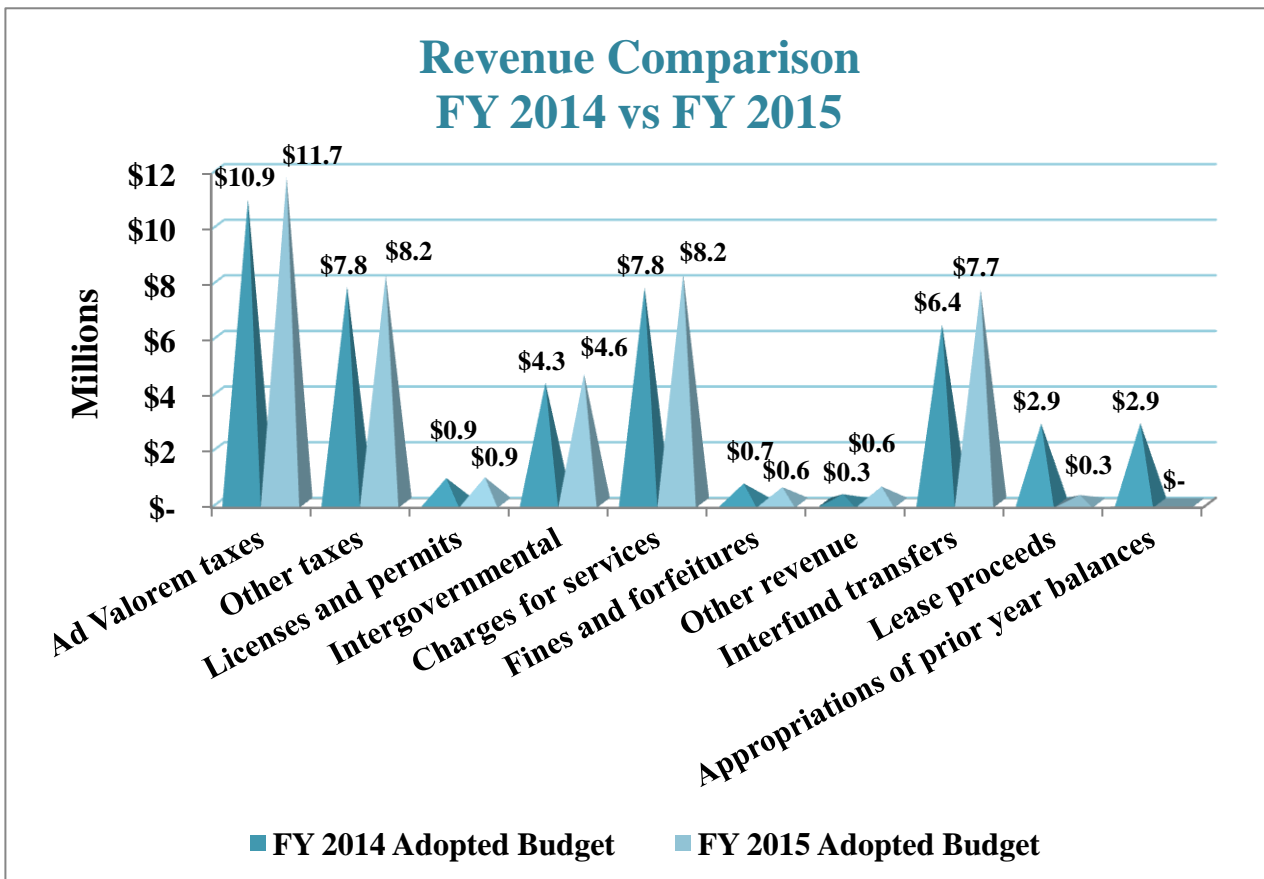
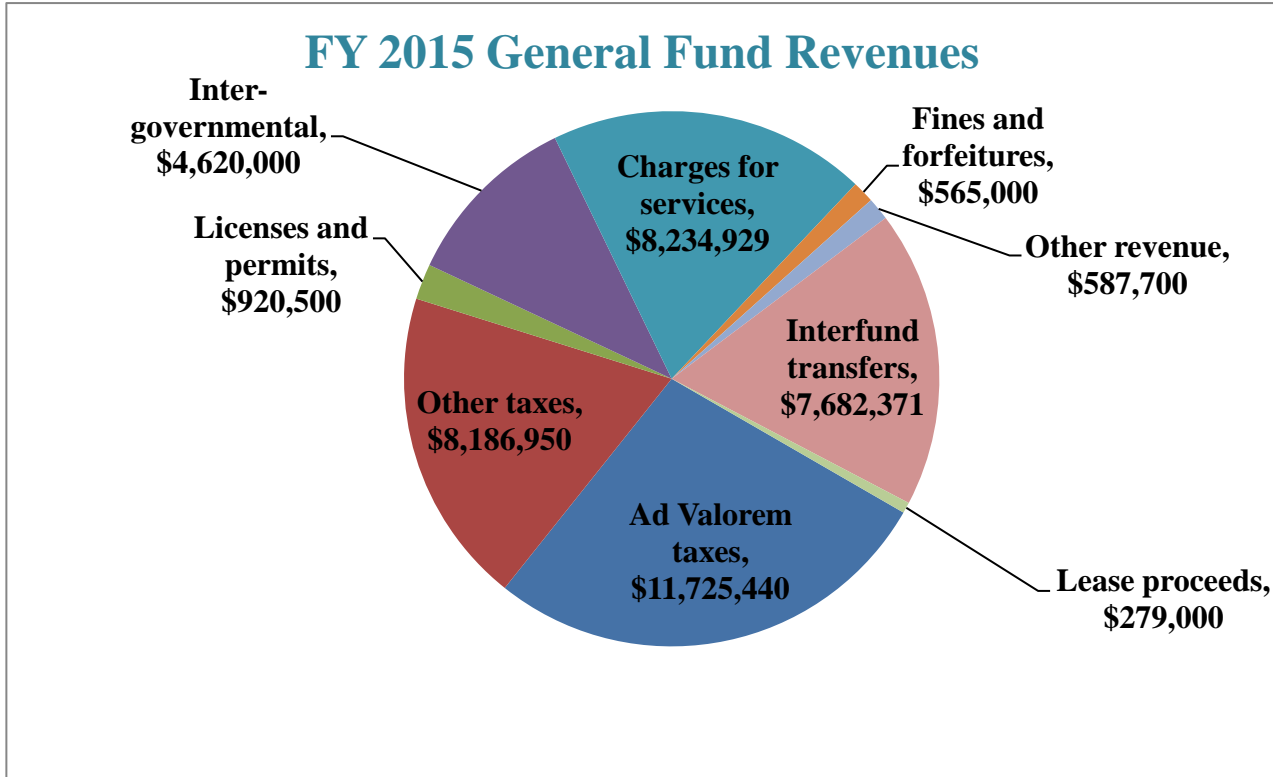
	ACTUAL FY 2013	ADOPTED BUDGET FY 2014	ESTIMATED ACTUAL FY 2014	PROPOSED BUDGET FY 2015
Revenues				
Ad Valorem taxes	\$ 10,644,835	\$ 10,923,000	\$ 10,550,000	\$ 11,725,440
Other taxes	8,509,192	7,780,310	7,930,310	8,186,950
Licenses and permits	937,415	892,700	912,010	920,500
Intergovernmental	3,968,157	4,320,200	4,120,300	4,635,000
Charges for services	2,129,847	7,750,350	7,789,212	8,234,929
Fines and forfeitures	276,119	698,000	695,300	565,000
Other revenue	343,345	311,560	310,862	587,700
Interfund transfers	12,659,879	6,430,498	6,430,498	7,682,371
Lease proceeds	-	2,851,000	2,851,000	279,000
Appropriations of prior year balances	-	2,865,000	102,607	-
TOTAL REVENUES	\$ 39,468,789	\$ 44,822,618	\$ 41,692,099	\$ 42,816,890
Expenditures				
Mayor & Council **	\$ 3,712,872	\$ 7,422,766	\$ 6,221,622	\$ 5,736,849
City Clerk	537,408	432,817	386,943	542,153
City Attorney	699,004	708,114	741,120	873,531
City Manager	635,974	724,737	666,635	1,070,397
General Services Administration	1,162,613	1,379,548	1,172,866	1,414,595
Planning and Zoning	495,346	526,575	523,412	365,383
Code Compliance	-	602,874	535,166	653,358
Business Tax Receipts	-	-	-	154,375
Human Resources	876,038	865,783	653,325	599,184
Finance	1,173,553	1,185,946	1,144,298	1,141,608
Police	19,010,317	20,414,445	19,370,635	20,790,940
Parks and R.E.C.	4,315,278	4,658,934	4,498,722	4,343,326
Public Works	4,186,243	5,900,079	5,814,701	5,131,191
TOTAL EXPENDITURES	\$ 36,804,646	\$ 44,822,618	\$ 41,729,445	\$ 42,816,890

** Budget for Mayor & Council includes \$4,484,068 for Non-Departmental Expenditures

CITY OF NORTH MIAMI BEACH, FLORIDA

GENERAL FUND REVENUES

FISCAL YEAR ENDING SEPTEMBER 30, 2015

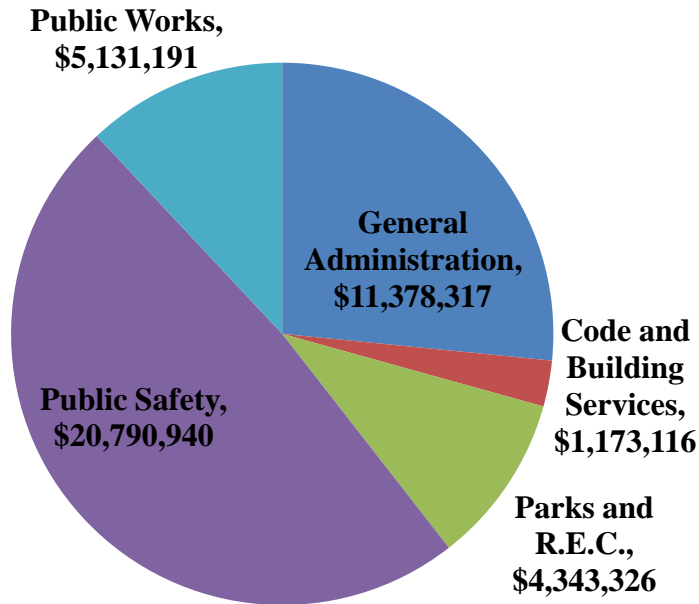


CITY OF NORTH MIAMI BEACH, FLORIDA

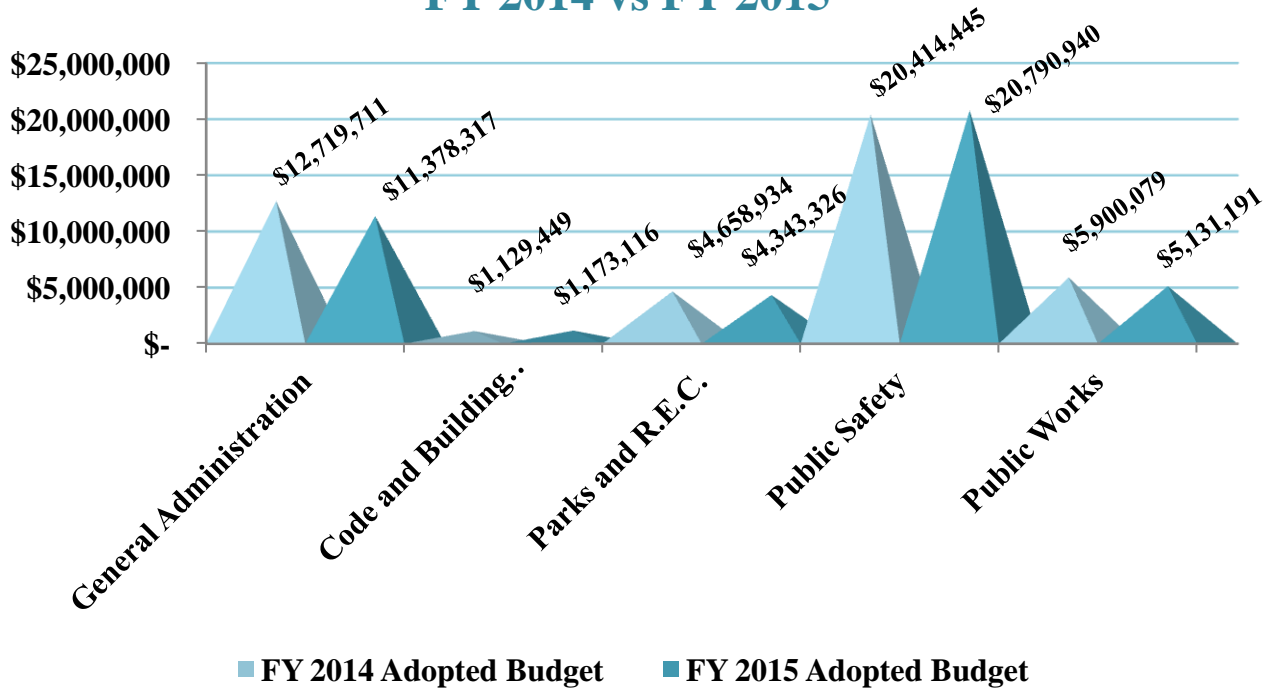
GENERAL FUND EXPENDITURES

FISCAL YEAR ENDING SEPTEMBER 30, 2015

FY 2015 General Fund Expenditures by Function



Expenditure Comparison FY 2014 vs FY 2015





DEPARTMENTAL BUDGETS

GENERAL FUND DEPARTMENTS

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CITY OF NORTH MIAMI BEACH, FLORIDA

MAYOR AND COUNCIL

FISCAL YEAR ENDING SEPTEMBER 30, 2015

SERVICES, FUNCTIONS AND ACTIVITIES

The City of North Miami Beach is governed by a Mayor, and six City Council members who are elected on a non-partisan basis. They are elected at large by all qualified electors of the City. The elections are held every two years in May. The terms are for four years and limited to two terms. A Vice-Mayor is elected by the members of Council.

The Mayor presides over all City Council meetings, has a voice and vote in the proceedings, and serves as chair of the council. In the absence of the Mayor, the Vice-Mayor assumes the responsibilities of the Mayor. The City Council enacts local legislation, adopts budgets, determines policies, and appoints the personnel required by the charter or deemed necessary.

Regular City Council meetings are held on the first and third Tuesday of each month at 7:30p.m. The public is welcome and encouraged to participate in all public meetings.

GOALS AND MEASUREMENTS

Financially Sound City Government

Provide an affordable City for families by acting in a financially responsible manner and planning for a sustainable future by engaging a quality workforce dedicated to serving the North Miami Beach community and to delivering services in a cost effective and efficient manner in order to provide the most value for the cost of taxes and fees.

The Place to Live: Beautiful, Safe and Livable

Create pride in the community so that families want to live in North Miami Beach by protecting or enhancing property values and providing a sense of safety in homes, in neighborhoods and throughout the community. Promote green initiatives.

High Performing City Organization Providing Great Customer Service

Provide top quality, responsive and reliable services to customers by listening to community needs, focusing on personal service delivery, utilizing efficient and effective systems and processes and evaluating the level of satisfaction with services. Deliver consistent messages, actions and services across all City departments.

Revitalized Downtown and Major Corridors

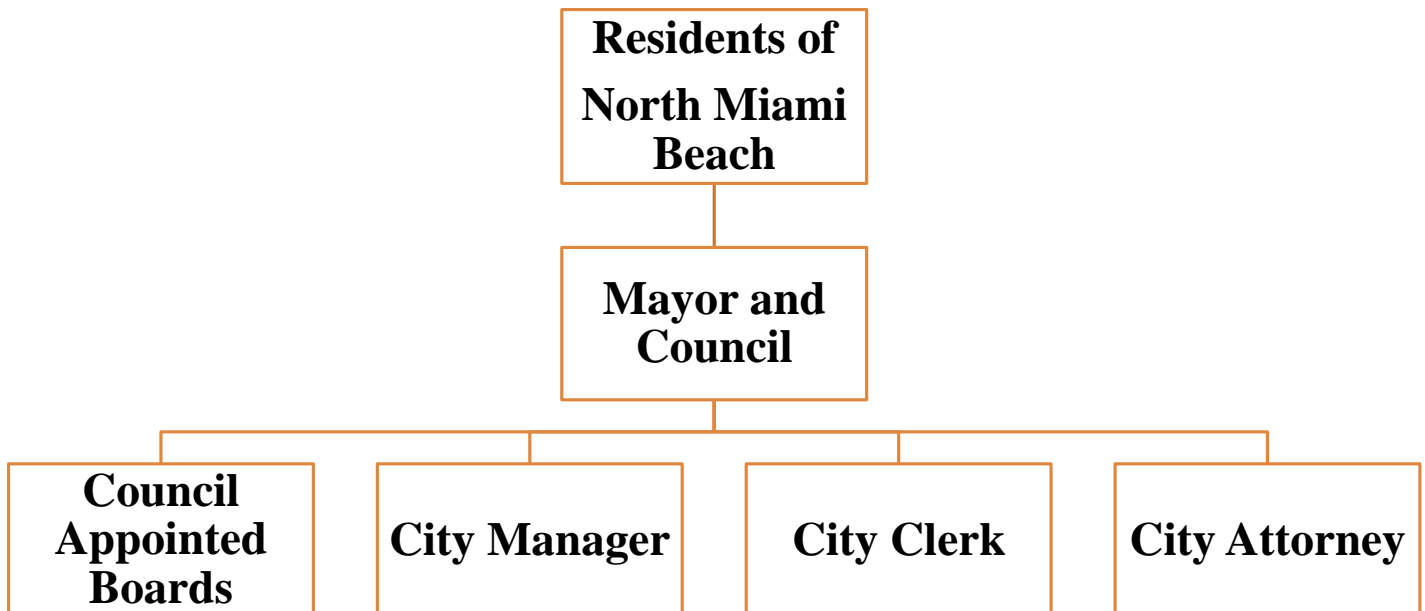
Become a destination for residents, retail, restaurants and entertainment by protecting property values, providing business opportunities, creating beautiful and inviting areas that are convenient for services and shopping and promote pride in the community.

CITY OF NORTH MIAMI BEACH, FLORIDA

GENERAL FUND EXPENDITURES
LEGISLATIVE DEPARTMENT

FISCAL YEAR ENDING SEPTEMBER 30, 2015

DIVISION NUMBER	ACCOUNT DESCRIPTION	ACTUAL FY 2013	ADOPTED BUDGET FY 2014	EST. FY 2014 LENGTH OF SERVICE (MONTHS)	ESTIMATED ACTUAL FY 2014	EST. FY 2015 LENGTH OF SERVICE (MONTHS)	PROPOSED BUDGET FY 2015
100	SALARIES-FULL-TIME						
	AIDE TO MAYOR & COUNCIL		\$ 41,999	-	-	-	\$ 52,000
	Full-time Salaries Subtotal	\$ -	41,999		-		52,000
	OTHER WAGES	193,879	193,794		193,794		193,794
	TAXES	13,342	18,312		14,888		18,990
	BENEFITS	757,160	761,732		755,753		763,947
	Salaries and Related Costs	964,381	1,015,837		964,435		1,028,731
	OPERATING COSTS	144,144	180,650		180,000		175,050
	NON-OPERATING COSTS	250,000	470,000		-		49,000
	MAYOR AND COUNCIL TOTAL	\$ 1,358,525	\$ 1,666,487		\$ 1,144,435		\$ 1,252,781
105	OTHER WAGES	12,592	14,300		14,300		14,300
	TAXES	34,706	24,568		24,568		1,094
	BENEFITS	928,211	841,977		786,977		2,114,837
	Salaries and Related Costs	975,509	880,845		825,845		2,130,231
	OPERATING COSTS	642,232	753,164		623,664		601,264
	CAPITAL OUTLAY	-	2,700,000		2,700,000		-
	NON-OPERATING COSTS	736,606	1,422,270		927,678		1,752,573
	NON-DEPARTMENTAL TOTAL	\$ 2,354,347	\$ 5,756,279		\$ 5,077,187		\$ 4,484,068
	TOTAL LEGISLATIVE DEPARTMENT	\$ 3,712,872	\$ 7,422,766		\$ 6,221,622		\$ 5,736,849



CITY OF NORTH MIAMI BEACH, FLORIDA

CITY CLERK

FISCAL YEAR ENDING SEPTEMBER 30, 2015

SERVICES, FUNCTIONS AND ACTIVITIES

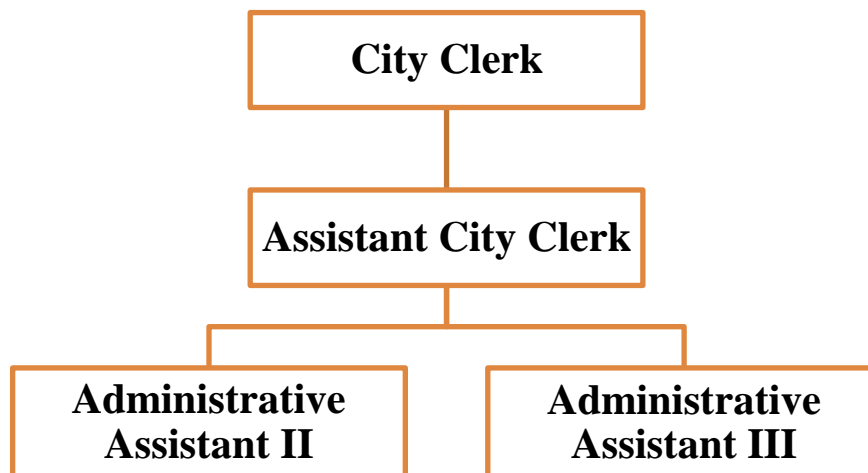
The City Clerk is one of three Charter Official positions that are appointed by the City Council. The City Clerk serves as the secretary to the City Council and is responsible for posting notices of all meetings, including Council, Special Call, CRA and Workshops for the council members and the public. The City Clerk is responsible for preparing agendas for and keeping accurate recordings of those meetings. In addition, the City Clerk serves as the Financial Disclosure Coordinator with the Florida Commission on Ethics; as the Records Management Liaison with the Florida Department of State, and as the Municipal Supervisor of Elections whose responsibilities include coordination of primary, general and special elections. The City Clerk maintains custody of City records including agreements, contracts, ordinances, resolutions, and final orders, and facilitates the recordation of land use items, liens, release of liens and mortgages with Miami-Dade County. The City Clerk processes lien searches and public records requests, codification of all ordinances, resolutions and legal documents that are adopted by the City Council.

Financially Sound City Government

The City Clerk will support Council's priority of fiscal sustainability by utilizing the most cost effective means of providing public notices, records storage and disposal and election coordination.

High Performing City Organization Providing Great Customer Service

This office will serve as the premier source of information for residents, businesses, visitors and employees of the City of North Miami Beach by ensuring that records are properly collected, organized and recorded in a timely fashion. The City Clerk will encourage voter turnout by participating in voter registration drives and by announcing election dates using various media outlets.



CITY OF NORTH MIAMI BEACH, FLORIDA

GENERAL FUND EXPENDITURES
CITY CLERK

FISCAL YEAR ENDING SEPTEMBER 30, 2015

ACCOUNT DESCRIPTION	ACTUAL FY 2013	ADOPTED BUDGET FY 2014	EST. FY 2014	ESTIMATED ACTUAL FY 2014	EST. FY 2015	PROPOSED BUDGET FY 2015
			LENGTH OF SERVICE (MONTHS)		LENGTH OF SERVICE (MONTHS)	
SALARIES-FULL-TIME						
PAMELA LUCKIE-LATIMORE		\$ 89,999	12	89,999	12	\$ 89,999
ASSISTANT CITY CLERK (VACANCY)		55,000	12	-	-	-
STEVEN A. ABRAHAM		-	-	51,839	12	51,839
ANDRISE BERNARD		-	6	19,635	12	36,794
MARVA ROSELIE SIMMONDS		32,435	12	32,435	12	32,435
ADRIAN THOMAS		42,068	2	7,011	-	-
Full-time Salaries Subtotal	\$ 217,481	219,502		200,919		211,067
OTHER WAGES	33,309	10,775		13,100		14,500
TAXES	19,215	17,543		14,950		17,055
BENEFITS	82,069	90,897		70,120		71,231
Salaries and Related Costs	352,074	338,717		299,089		313,853
OPERATING COSTS	184,037	94,100		87,854		228,300
CAPITAL OUTLAY	1,297	-		-		-
CITY CLERK TOTAL	\$ 537,408	\$ 432,817		\$ 386,943		\$ 542,153

CITY OF NORTH MIAMI BEACH, FLORIDA

CITY ATTORNEY

FISCAL YEAR ENDING SEPTEMBER 30, 2015

SERVICES, FUNCTIONS AND ACTIVITIES

The City Attorney is appointed by the City Council. The City Attorney's office is responsible for providing legal advice on all aspects of municipal law to the Council, City Manager, Administrative Staff and various city boards and committees.

Typical functions include research and drafting resolutions and ordinances to implement the legislative policies and goals of the City Council, reviewing contracts and other legal documents and representing the City regarding personal injury and workers' compensation claims, land use and zoning, procurement and general litigation.

The City occasionally utilizes the services of outside firms for matters requiring special expertise such as labor, employment and pension issues. The CRA employs outside counsel who works with the City Attorney to help carry out the role of the agency.

GOALS AND MEASUREMENTS

Financially Sound City Government

The City Attorney's office maintains its high performing standards with the following initiatives:

- Reduce unnecessary outside Council fees by doing more work in-house.
- Work with City Council and staff to identify and pursue revenue enhancement opportunities while at the same time finding ways to reduce expenses.
- Maintain an aggressive litigation philosophy to protect the city from frivolous and fraudulent claims.

High Performing City Organization Providing Great Customer Service

This office will provide the highest quality of legal services to the City with emphasis on the following:

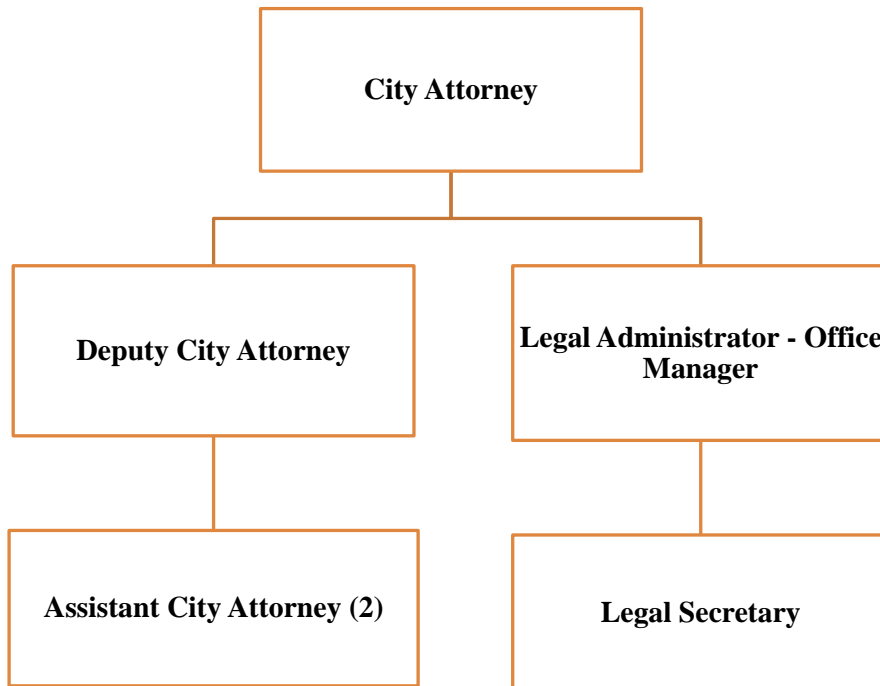
- Recruit and retain competent legal professionals able to enhance the prestige and reputation of the City Attorney's office.
- Maintain the highest standards of professionalism and ethics.
- Enhance and improve effective communication with elected officials, City Manager and staff and perform all legal tasks timely and effectively.
- Reach out to the community to help understand the role of the City Attorney's Office. Within the confines of the City Charter, we will assist residents and their representatives to resolve legal and administrative problems in their dealings with city government.

CITY OF NORTH MIAMI BEACH, FLORIDA

GENERAL FUND EXPENDITURES
CITY ATTORNEY'S OFFICE

FISCAL YEAR ENDING SEPTEMBER 30, 2015

ACCOUNT DESCRIPTION	ACTUAL FY 2013	ADOPTED BUDGET FY 2014	EST. FY 2014 LENGTH OF SERVICE (MONTHS)	ESTIMATED ACTUAL FY 2014	EST. FY 2015 LENGTH OF SERVICE (MONTHS)	PROPOSED BUDGET FY 2015
SALARIES-FULL-TIME						
DARCIE SIEGEL		\$ 188,000	5	\$ 79,530	\$ -	\$ -
JOSE SMITH		-	4	61,458	12	188,000
DOTIE JOSEPH		90,000	12	120,089	12	115,000
PATRICIA LEIGH MINOUX		90,000	12	90,000	12	90,000
SARAH JOHNSTON		-	4	31,382	12	96,000
ENGA, NAVONIAL PAULK		42,000	1	3,231	-	-
LUZ DOMINGUEZ		-	3	12,928	-	-
MARIA TOMEU		63,863	12	63,863	12	63,863
MARIA ELIA MOYA DENHAM		-	4	26,024	12	79,600
Full-time Salaries Subtotal	\$ 444,994	473,863		488,505		632,463
OTHER WAGES	15,694	-		79,625		23,000
TAXES	31,221	32,865		32,341		45,847
BENEFITS	169,023	143,126		104,682		116,461
Salaries and Related Costs	660,932	649,854		705,153		817,771
OPERATING COSTS	38,072	58,260		35,967		55,760
CITY ATTORNEY TOTAL	\$ 699,004	\$ 708,114		\$ 741,120		\$ 873,531



CITY OF NORTH MIAMI BEACH, FLORIDA

CITY MANAGER

FISCAL YEAR ENDING SEPTEMBER 30, 2015

SERVICES, FUNCTIONS AND ACTIVITIES

The City Manager is responsible for oversight of all administrative, management and operational functions of the City. The City Manager is responsible for overseeing the preparation of the City budget and the Comprehensive Annual Financial Report (CAFR), which are approved and accepted by the City Council. The City Manager has direct oversight responsibility of all City staff, departments and all City funds.

The City Manager formulates internal policy and plans and ensures proper implementation of city-wide goals and objectives to meet the overall vision of the City Council.

GOALS AND MEASUREMENTS

Financially Sound City Government

This office will implement the Mayor and Council's priorities related to pension reform and union negotiations by crafting legislative initiatives intended to stabilize the City's financial condition.

The City Manager will insure sufficient reserves are budgeted in the major funds. The office will also support City departments in achieving their goals and related strategies through the effective process of sound planning and responsible spending associated with enhanced services, and improved infrastructure and facilities throughout our City.

The City Manager will continue to emphasize and promote grant funding, partnerships and sponsors and the opportunities that will continue to bring interns and volunteers as support personnel.

The City Manager will continue to assess all City departments and make sound fiscal recommendations to Mayor and Council regarding the most cost effective ways to deliver municipal services.

The Manager's office will continue to stay active in all levels of membership in professional organizations seeking and bringing best practices to our City particularly in areas that will support and strengthen its financial position.

The Place to Live: Beautiful, Safe and Livable

The City Manager will foster an environment that promotes and retains successful economic development throughout the City by overseeing the implementation of all existing and future Master Plans such as the Water and Sewer Infrastructure Master Plan, the Parks Master Plan, Our Zoning Code Plan, and the Landscaping Master Plan.

The City Manager will support the CRA in developing creative and original incentives with a focus on the development of thriving and vibrant areas in our City.

CITY OF NORTH MIAMI BEACH, FLORIDA

CITY MANAGER

FISCAL YEAR ENDING SEPTEMBER 30, 2015

The City Manager will continue to work with all departments in the planning and implementation of initiatives that promote safety particularly from a proactive and preventive manner.

The City Manager will continue to focus on the enhancement of the Snake Creek Canal, our streets, our signage and the overall image of our City, by working with individuals and companies that will deliver excellence in all the key areas that support our Mission of a City that is Beautiful, Safe and Livable.

High Performing City Organization Providing Great Customer Service

The City Manager will lead the way with regard to the expectations of respect and courtesy afforded to all those who live, visit and do business with the City of North Miami Beach. Excellence in customer service will be exhibited in every detail by all departments from our communications to our response time to insuring that we recruit and retain the best individuals with the education, experience, and skill set necessary to expect excellence in all areas of municipal services.

The City Manager will work consistently with all City departments to ensure that there are measurable goals, evaluations and bench marks that monitor performance and professional growth with the objective of enhancing the experience and the level of satisfaction for our residents, contractors' business owners and visitors to our City.

The City Manager will work with all department Directors and senior personnel to ensure industry standards and best practices are implemented and practiced in our City through the consistent adherence to policies and procedures.

Revitalized Downtown and Major Corridors

The City Manager will work towards the completion and the implementation of our new zoning code that will be the catalyst for the revitalized downtown and major corridors in our City. Additionally, the completion and implementation of several master plans will play a key factor in the "Vision" for the revitalization of our Downtown and Major Corridors derived from our Strategic Planning. The Manager will continue to work with the City's Public Works Department, CIP, Code, Police, Parks, Planning and the firms that provide professional services to our City to ensure that collectively we are capitalizing on all opportunities for our City through grants, legislative appropriations and innovative programs, ideas and initiatives that will positively impact our City.

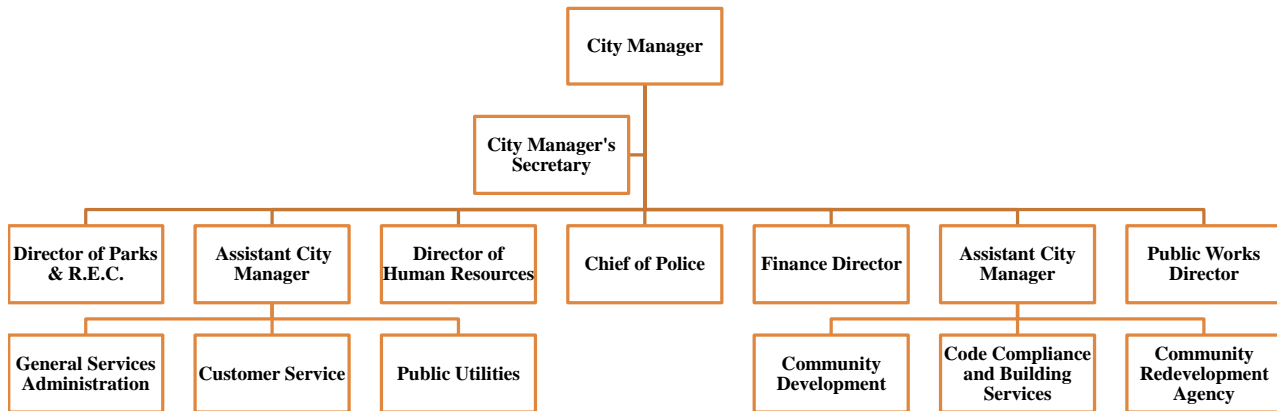
CITY OF NORTH MIAMI BEACH, FLORIDA

GENERAL FUND EXPENDITURES CITY MANAGER'S OFFICE

FISCAL YEAR ENDING SEPTEMBER 30, 2015

ACCOUNT DESCRIPTION	ACTUAL FY 2013	ADOPTED BUDGET FY 2014	EST. FY 2014 LENGTH OF SERVICE (MONTHS)	ESTIMATED ACTUAL FY 2014	EST. FY 2015 LENGTH OF SERVICE (MONTHS)	PROPOSED BUDGET FY 2015
SALARIES-FULL-TIME						
ANA M. GARCIA		\$ 157,500	12	157,500	12	\$ 165,375
ELISABETH PIERRE		50,680	12	50,680	12	50,680
RALPH ROSADO		-	3	30,962	-	-
RICHARD LORBER		-	1	8,846	12	115,000
WILLIAM SERDA		115,000	7	59,021	-	-
RASHA CAMEAU		32,000	5	13,538	-	-
LUZ DOMINGUEZ		-	-	-	12	21,292
Full-time Salaries Subtotal	\$ 352,438	355,180		320,547		352,347
OTHER WAGES	41,025	500		5,476		10,000
TAXES	27,492	25,677		25,199		27,287
BENEFITS	118,200	117,656		125,848		113,476
Salaries and Related Costs	539,155	499,013		477,070		503,110
OPERATING COSTS	86,055	38,450		27,994		70,000
CAPITAL OUTLAY	10,764	-				
NON-OPERATING COSTS	-	187,274		152,725		497,287
CITY MANAGER TOTAL	\$ 635,974	\$ 724,737		\$ 657,789		\$ 1,070,397

Note: The City Manager's contingency account includes \$447,287 for union negotiations and salary adjustments.



CITY OF NORTH MIAMI BEACH, FLORIDA

GENERAL SERVICES ADMINISTRATION

FISCAL YEAR ENDING SEPTEMBER 30, 2015

SERVICES, FUNCTIONS AND ACTIVITIES

The General Services Administration provides professional, efficient and cost effective internal services to support other City departments. The Department is organized into the following three Divisions:

Information Services

The Information Services Division provides support to all City departments with information services through the coordination and application of computer and communication technologies. The Division is responsible for all technical projects, equipment and services for the City including computer hardware and software procurements and contracts administration, evaluation, design, development, training and implementation. The Division is also responsible for administering the City's telephone systems/services. As well as the City's Public Access channel (Channel 77).

Procurement Management

Functions include procurement of a variety of assigned commodity groups and services, preparation of bid documents, conducting pre-bid conferences, analyzing bid responses and the preparation of central purchase orders. The Procurement Management Division conducts assigned research and develops recommendations of procurement and contract services feasibility and contract placement; evaluates existing maintenance and service contract coverage and duration and recommends appropriate modifications based upon the best interests of the City of North Miami Beach. In addition, this Division oversees the administration of the Procurement Cards (P-Cards) as well as the disposition of surplus, confiscated and abandoned property. The Procurement Management Division works closely with the offices of the Charter Officers and City departments to assure an efficient and smooth procurement service.

Customer Service

See Customer Service Fund included with Internal Service Funds.

GOALS AND MEASUREMENTS

Financially Sound City Government

The General Services Administration will support Council's priority of fiscal sustainability by utilizing the most cost effective means of providing services to both internal and external customers. Initiatives designed to achieve this goal include:

- Upgrade Exchange email and Active Directory servers
- Issue a Request for Proposal for solid waste and recycling collection and disposal
- Implement Geographic Information System service to support new Enterprise Resource Planning (ERP) system
- Begin ERP implementation

CITY OF NORTH MIAMI BEACH, FLORIDA

GENERAL SERVICES ADMINISTRATION

FISCAL YEAR ENDING SEPTEMBER 30, 2015

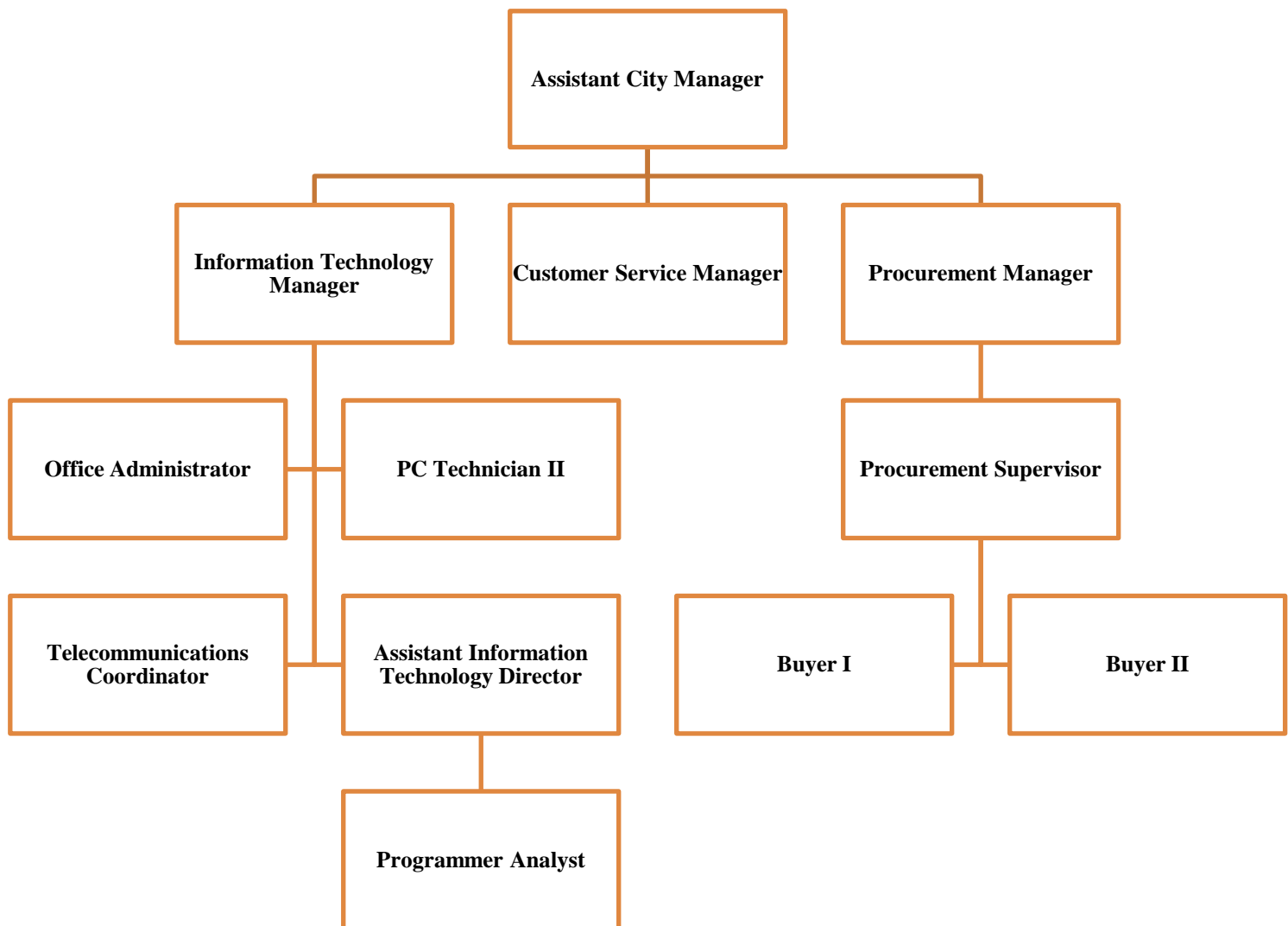
High Performing City Organization Providing Great Customer Service

Information Services

- Upgrade all desktop systems to the latest version of Microsoft Office
- Assist with the implementation of the Automated Meter Reader system

Procurement Management

- Actively participate in the Southeast Florida Cooperative Purchasing Group
- Actively participate in the Greater Miami Chapter of the National Institute of Governmental Procurement
- Regularly attend and conduct training and development sessions
- Publish a weekly newsletter to provide updates and relevant information



CITY OF NORTH MIAMI BEACH, FLORIDA

GENERAL FUND EXPENDITURES
GENERAL ADMINISTRATIVE SERVICES DEPARTMENT

FISCAL YEAR ENDING SEPTEMBER 30, 2015

DIVISION NUMBER	ACCOUNT DESCRIPTION	ACTUAL FY 2013	ADOPTED BUDGET FY 2014	EST. FY 2014	ESTIMATED	EST. FY 2015	PROPOSED BUDGET FY 2015
				LENGTH OF SERVICE (MONTHS)	ACTUAL FY 2014	LENGTH OF SERVICE (MONTHS)	
212	SALARIES-FULL-TIME						
	PATRICK ROSIAK		\$ 95,000	12	\$ 95,000	12	\$ 95,000
	LORI HELTON		89,549	12	89,549	12	89,549
	MARIA BONNIER-PEREZ		49,499	12	49,499	12	49,499
	JONATHAN WILLIAMS		43,764	12	43,764	12	43,764
	MANUEL SELLAN		61,714	12	61,714	12	61,714
	FELICIA REYNOLDS		80,000	4	26,667	-	-
	VACANT PROGRAMMER/ANALYST		-	-	-	12	82,000
	Full-time Salaries Subtotal	\$ 382,475	419,526		366,193		421,526
	OTHER WAGES	5,919	-		-		-
	TAXES	30,494	33,861		29,561		33,939
	BENEFITS	156,717	157,782		153,814		60,950
	Salaries and Related Costs	575,605	611,169		549,568		516,415
	OPERATING COSTS	271,605	472,763		338,079		570,630
	CAPITAL OUTLAY	25,270	25,000		27,500		-
	WINDOWS FILE & APPLICATION SERVER UPGRADE	-	-		-		15,000
	LINUX SERVER UPGRADES-FINANCE/PAYROLL	-	-		-		10,000
	SCALA PC UPGRADES TO WINDOWS 7	-	-		-		5,000
	NON-OPERATING COSTS	6,818	-		-		-
	INFORMATION TECHNOLOGIES TOTAL	\$ 879,297	\$ 1,108,932		\$ 915,147		\$ 1,117,045
215	SALARIES-FULL-TIME						
	BRIAN O'CONNOR		\$ 85,000	12	85,000	12	\$ 85,000
	TERRY ROLLE		51,839	5	19,714	-	-
	CHRISTINA SEMERARO		-	6	23,904	12	50,944
	LAURIE WILLIAMS		42,583	12	42,583	12	42,583
	NEW POSITION		-	-	-	12	34,480
	Full-time Salaries Subtotal	\$ 173,391	179,422		171,201		213,007
	OTHER WAGES	13,463	19,500		15,560		-
	TAXES	14,715	14,323		13,985		16,999
	BENEFITS	66,971	46,103		44,110		53,201
	Salaries and Related Costs	268,542	259,348		244,856		283,207
	OPERATING COSTS	10,511	11,268		12,863		14,343
	CAPITAL OUTLAY	4,264	-		-		-
	PROCUREMENT TOTAL	\$ 283,316	\$ 270,616		\$ 257,719		\$ 297,550

CITY OF NORTH MIAMI BEACH, FLORIDA

CODE COMPLIANCE AND BUILDING SERVICES

FISCAL YEAR ENDING SEPTEMBER 30, 2015

SERVICES, FUNCTIONS AND ACTIVITIES

The Code Compliance and Building Services Department is comprised of the Planning & Zoning Division, the Business Tax Receipt Division, the Code Compliance Division and the Building Fund. These functions work closely to provide building safety and ensure compliance with planning, building and zoning codes. The Department coordinates and manages the development and enhancement of the City's commercial and residential neighborhoods, while protecting the health, safety and welfare of its citizens through the enforcement of City codes and the facilitation of planning efforts that continue to shape and preserve the historic, safe and well planned character of the area. The Building Fund is included with Enterprise Funds.

Planning and Zoning

Reviews building permit applications, enforces the land development regulations, processes requests for public hearings and administrative variances, administers to the City's Comprehensive Plan, prepares evaluation and appraisal reports, undertakes specific long range planning efforts, coordinates the Community Rating Service program, coordinates with local, county and state planning agencies, and serves as a resource to other city departments and elected officials as policies are developed and implemented.

Business Tax Receipts

The Business Tax Receipt (BTR) Division is responsible for the billing and collection of BTRs from all businesses operating within the City limits. Businesses must meet all conditions required by city, county, state, or federal agency regulations, which apply to that business or occupation. All businesses may be subject to zoning, environmental, health, building, or development codes.

Code Compliance

The Code Compliance Division is responsible for uniformly enforcing City Code, ensuring the health, safety, welfare, and quality of life for the residents, business owners and visitors of North Miami Beach. The Division receives and responds to citizen complaints and reports from other agencies and departments on alleged violations of zoning and related municipal codes and ordinances; interviews complainants and witnesses; conducts investigations and provides recommendations for resolution. Additionally, the Division prepares evidence in support of legal actions; appears in court as necessary; testifies at hearings and in court proceedings as required.

GOALS AND MEASUREMENTS

Financially Sound City Government

The Code Compliance and Building Services Department will support this goal by utilizing the most cost effective means of providing services to both internal and external customers. Current year initiatives designed to achieve this goal include:

- Begin ERP implementation including Geographic Information System Ener-Gov, an application specifically developed for planning, zoning, code enforcement and business tax receipts.

CITY OF NORTH MIAMI BEACH, FLORIDA

CODE COMPLIANCE AND BUILDING SERVICES

FISCAL YEAR ENDING SEPTEMBER 30, 2015

The Place to Live: Beautiful, Safe and Livable

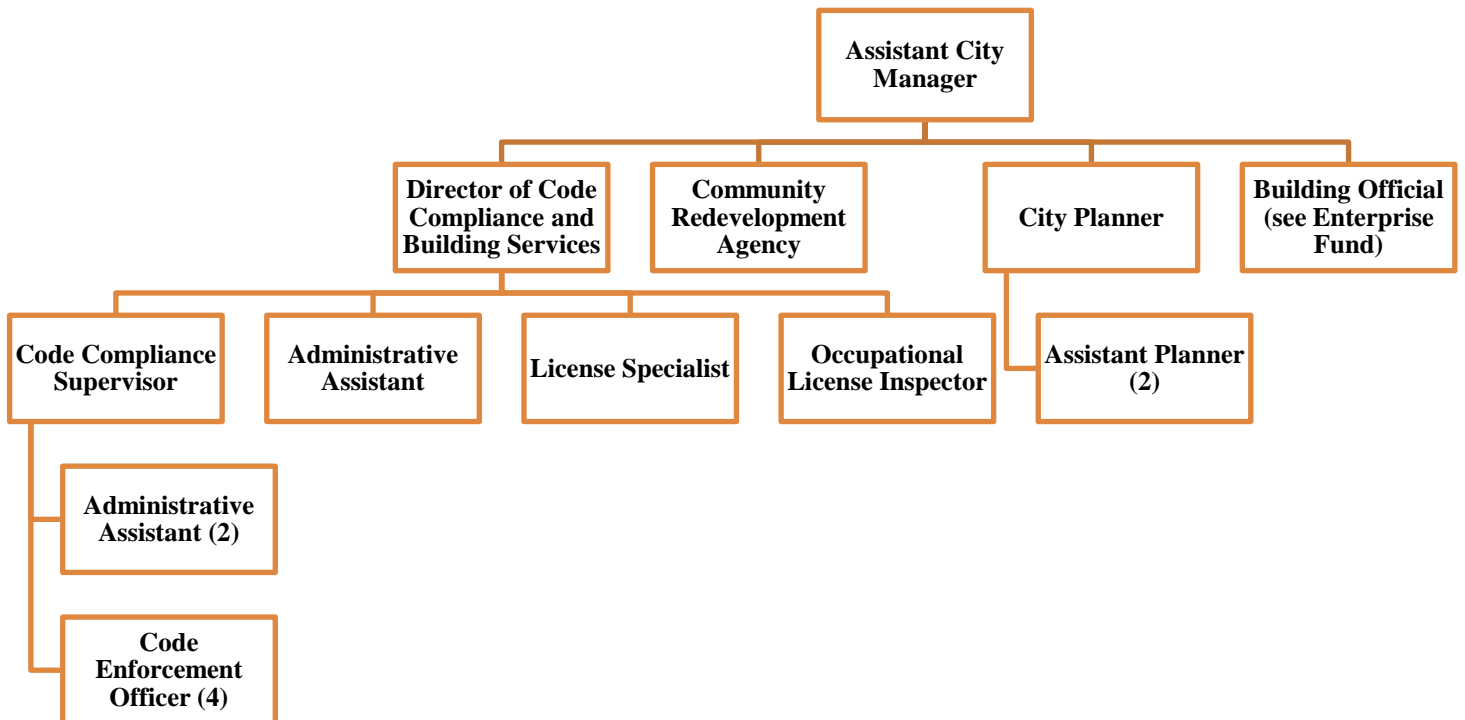
The Department will play a critical role in achieving this objective. The Planning and Zoning Division will commission a Comprehensive Plan and assist Code Compliance and the Legal Department with the ongoing process of code revision. The Code Compliance Division has added a supervisor position to coordinate the efforts of the officers to reduce the number of vacant, unmaintained properties.

High Performing City Organization Providing Great Customer Service

The Planning and Zoning Division has converted two part-time positions to full time in anticipation of increased development activity indicated by recent property sales. The Code Compliance Division will relocate to the Public Services Administration building which will provide additional administrative and customer service support to both the Planning and Zoning and Business Tax Receipt Divisions.

Revitalized Downtown and Major Corridors

This division along with the CRA will be the driver for the strategic initiative of downtown and major corridors revitalization. During fiscal year 2015, the zoning overly will be completed which will create mixed land use opportunities to promote development. A feasibility analysis of streetscape improvements will be conducted. A business district sewer improvement project will be implemented and the Snake Creek Canal will be designated as a linear park.



CITY OF NORTH MIAMI BEACH, FLORIDA

GENERAL FUND EXPENDITURES
CODE COMPLIANCE AND BUILDING SERVICES

FISCAL YEAR ENDING SEPTEMBER 30, 2015

DIVISION NUMBER	ACCOUNT DESCRIPTION	ACTUAL FY 2013	ADOPTED BUDGET FY 2014	EST. FY 2014	ESTIMATED ACTUAL FY 2014	EST. FY 2015	PROPOSED BUDGET FY 2015
				LENGTH OF SERVICE (MONTHS)		LENGTH OF SERVICE (MONTHS)	
280	SALARIES-FULL-TIME						
	ERIC RIEL		\$ 95,000	5	33,644	-	\$ -
	TERRY A. CAMPBELL		66,507	12	66,507	-	-
	MARLENE RIVERA		47,648	12	47,648	-	-
	CRAIG SOUTHERN		45,000	1	3,751	-	-
	SENIOR PLANNER		60,000	12	-	-	-
	CARLOS RIVERO		-	11	71,705	12	95,000
	ASSISTANT PLANNER		-	-	-	12	45,000
	ASSISTANT PLANNER		-	-	-	12	45,000
	Full-time Salaries Subtotal	272,938	314,155		223,255		185,000
	OTHER WAGES	35,857	17,760		35,089		1,680
	TAXES	25,835	33,136		33,136		19,841
	BENEFITS	109,818	91,344		81,932		45,162
	Salaries and Related Costs	444,447	456,395		373,412		251,683
	OPERATING COSTS	50,899	70,180		150,000		113,700
	PLANNING AND ZONING TOTAL	\$ 495,346	\$ 526,575		\$ 523,412		\$ 365,383
286	SALARIES-FULL-TIME						
	RIVERA MARLENE		-		-	12	47,648
	CAMPBELL TERRY A		-		-	12	66,507
	Full-time Salaries Subtotal	\$ -	-		-		114,155
	OTHER WAGES	-	-		-		-
	TAXES	-	-		-		10,927
	BENEFITS	-	-		-		21,343
	Salaries and Related Costs	-	-		-		146,425
	OPERATING COSTS	-	-		-		7,950
	BUSINESS TAX RECEIPTS TOTAL	\$ -	\$ -		\$ -		\$ 154,375
285	SALARIES-FULL-TIME						
	FASS SHEILA		\$ 37,642	12	\$ 37,642	12	\$ 37,642
	ERIC WARDLE		80,208	4	26,736	-	-
	VITALE ROSARIO		30,375	12	30,375	12	31,590
	CANDIDO SOSA-CRUZ		-	2	15,000	12	67,500
	GUERRERO ANGEL R		40,528	12	40,528	12	40,528
	KALIN SAUL		60,409	12	63,395	12	60,409
	NOEL EDWIDGE MICHAEL		33,325	12	33,325	12	33,325
	RAMIREZ CARLOS		65,600	12	65,600	12	65,600
	CODE ENFORCEMENT SUPERVISOR		-	-	-	12	55,000
	Full-time Salaries Subtotal	\$ -	348,087		312,601		391,594
	OTHER WAGES	-	34,320		32,460		59,125
	TAXES	-	36,676		43,513		40,878
	BENEFITS	-	101,311		40,592		68,477
	Salaries and Related Costs	-	520,394		429,166		560,074
	OPERATING COSTS	-	82,480		106,000		85,484
	CAPITAL OUTLAY	-	-		-		-
	LAPTOP COMPUTERS (6)	-	-		-		7,800
	CODE COMPLIANCE TOTAL	\$ -	\$ 602,874		\$ 535,166		\$ 653,358

CITY OF NORTH MIAMI BEACH, FLORIDA

HUMAN RESOURCES AND ORGANIZATIONAL DEVELOPMENT

FISCAL YEAR ENDING SEPTEMBER 30, 2015

SERVICES, FUNCTIONS AND ACTIVITIES

The Human Resources and Organizational Development Department (HROD) provides services in the personnel, labor relations, and insurance areas to all City departments and employees. HROD is organized into two Divisions:

Administration

This Division provides support to other City departments in the areas of labor relations, labor regulations, recruitment, selection, position descriptions, classifications, policy development, training, performance evaluation, disciplinary action, wage and benefit surveys, health and welfare issues, tuition reimbursement, employee recognition and counseling assistance.

Risk Management/Self Insurance

This Division's responsibilities include accident/incident investigation, reporting & monitoring of Workers' Compensation claims, review of property values, insurance coverages and premiums, and general liability issues. Information on these activities are located with the Internal Service Funds.

GOALS AND MEASUREMENTS

Financially Sound City Government

The Department of Human Resources and Organizational Development will support Council's priority of a financially sound city government by pursuing a benefits strategy which shifts to a consumer driven model, engaging employees in proactive healthcare decisions to improve health and quality of life and thus contain healthcare costs over time; by improving the risk management function to ensure minimal risks and contain costs and by developing a comprehensive analysis of personnel policies and benchmarking the city's portfolio both locally and nationally to ensure our benefits program is competitive and progressive.

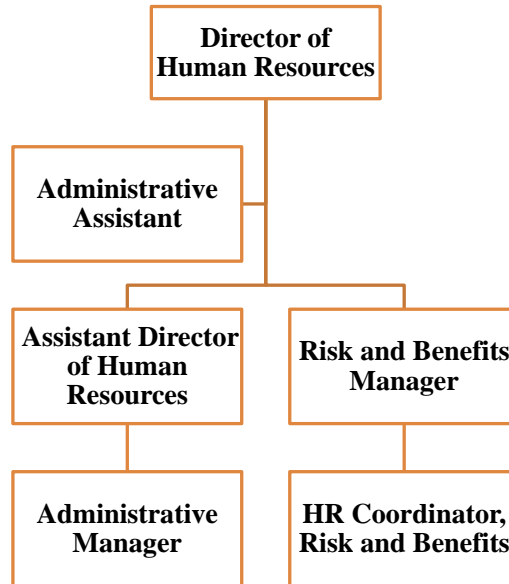
High Performing City Organization Providing Great Customer Service

The Department of Human Resources and Organizational Development will be promoting and enforcing our new RISE Service Standards, embedding them throughout the City; implementing training for all employees to facilitate customer service and communications skills; rewarding excellent service through reward and recognition programs; updating performance review templates to include RISE standards and goal setting and holding employees and managers accountable for performance. The department has conducted a management salary survey and will complete a classification and compensation study for all other positions to support Council's objective of retention and recruitment of a top quality City workforce.

CITY OF NORTH MIAMI BEACH, FLORIDA

GENERAL FUND EXPENDITURES
HUMAN RESOURCES AND ORGANIZATIONAL DEVELOPMENT

FISCAL YEAR ENDING SEPTEMBER 30, 2015



ACCOUNT DESCRIPTION	ACTUAL FY 2013	ADOPTED BUDGET FY 2014	EST. FY 2014 LENGTH OF SERVICE (MONTHS)	ESTIMATED ACTUAL FY 2014	EST. FY 2015 LENGTH OF SERVICE (MONTHS)	PROPOSED BUDGET FY 2015
SALARIES-FULL-TIME						
ADAMS MARVIN ANDREW		\$ -	4	28,697	12	28,697
ALICIA NORMA IRIS		56,418	12	56,418	12	56,418
HINDS ANDREA Y		82,247	12	82,247	12	82,247
DOE CANDICE KAY		42,583	5	42,583	12	42,583
AMBERSON ROSEMARIE EGNER		115,000	12	115,000	12	115,000
MARTINEZ CARDONA ESTHER		65,000	12	68,245	12	68,245
HR COORDINATOR		42,583	-	-	-	-
Full-time Salaries Subtotal	\$ 294,324	403,831		393,190		393,190
OTHER WAGES	7,848	10,500		3,000		2,500
TAXES	23,930	32,276		31,000		31,483
BENEFITS	306,090	318,731		144,690		87,066
Salaries and Related Costs	632,192	765,338		571,880		514,239
OPERATING COSTS	37,746	100,445		81,445		84,945
NON-OPERATING COSTS	206,100	-		-		-
HROD TOTAL	\$ 876,038	\$ 865,783		\$ 653,325		\$ 599,184

CITY OF NORTH MIAMI BEACH, FLORIDA

FINANCE DEPARTMENT

FISCAL YEAR ENDING SEPTEMBER 30, 2015

SERVICES, FUNCTIONS AND ACTIVITIES

The Finance Department is responsible for the proper accounting of all City funds and compliance with all applicable regulations and laws. Routine duties include processing payroll, accounts payable, accounts receivable, cash collections, general ledger fund accounting, preparation of applicable state and federal reports, periodic financial reports to management, administering debt service and investment of City funds.

The Department provides public transparency to promote trust through the implementation and control of the approved budget and the preparation, and disclosure of the financial statements, including responses to the external auditors. The Finance Department provides financial analysis services to other City departments in order to enhance efficiency and assists with banking transactions that arise during the year.

GOALS AND MEASUREMENTS

Financially Sound City Government

The Finance Department will promote public trust and safeguard the fiscal integrity of the City by providing transparency through the implementation and control of the approved budget and the preparation and disclosure of the Comprehensive Annual Financial Report and quarterly financial reports. The department also has monthly meetings with the investment consultant to manage the City's diverse investment portfolio to facilitate a fiscally sound city government. The department will take the lead role in the implementation of a new Enterprise Resource Planning system. The areas impacted by this process include: accounts payable, bank reconciliation, budgeting, business licensing, capital assets, cash receipting, contract management, general ledger, grants and project management, human resources, inspection and code enforcement, inventory management, miscellaneous billing and account receivables, payroll, permits and inspections, purchasing, time and attendance and utility billing.

High Performing City Organization Providing Great Customer Service

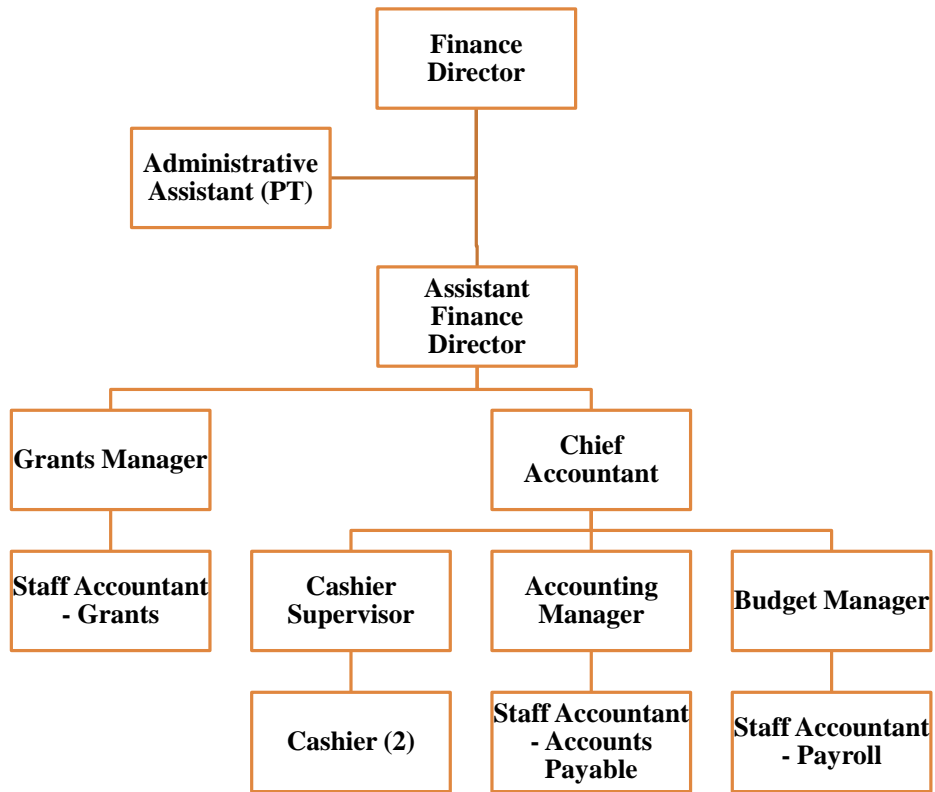
The Finance Department ensures compliance with all applicable regulations and laws through the adoption and application of policies and procedures that limit physical access; segregate the duties of initiation, processing and approval of transactions; clearly define levels of authority; and require continuing professional education. The Finance Department also provides financial management and policy support, analytical services and financial information to the City Manager, departments, the public and other agencies. The department will be implementing a new lockbox procedure in anticipation of Customer Services installation of Automated Meter Readers and eventual monthly billing. The lockbox will allow cashiers more time to provide quality service to customers.

CITY OF NORTH MIAMI BEACH, FLORIDA

GENERAL FUND EXPENDITURES

FINANCE DEPARTMENT

FISCAL YEAR ENDING SEPTEMBER 30, 2015



ACCOUNT DESCRIPTION	ACTUAL FY 2013	ADOPTED BUDGET FY 2014	EST. FY 2014 LENGTH OF SERVICE (MONTHS)	ESTIMATED ACTUAL FY 2014	EST. FY 2015 LENGTH OF SERVICE (MONTHS)	PROPOSED BUDGET FY 2015
SALARIES-FULL-TIME						
SMITH JANETTE		\$ 118,500	12	118,500	-	\$ -
FINANCE DIRECTOR		-	-	-	12	125,611
FENNELL MARCIA		94,910	12	94,910	12	94,910
LOPEZ RACQUEL E.		85,000	12	85,000	12	85,000
WOZNIAK LAURA		69,049	12	69,049	12	69,049
RITTER SUSAN J.		64,635	7	37,704	-	-
LEE SHERNETT J.		62,254	1	5,188	-	-
MAXY MARC		62,000	12	62,000	12	62,000
SHIELDS KAREN ROSEMARIE		60,000	12	60,000	12	60,000
SZCZEPANSKI THOMAS P.		45,567	12	45,567	12	50,124
BURLEY ANGEL DENISE		33,361	12	33,361	12	33,361
COLDEN PATRICIA KAYE		32,405	12	32,405	12	32,405
CLARKE ALEX		27,536	9	18,539	-	-
TELFORT FRANTZ		-	9	42,750	12	57,000
PENNANT-ALLEN JULIET		-	5	17,480	12	46,148
ADMINISTRATIVE AIDE II - VACANCY		-	-	-	12	27,536
Full-time Salaries Subtotal	\$ 754,387	755,217		722,453		743,144
OTHER WAGES	12,504	21,104		21,104		21,104
TAXES	58,836	61,689		55,631		60,329
BENEFITS	306,455	301,386		299,431		184,381
Salaries and Related Costs	1,132,182	1,139,396		1,098,619		1,008,958
OPERATING COSTS	41,371	46,550		44,116		132,650
CAPITAL OUTLAY	-	-		1,563		-
FINANCE TOTAL	\$ 1,173,553	\$ 1,185,946		\$ 1,144,298		\$ 1,141,608

CITY OF NORTH MIAMI BEACH, FLORIDA

POLICE DEPARTMENT

FISCAL YEAR ENDING SEPTEMBER 30, 2015

SERVICES, FUNCTIONS AND ACTIVITIES

The North Miami Beach Police Department is committed to excellence in Community Service. The Department will continue to work in partnership with the citizens of the City of North Miami Beach toward providing a safe environment and to improve the quality of life consistent with the values of the community.

The Police Department is responsible for enforcing Federal, State, County and local laws. The Department responds to requests for service within the community. Community Services include: uniform patrol services, Community Policing and local programs for the prevention of crime. The Police Department is also responsible for conducting preliminary and follow-up investigations, conducting traffic control activities and maintaining internal controls to ensure fair, efficient and effective police services.

The Department is committed to creating an atmosphere of safety and security throughout the City of North Miami Beach with an emphasis on responsive community based policing with integrity, fairness, and professionalism.

GOALS AND MEASUREMENTS

Financially Sound City Government

The Police Department is continuously working on safeguarding its residents and employees with sworn officers and upgraded state-of-the-art systems with a minimized strain on the financial resources of the City. The Police Department understands that its priorities include advancing public safety initiatives and recognizing that the goal of public safety is a community interest, not just a Police Department one. The Department will focus its energy on protecting and improving the quality of life for all people that live, work, and travel in the City of North Miami Beach by instilling confidence in all stakeholders and employees regarding the overall tone and direction of the Department. This will be accomplished in part by ensuring that the Department is prepared to meet the demands of the future by working in concert with the City Manager to make certain that the Department's financial decisions align with the goals of the City as well as the needs of the community.

The Place to Live: Beautiful, Safe and Livable

All of the Police Department's divisions and units are focused toward the goal of reducing crime and improving the quality of life for the citizens and visitors within the jurisdiction of the City. The Police Department works with other city departments through current law enforcement techniques and the implementation of effective programs to make the City of North Miami Beach a safer place to work, live and play. The Department will continue crime prevention efforts through educational awareness programs such as PACT – Police and Community Together, enhanced and expanded Crime Watch Groups and its Annual Community Safety Day. The Department will increase personnel to include one sergeant, seven police officers and one crime scene technician to fully implement the Blue Wave/Blue Crush Initiatives and to enhance patrols at Snake Creek Canal and all City Park's facilities.

CITY OF NORTH MIAMI BEACH, FLORIDA

POLICE DEPARTMENT

FISCAL YEAR ENDING SEPTEMBER 30, 2015

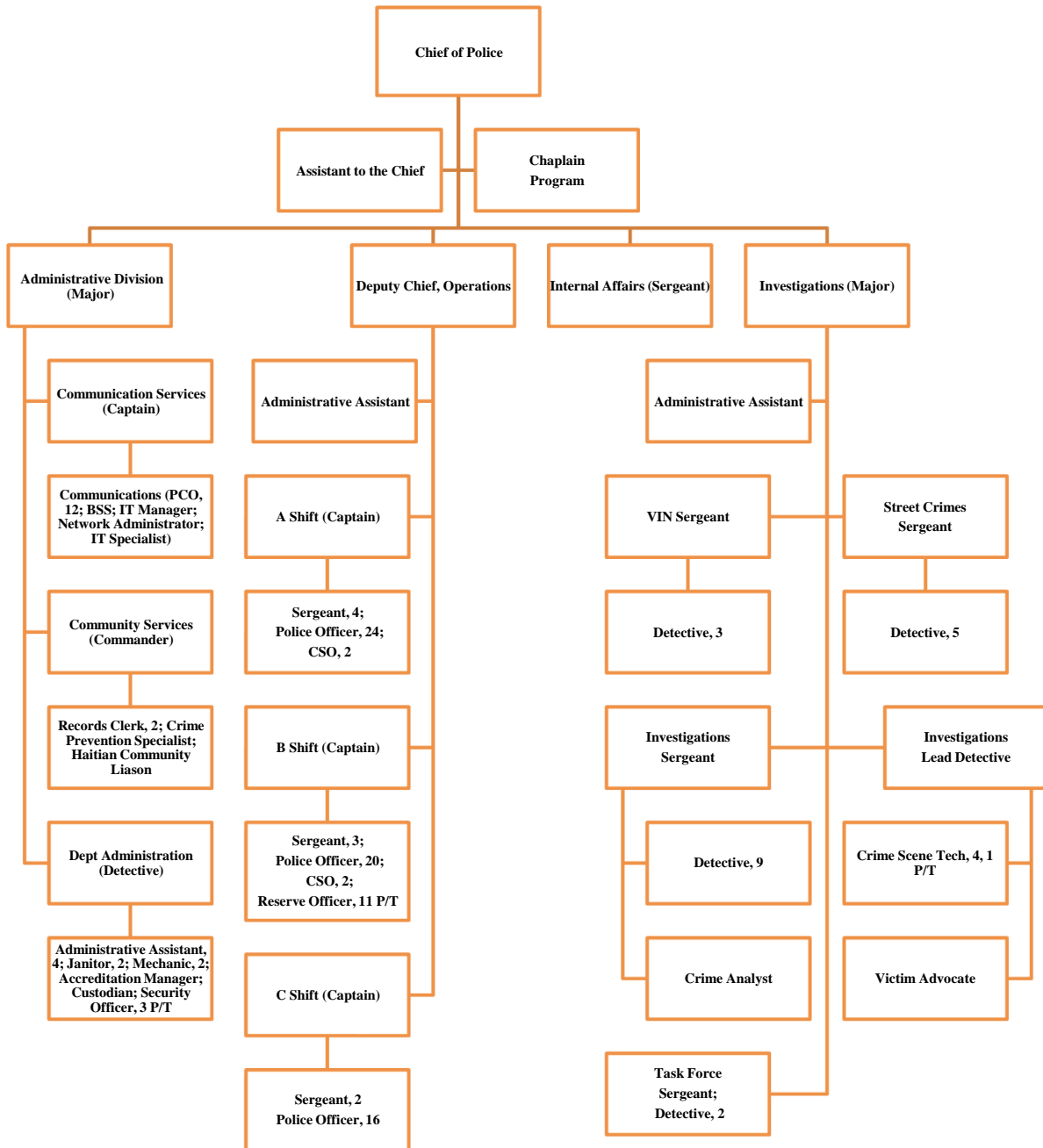
High Performing City Organization Providing Great Customer Service

The Police Department maintains a professional and experienced staff accomplished through in-service training and career development. The Department ensures 100% of all sworn and non-sworn personnel maintain current certifications in accordance with the Florida Department of Law Enforcement requirements by providing yearly training to all personnel and by sending personnel to in-service career related training to increase their area of expertise. The City of North Miami Beach Police Department is also the first and only Divisional Emergency Operations Center in Miami-Dade County to be directly linked technologically to the main Miami-Dade Emergency Operations Center. This new capability gives the City real-time information on disasters which ultimately could result in saving more lives and property. The Department will increase staffing levels during fiscal year 2015 to enhance customer service and complete the implementation of community based policing concepts. An Information Technologies Network Specialist will provide support to improve, maintain and repair critical infrastructure. An Administrative Records Clerk will support the Records Supervisor with programs such as False Alarm Enforcement, Uniform Crime Reporting citation audits and public records requests. A Police Communications Officer will reduce overtime and cover shortages in the communications section. A Crime Scene Analyst will assist units in effective crime response by thoroughly analyzing crime trends and patterns to allow for predictive resource deployment. This coordination is necessary to support the goals of the Blue Wave/Blue Crush Initiatives.

CITY OF NORTH MIAMI BEACH, FLORIDA

GENERAL FUND EXPENDITURES POLICE DEPARTMENT ORGANIZATION CHART

FISCAL YEAR ENDING SEPTEMBER 30, 2015



CITY OF NORTH MIAMI BEACH, FLORIDA

GENERAL FUND EXPENDITURES
POLICE DEPARTMENT

FISCAL YEAR ENDING SEPTEMBER 30, 2015

DIVISION NUMBER	ACCOUNT DESCRIPTION	ACTUAL FY 2013	ADOPTED BUDGET FY 2014	EST. FY 2014	ESTIMATED ACTUAL FY 2014	EST. FY 2015	PROPOSED BUDGET FY 2015
				LENGTH OF SERVICE (MONTHS)		LENGTH OF SERVICE (MONTHS)	
500	SALARIES-FULL-TIME						
	AUGUSTYNYIAK JUAN		\$ 52,000	12	\$ 52,000	12	\$ 52,000
	BAUER WAYNE		44,236	12	44,236	12	44,236
	BELLORIN RENER		41,247	12	41,247	12	41,247
	DENNIS JEFFREY		-	10	114,508	12	137,410
	DIAZ CARLOS		85,000	12	85,000	12	85,000
	MARTINEZ FELIX		-	10	20,055	12	24,066
	PRESCOTT KEVIN		108,227	12	109,393	12	109,393
	SILBERMAN RICHARD		98,143	12	98,143	12	99,033
	SINGMAN DENISE		28,775	12	28,775	12	28,775
	SLUSHER RICHARD		-	11	70,470	12	78,295
	SMITH HARVETTE		76,876	12	76,876	12	76,876
	THOMAS ADRIAN		-	10	33,978	12	41,588
	WRIGHT NICHOLA		54,148	12	54,148	12	54,148
	GOMER LAWRENCE		124,874	1	10,407	-	-
	CASTELLANOS FRANCISCO		30,347	-	-	-	-
	KENNEDY BETTY		43,779	3	10,945	-	-
	OFFICE MANAGER - VACANCY		36,794	-	-	-	-
	REYNOLDS, DONALD CHARLES		96,843	-	-	-	-
	POLICE SERGEANT - VACANCY		96,122	-	-	-	-
	CASSARINO JOHN		-	-	-	12	108,107
	RECORDS CLERK		-	-	-	12	27,536
	ASSISTANT TO DIRECTOR		-	-	-	12	51,839
	INF TECH NETWORK SPECIALIST		-	-	-	12	70,000
	Full-time Salaries Subtotal	\$ 1,353,030	1,017,411		850,181		1,129,549
	OTHER WAGES	206,478	111,583		100,707		25,000
	TAXES	103,004	115,743		64,108		126,342
	BENEFITS	233,335	377,199		427,867		4,536,399
	Salaries and Related Costs	1,895,847	1,621,936		1,442,863		5,817,290
	OPERATING COSTS	682,819	691,320		757,465		734,520
	CAPITAL OUTLAY	60,846	112,500		46,077		-
	5 NEW POLICE VEHICLES	-	-		-		200,000
	REPLACED 33 LAPTOPS	-	-		-		91,500
	POLICE ADMINISTRATION TOTAL	\$ 2,639,512	\$ 2,425,756		\$ 2,246,405		\$ 6,843,310
501	SALARIES-FULL-TIME						
	DOUGLAS NICHOLAS		\$ 51,641	12	51,641	12	\$ 51,641
	MAANSTER PATRICK		32,405	12	32,405	12	32,405
	Full-time Salaries Subtotal	\$ 86,557	84,046		84,046		84,046
	OTHER WAGES	3,292	5,000		1,727		5,000
	TAXES	9,128	9,754		6,081		9,754
	BENEFITS	40,086	46,242		53,095		22,100
	Salaries and Related Costs	139,063	145,042		144,949		120,900
	OPERATING COSTS	483,229	522,581		458,380		556,240
	CAPITAL OUTLAY	44,332	-		-		-
	POLICE GARAGE TOTAL	\$ 666,624	\$ 667,623		\$ 603,329		\$ 677,140

CITY OF NORTH MIAMI BEACH, FLORIDA

GENERAL FUND EXPENDITURES
POLICE DEPARTMENT (continued)

FISCAL YEAR ENDING SEPTEMBER 30, 2015

DIVISION NUMBER	ACCOUNT DESCRIPTION	ACTUAL FY 2013	ADOPTED BUDGET FY 2014	EST. FY 2014 LENGTH OF SERVICE (MONTHS)	ESTIMATED ACTUAL FY 2014	EST. FY 2015 LENGTH OF SERVICE (MONTHS)	PROPOSED BUDGET FY 2015
510	SALARIES-FULL-TIME						
	ABBOTT VINCENT		\$ 76,196	12	\$ 77,674	12	\$ 77,674
	AJO JR MICHAEL		-	7	30,469	12	49,328
	ALFONSON ALDO		76,716	12	76,716	12	77,236
	ANDERSON KARL		75,435	12	77,434	12	76,914
	ASIM MOHAMMAD		98,202	12	99,352	12	97,682
	ASSAEL JOSE		96,560	12	96,560	12	96,560
	BAGWELL CHRISTOPHER		76,475	12	76,475	12	76,475
	BAKER KENNETH		78,395	12	79,435	12	79,435
	BOLINGER MICHAEL		77,875	12	76,396	12	76,396
	BRITTON MARK		77,236	3	19,309	-	-
	CAPOTE ALEXANDER		76,436	12	77,134	12	77,134
	CASSARINO JOHN		108,107	12	108,107	12	-
	CHINCHILLA MICHAEL		-	7	31,196	12	49,596
	COLL MARY		48,393	12	48,393	12	48,393
	DIAZ LINO		77,794	12	77,794	12	77,615
	EDDINGTON BRIDGITTE		76,156	12	76,855	12	76,855
	ELDER ROBERT		-	6	26,546	12	48,368
	FAGAN DARREN		78,155	12	78,155	12	78,155
	FLEITAS-BETANCOURT LAZARO		50,527	12	49,596	12	49,856
	FLORENCIO RAFAEL		50,356	12	63,755	12	64,795
	FOGELGREN DENNIS		76,196	12	76,196	12	76,196
	FOY DAVID		77,677	12	77,677	12	83,593
	FRANCIONI GIOVANNI		77,154	12	77,154	12	77,154
	GARCIA SERGIO		76,196	12	76,196	12	81,881
	GAUVREAU RICHARD		76,196	12	76,196	12	76,196
	GONZALEZ LAURA		79,554	12	78,076	12	78,076
	GONZALEZ AYMEE		76,876	12	76,876	12	76,876
	GORDO LUIS		77,916	12	78,614	12	78,614
	GREENBERG HILARY		38,772	12	38,772	12	38,772
	HAMILTON JR JERRY		76,196	12	76,196	12	76,196
	HARRELL ERICSON		77,394	12	77,394	12	77,394
	HASTY REBECCA		78,956	12	78,956	12	79,216
	HERNANDEZ FELIPE		77,036	12	77,994	12	77,994
	HERNANDEZ REYNERI		77,156	12	77,156	12	77,156
	HERNANDEZ WILLIAM		-	7	67,083	12	116,560
	JOHNSON MELANIE		75,916	12	75,916	12	75,916
	JURADO JUAN		78,394	12	78,394	12	82,601
	KNOWLES RICHARD		96,882	3	24,221	-	-
	LYSTAD CHRISTIAN		77,355	12	77,355	12	77,355
	MARCIANTE ANTONIO		107,867	12	107,867	12	107,867
	MARIN JOSE		77,255	12	78,215	12	78,215
	MENDEZ MICHAEL		-	7	28,518	12	49,596
	MOOD NICOLE		-	12	49,336	12	49,336
	MORALES ALEXANDER		77,396	12	78,436	12	78,696
	MUNDY MICHAEL		76,956	12	76,956	12	76,956
	NELSON JETRO		64,215	12	77,874	12	77,874
	NICHOLS STUART		78,874	12	78,874	12	84,352
	OCHOA JASON		87,557	12	83,601	12	83,601
	PARETS CARLOS		76,156	12	76,156	12	76,156
	PINILLOS JUAN		82,921	12	83,161	12	84,172
	QUINONES ROBERTO		76,876	12	77,574	12	77,574
	RAND RICHARD		89,219	12	89,219	12	95,481
	RANDAZZO JIMMY		77,716	12	77,716	12	77,716
	ROJAS JR PEDRO		76,956	12	76,956	12	78,694
	RUIZ JUAN		76,475	12	77,434	12	77,954
	SANDERS WILL		78,874	12	78,874	12	78,874
	SANON DUKENS		69,709	12	78,214	12	78,214
	SCOTT TODD		100,153	6	50,077	-	-
	SHERROD KEVIN		-	6	36,321	12	77,154
	SIMMONS ZOILA		76,914	12	76,914	12	76,914
	SIMON SAMUEL		78,114	12	78,114	12	78,114
	SLUSHER RICHARD		78,035	1	70,470	0	-
	SOCORRO LEONARDO		97,123	12	98,013	12	98,423
	SOTERO ARMANDO		79,915	0	-	-	-
	SOTO LUIS		77,434	12	76,914	12	77,954
	STARNES CHRISTOPHER		79,828	12	79,828	12	76,894
	TAMBURO GREGORY		76,914	-	-	-	-
	TANIS MIKE		-	6	33,063	12	70,445
	TORRES ELIZABETH		76,395	12	76,395	-	-
	VAZQUEZ-BELLO JORGE		78,476	12	79,175	12	78,655
	WEDDERBURN ANTHONY		76,196	12	76,196	12	76,196
	WILLIAMS ROBERT		92,603	12	99,273	12	99,273
	WILSON JONATHAN		76,956	12	76,956	12	76,956
	WINCHESTER AARON		31,009	12	31,009	12	31,009
	POLICE MAJOR - VACANCY		107,833	-	-	-	-
	POLICE SERGEANT - VACANCY		81,121	-	-	-	-
	POLICE OFFICER - VACANCY		48,368	-	-	12	48,368
	POLICE OFFICER - VACANCY		-	-	-	12	48,368
	POLICE OFFICER - VACANCY		-	-	-	12	48,368
	POLICE OFFICER - VACANCY		-	-	-	7	37,718
	POLICE OFFICER - NEW POSITION		-	-	-	7	58,405
	POLICE OFFICER - NEW POSITION		-	-	-	9	34,933
	POLICE OFFICER - NEW POSITION		-	-	-	9	34,933
	POLICE OFFICER - NEW POSITION		-	-	-	9	34,933
	POLICE SERGENT - NEW POSITION		-	-	-	4	26,039
	POLICE OFFICER - NEW POSITION		-	-	-	7	23,289
	POLICE OFFICER - NEW POSITION		-	-	-	7	23,289
	POLICE OFFICER - NEW POSITION		-	-	-	4	15,526
	POLICE SERGEANT - NEW POSITION		-	-	-	4	15,526
	Full-time Salaries Subtotal	\$ 4,836,351	5,359,245		5,127,471		5,465,223

CITY OF NORTH MIAMI BEACH, FLORIDA

GENERAL FUND EXPENDITURES
POLICE DEPARTMENT (continued)

FISCAL YEAR ENDING SEPTEMBER 30, 2015

DIVISION NUMBER	ACCOUNT DESCRIPTION	ACTUAL FY 2013	ADOPTED BUDGET FY 2014	EST. FY 2014 LENGTH OF SERVICE (MONTHS)	ESTIMATED ACTUAL FY 2014	EST. FY 2015 LENGTH OF SERVICE (MONTHS)	PROPOSED BUDGET FY 2015
510	OTHER WAGES	579,813	350,000		382,373		450,000
(continued)	TAXES	613,784	677,918		378,348		690,521
	BENEFITS	<u>4,599,343</u>	<u>5,096,949</u>		<u>4,774,054</u>		<u>1,606,655</u>
	Salaries and Related Costs	10,629,291	11,484,112		10,662,246		8,212,399
	OPERATING COSTS	202,618	251,300		251,300		264,800
	UNIFORM SERVICES TOTAL	\$ 10,831,909	\$ 11,735,412		\$ 10,913,546		\$ 8,477,199
512	SALARIES-FULL-TIME						
	ADDERLEY VANESSA		\$ 43,655	12	\$ 43,655	12	\$ -
	BROWN SHADAE		43,655	12	43,655	12	57,777
	CAMACHO NICHOLE		68,672	12	68,672	12	68,672
	GOMES RICK		40,185	12	40,185	12	52,189
	GONZALEZ MARIA		42,295	12	42,295	12	40,185
	HOLLIMON TONYA		56,474	12	56,994	12	56,994
	MARSH-MOOSANG SHERYL		57,514	12	57,514	12	57,514
	SANTANA EDITH		35,345	12	35,345	12	35,345
	STEVENS LAVETTE		58,294	12	58,817	12	58,294
	THOMPSON MYRA		60,753	12	57,514	12	57,514
	WHITE CRYSTAL		57,514	12	56,474	12	56,474
	POLICE COMM OFFICER I - VACANCY		-	-	-	12	56,474
	YABER OMAR		57,777	12	58,034	12	58,034
	DISPATCHER - VACANCY		40,919	-	-	-	39,405
	Full-time Salaries Subtotal	\$ 621,690	663,052		619,154		694,871
	OTHER WAGES	188,642	125,000		160,729		165,000
	TAXES	62,967	62,329		57,375		64,858
	BENEFITS	270,654	306,783		327,592		115,581
	Salaries and Related Costs	1,143,953	1,157,164		1,164,850		1,040,310
	OPERATING COSTS	10,099	8,500		4,877		11,200
	COMMUNICATIONS TOTAL	\$ 1,154,052	\$ 1,165,664		\$ 1,169,727		\$ 1,051,510
530	SALARIES-FULL-TIME						
	DAISE ALLEN		\$ 77,216	12	\$ 77,216	12	\$ 77,914
	DENHAM PAMELA		77,696	12	77,696	12	78,635
	GARCIA EDWARD		77,736	12	77,736	12	78,434
	GENAO JUDY		42,384	12	42,384	12	42,384
	GONZALEZ JOHN		78,216	12	78,216	12	78,915
	KATERMAN KATHY		109,274	12	109,274	12	109,274
	KOGAN GARY		98,863	12	98,863	12	99,753
	MANN CORA		78,457	12	78,457	12	79,155
	POLICE OFFICER/DETECTIVE - VACANCY		75,435	-	-	12	-
	MOORE JAMES		80,608	12	80,608	12	81,306
	MORRISON NIGEL		78,696	12	78,696	12	79,394
	RODRIGUEZ SANDY		78,456	12	78,456	12	79,154
	ROMERO JOSEPH		77,736	12	77,736	12	78,434
	STEIN MICHAEL I		77,335	1	6,445	-	-
	VAZQUEZ-BELLO ELVIS		77,696	12	77,696	12	77,696
	WEBSTER TRACY		77,456	12	77,456	12	78,155
	CRIME ANALYST - NEW POSITION		-	-	-	12	42,000
	Full-time Salaries Subtotal	\$ 1,256,756	1,263,260		1,116,935		1,160,603
	OTHER WAGES	262,259	160,000		197,700		160,000
	TAXES	163,806	164,730		108,217		150,451
	BENEFITS	350,858	927,735		1,115,848		280,607
	Salaries and Related Costs	2,033,679	2,515,725		2,538,700		1,751,661
	OPERATING COSTS	14,780	20,850		7,224		20,850
	DETECTIVE BUREAU TOTAL	\$ 2,048,459	\$ 2,536,575		\$ 2,545,924		\$ 1,772,511
531	SALARIES-FULL-TIME						
	LANE PATRICIA		\$ 41,247	12	\$ 41,247	12	\$ 41,247
	PACHECO JORGE		41,247	12	41,247	12	41,247
	TORRES SOTO MANUELA		37,939	12	37,953	12	37,953
	CRIME SCENE TECHNICIAN - NEW POSITION		-	-	-	12	37,939
	Full-time Salaries Subtotal	\$ 115,729	120,433		120,447		158,386
	OTHER WAGES	25,786	33,000		24,220		33,000
	TAXES	14,685	17,248		10,205		21,522
	BENEFITS	63,762	58,053		64,301		40,190
	Salaries and Related Costs	219,962	228,734		219,173		253,098
	OPERATING COSTS	5,648	5,400		6,164		5,400
	CRIME SCENE TOTAL	\$ 225,610	\$ 234,134		\$ 225,337		\$ 258,498

CITY OF NORTH MIAMI BEACH, FLORIDA

GENERAL FUND EXPENDITURES
POLICE DEPARTMENT (continued)

FISCAL YEAR ENDING SEPTEMBER 30, 2015

DIVISION NUMBER	ACCOUNT DESCRIPTION	ACTUAL FY 2013	ADOPTED BUDGET FY 2014	EST. FY 2014 LENGTH OF SERVICE (MONTHS)	ESTIMATED ACTUAL FY 2014	EST. FY 2015 LENGTH OF SERVICE (MONTHS)	PROPOSED BUDGET FY 2015
532	SALARIES-FULL-TIME						
	BEAUPARLANT WILLIAM		\$ 98,863	12	\$ 98,863	12	\$ 98,863
	CASTILLO CARLOS		77,456	12	77,456	12	77,456
	CATLIN CRAIG		79,335	12	79,335	12	79,335
	DIAZ SERGIO		77,335	12	77,335	12	77,335
	NUNEZ JORGE		76,976	12	76,976	12	76,976
	PEREZ PEDRO		97,782	12	97,782	12	97,782
	Full-time Salaries Subtotal	\$ -	507,747		507,747		507,747
	OTHER WAGES	8,085	-		23,767		-
	TAXES	-	61,988		46,420		61,991
	BENEFITS	797,656	293,345		292,440		118,785
	Salaries and Related Costs	805,741	863,080		870,374		688,523
	OPERATING COSTS	-	4,200		3,100		4,200
	TASK FORCES TOTAL	\$ 805,741	\$ 867,280		\$ 873,474		\$ 692,723
533	SALARIES-FULL-TIME						
	CAMACHO NELSON		\$ 77,936	12	\$ 77,936	12	\$ 77,936
	DAVIS ERIC		77,736	12	77,736	12	77,736
	DOLCINE JUAN		78,256	12	78,256	12	78,256
	EDDINGTON JONAS		99,383	12	99,383	12	99,383
	FESTA GEORGE		77,255	12	77,255	12	77,255
	Full-time Salaries Subtotal	\$ 411,249	410,566		410,566		410,566
	OTHER WAGES	55,020	75,000		29,131		75,000
	TAXES	56,350	55,865		38,917		55,869
	BENEFITS	111,037	135,418		118,228		69,672
	Salaries and Related Costs	633,656	676,849		596,842		611,107
	OPERATING COSTS	2,700	3,500		2,200		3,500
	SPECIAL INVESTIGATION TOTAL	\$ 636,356	\$ 680,349		\$ 599,042		\$ 614,607
555	SALARIES-FULL-TIME						
	COMMUNITY SERVICE OFFICER - VACANCY		\$ 31,009	9	\$ 23,257	12	\$ 31,009
	COMMUNITY SERVICE OFFICER - VACANCY		31,009	8	20,673	12	31,009
	Full-time Salaries Subtotal	\$ 1,908	62,018		43,930		62,018
	OTHER WAGES	-	-		2,241		-
	TAXES	146	6,462		4,439		7,534
	BENEFITS	-	9,372		5,552		10,090
	Salaries and Related Costs	2,054	77,852		56,162		79,642
	OPERATING COSTS	-	22,800		136,689		322,800
	CAPITAL OUTLAY	-	1,000		1,000		-
	COMPUTER/LAPTOP	-	-		-		1,000
	RED LIGHT CAMERA ENFORCEMENT TOTAL	\$ 2,054	\$ 101,652		\$ 193,851		\$ 403,442
POLICE DEPARTMENT TOTAL		\$ 19,010,317	\$ 20,414,445		\$ 19,370,635		\$ 20,790,940

CITY OF NORTH MIAMI BEACH, FLORIDA

PARKS AND R.E.C.

FISCAL YEAR ENDING SEPTEMBER 30, 2015

SERVICES, FUNCTIONS AND ACTIVITIES

The Parks & R.E.C. Department delivers safe and nurturing recreational, educational and cultural activities to all North Miami Beach residents. The Department provides a safe and attractive park environment in which all segments of the population may recreate and enjoy a variety of professionally run programs and activities to enhance the quality of life for City residents, and to provide an appealing setting for the many visitors to our community.

The Parks & R.E.C. Department's primary services include the year-round operation of all City parks, pools, athletic fields, the Julius Littman Performing Arts Theater, the North Miami Beach Public Library and other community facilities; comprehensive recreation and activities for all ages; the provision of summer and winter camps, senior citizen programs, youth programs and educational classes.

GOALS AND MEASUREMENTS

Financially Sound City Government

The Parks & R.E.C. Department continues to improve on its wide variety of programs that cater to all members of the community with an emphasis on financially sound decision making. During Fiscal Year 2015, the department will be considering activities that may be accomplished more effectively by the private sector.

The Place to Live: Beautiful, Safe and Livable

The Parks & R.E.C. Department will commission a Master Plan for Parks to improve accessibility, conditions and desirability of parks and amenities. Together with the Master Plans for beautification and landscaping, property values in the proximate area will likely be enhanced.

The Parks & R.E.C. Department offers a variety of activities for multigenerational participation at all of the City community centers and the library. Residents are provided with quality programs, activities, classes, physical fitness, computer classes, drama classes, and guest lecturers. During the fiscal year, the Department will seek to enhance development of cultural activities at the Julius Littman Performing Arts Theater.

The Department further supports the community by providing afterschool care, summer and winter camps and programs for children, teens, young adults and seniors.

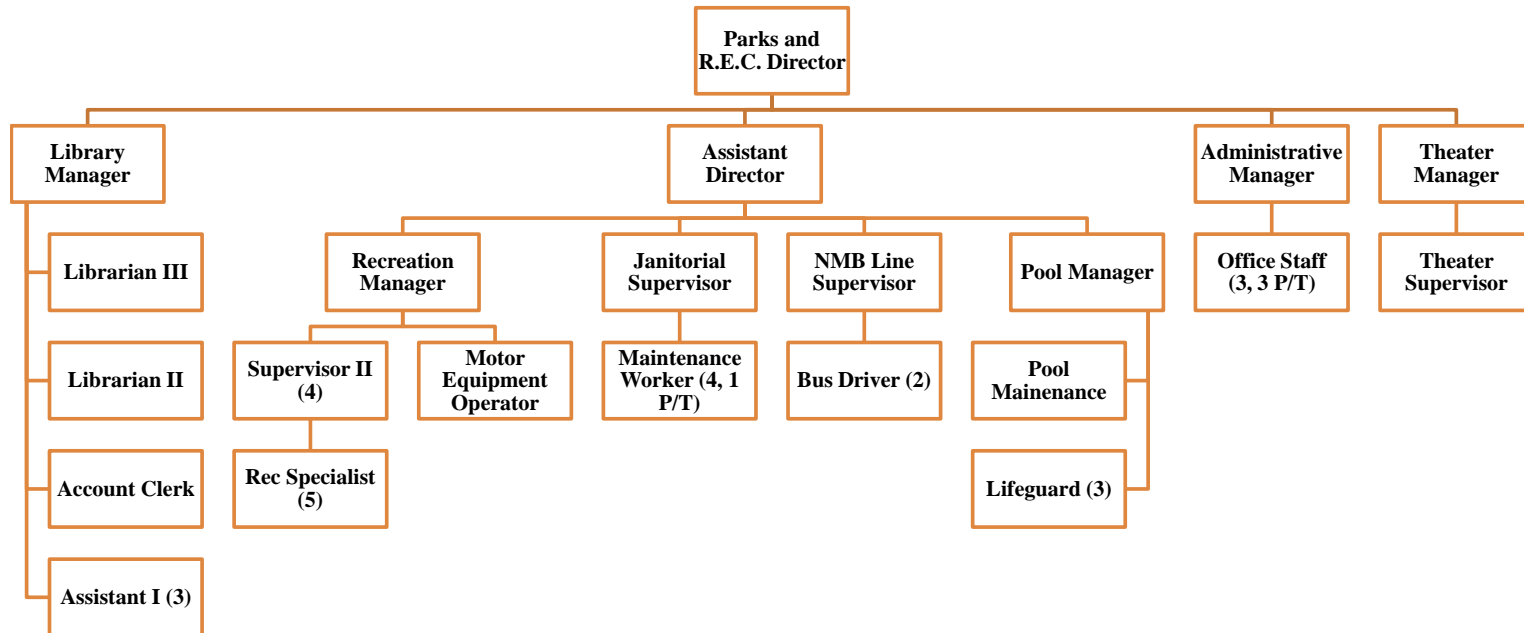
High Performing City Organization Providing Great Customer Service

The Parks & R.E.C. Department provides top notch service and support to the residents and visitors of the City of North Miami Beach. The Department will continue to provide City residents with quality special events, such as: Love In Valentine's Day Event, Monster Mash Bash Halloween Event, Snow Fest Event, Holiday Lighting Ceremony, Veteran's Day, Memorial Day, and Mother's Day Breakfast, Youth Symposium, National Day of Prayer, Back to School Health Fair, and Healthy Heart Walk and Event.

CITY OF NORTH MIAMI BEACH, FLORIDA

GENERAL FUND EXPENDITURES PARKS AND R.E.C DEPARTMENT ORGANIZATION CHART

FISCAL YEAR ENDING SEPTEMBER 30, 2015



CITY OF NORTH MIAMI BEACH, FLORIDA

GENERAL FUND EXPENDITURES
PARKS AND R.E.C DEPARTMENT

FISCAL YEAR ENDING SEPTEMBER 30, 2015

DIVISION NUMBER	ACCOUNT DESCRIPTION	ACTUAL FY 2013	EST. FY 2014		EST. FY 2015		PROPOSED BUDGET FY 2015
			ADOPTED BUDGET FY 2014	ENGLTH O SERVICE MONTHS	ACTUAL FY 2014	ENGLTH O SERVICE MONTHS	
710	SALARIES-FULL-TIME						
	BELTRAN, MARY		\$ 39,988	12	\$ 39,988	12	\$ 39,988
	BETHEL, JANE		36,794	12	36,794	12	36,794
	SHAKESPEARE, JACQUELINE		75,500	12	75,500	12	75,500
	FINNEY, GLENN		81,000	12	81,000	12	81,000
	MURPHY, PAULETTE		99,500	12	99,500	12	99,500
	ACEVEDO, MIGUEL		41,392	12	41,392	12	41,426
	Full-time Salaries Subtotal	370,612	374,174		374,174		374,208
	OTHER WAGES	50,580	56,970		42,799		59,111
	TAXES	41,553	47,300		29,050		47,468
	BENEFITS	163,317	186,641		186,641		93,674
	Salaries and Related Costs	626,062	665,085		632,664		574,461
	OPERATING COSTS	160,694	172,837		186,057		235,480
	CAPITAL OUTLAY	22,809	35,000		73,683		-
	ADMINISTRATION TOTAL	\$ 809,565	\$ 872,922		\$ 892,404		\$ 809,941
712	SALARIES-FULL-TIME						
	SEIDE, KERBY		\$ 39,141	12	\$ 39,141	12	\$ 39,141
	HALL, LORENZO		42,073	12	42,073	12	42,073
	PRICE, KEVIN		40,106	12	40,106	12	40,106
	THOMAS, ROZZIE		50,102	12	50,102	12	50,102
	SIMS, KEVIN		52,713	12	52,713	12	52,713
	Full-time Salaries Subtotal	223,280	224,135		224,135		224,135
	OTHER WAGES	202,466	180,716		224,350		183,021
	TAXES	39,640	41,970		44,713		41,552
	BENEFITS	99,282	116,266		116,266		38,180
	Salaries and Related Costs	564,668	563,087		609,464		486,888
	OPERATING COSTS	134,120	175,650		175,650		197,650
	CAPITAL OUTLAY	14,524	-		502		-
	AQUATICS TOTAL	\$ 713,312	\$ 738,737		\$ 785,616		\$ 684,538
713	OPERATING COSTS	\$ 53,214	\$ 63,400		\$ 50,696		\$ 63,400
	TENNIS CENTER TOTAL	\$ 53,214	\$ 63,400		\$ 50,696		\$ 63,400
714	SALARIES-FULL-TIME						
	CHARLES, LOUIS		\$ 36,549	12	\$ 36,549	12	\$ 36,549
	KING, ANTIONETTE		26,381	12	26,381	12	26,381
	LEGAGNEUR, NAOMI		37,346	12	37,346	12	50,680
	Full-time Salaries Subtotal	93,387	100,276		100,276		113,610
	OTHER WAGES	78,699	92,988		83,889		92,234
	TAXES	17,187	20,219		19,687		21,806
	BENEFITS	42,831	50,108		50,108		32,253
	Salaries and Related Costs	232,104	263,591		253,960		259,903
	OPERATING COSTS	\$ 72,846	\$ 74,556		\$ 74,556		\$ 74,846
	CAPITAL OUTLAY						
	COMPUTER REPLACEMENT	-	-		-		2,000
	MCDONALD/SILVER YES CENTERS TOTAL	\$ 304,950	\$ 338,147		\$ 328,516		\$ 336,749

CITY OF NORTH MIAMI BEACH, FLORIDA

GENERAL FUND EXPENDITURES
PARKS AND R.E.C DEPARTMENT (continued)

FISCAL YEAR ENDING SEPTEMBER 30, 2015

DIVISION NUMBER	ACCOUNT DESCRIPTION	ACTUAL FY 2013	EST. FY 2014		EST. FY 2015		PROPOSED BUDGET FY 2015
			ADOPTED BUDGET FY 2014	LENGTH OF SERVICE (MONTHS)	ESTIMATED ACTUAL FY 2014	LENGTH OF SERVICE (MONTHS)	
717	OPERATING COSTS	\$ 3,183	\$ 4,750		\$ 2,626		\$ 4,750
	RESOURCE CENTERS TOTAL	\$ 3,183	\$ 4,750		\$ 2,626		\$ 4,750
721	SALARIES-FULL-TIME						
	CASIMIR, EDNER		\$ 29,175	12	\$ 29,175	12	\$ 29,175
	GEORGES, EDY		32,958	7	19,226	-	-
	FANFAN, LOUIS		29,467	5	12,278	-	-
	BORRELL, ENRIQUE		-	7	18,193	12	31,188
	MEDINA, ERNEST		29,464	12	29,464	12	29,464
	POMPÉE, JEAN		32,649	5	13,604	-	-
	AQUINO, MARIA		-	3	6,017	-	24,066
	Full-time Salaries Subtotal	154,304	153,713		127,957		113,893
	OTHER WAGES	23,004	47,239		59,288		35,887
	TAXES	19,112	21,192		22,133		17,153
	BENEFITS	79,390	40,349		40,349		39,382
	Salaries and Related Costs	275,810	262,493		249,727		206,315
	OPERATING COSTS	83,827	86,330		86,330		89,930
	BUILDING MAINTENANCE TOTAL	\$ 359,637	\$ 348,823		\$ 336,057		\$ 296,245
722	SALARIES-FULL-TIME						
	PRINCE, NEVILLE		\$ 56,121	12	\$ 56,121	12	\$ 56,121
	SECOY, SPENCER		41,434	12	41,434	12	41,434
	Full-time Salaries Subtotal	70,098	97,555		97,555		97,555
	OTHER WAGES	91,008	46,500		48,074		46,500
	TAXES	15,541	15,562		10,386		15,608
	BENEFITS	43,720	37,771		37,771		21,739
	Salaries and Related Costs	220,367	197,388		193,786		181,402
	OPERATING COSTS	64,113	62,080		62,080		51,080
	CAPITAL OUTLAY	19,807	-		-		-
	NON-OPERATING COSTS	25,000	25,000		-		-
	CULTURAL PROGRAMS TOTAL	\$ 329,287	\$ 284,468		\$ 255,866		\$ 232,482
730	SALARIES-FULL-TIME						
	JACKSON, DWIGHT		\$ 36,794	12	\$ 36,794	12	\$ 36,794
	HARRIS GILBERTE SONJA		29,536	12	29,536	12	26,381
	Full-time Salaries Subtotal	36,936	66,330		66,330		63,175
	OTHER WAGES	50,523	92,172		72,414		112,823
	TAXES	7,897	15,226		13,416		15,319
	BENEFITS	18,083	26,555		26,555		20,381
	Salaries and Related Costs	113,439	200,283		178,715		211,698
	OPERATING COSTS	63,000	76,370		76,370		73,110
	CAPITAL OUTLAY	5,613	-		-		-
	FIELD GROOMER	-	-		-		16,000
	ALLEN PARK TOTAL	\$ 182,052	\$ 276,653		\$ 255,085		\$ 300,808

CITY OF NORTH MIAMI BEACH, FLORIDA

GENERAL FUND EXPENDITURES
PARKS AND R.E.C DEPARTMENT (continued)

FISCAL YEAR ENDING SEPTEMBER 30, 2015

DIVISION NUMBER	ACCOUNT DESCRIPTION	ACTUAL FY 2013	ADOPTED BUDGET FY 2014	EST. FY 2014	ESTIMATED ACTUAL FY 2014	EST. FY 2015	PROPOSED BUDGET FY 2015
				LENGTH OF SERVICE (MONTHS)		LENGTH OF SERVICE (MONTHS)	
731	SALARIES-FULL-TIME JONES, KEANDRA PATTERSON, DELVEN JR		\$ 26,381 36,794	12 12	\$ 26,381 36,794	12 12	\$ 26,381 36,794
	Full-time Salaries Subtotal	55,921	63,175		63,175		63,175
	OTHER WAGES	65,688	67,956		60,187		67,956
	TAXES	11,512	12,985		11,807		13,368
	BENEFITS	20,361	24,813		24,813		14,485
	Salaries and Related Costs	153,482	168,929		159,982		158,984
	OPERATING COSTS	29,192	32,700		32,700		31,790
	CAPITAL OUTLAY	4,420	-		-		-
	HIGHLAND VILLAGE TOTAL	\$ 187,094	\$ 201,629		\$ 192,682		\$ 190,774
732	SALARIES-FULL-TIME LOUIS, ROSELINE KING, QUAVIS		\$ 26,381 36,794	12 12	\$ 26,381 36,794	12 12	\$ 26,381 36,794
	Full-time Salaries Subtotal	60,862	63,175		63,175		63,175
	OTHER WAGES	78,203	86,894		74,165		93,414
	TAXES	12,623	14,477		13,506		15,162
	BENEFITS	34,943	29,839		29,839		15,849
	Salaries and Related Costs	186,631	194,385		180,685		187,600
	OPERATING COSTS	74,407	72,730		72,730		72,970
	ULETA TOTAL	\$ 261,038	\$ 267,115		\$ 253,415		\$ 260,570
733	SALARIES-FULL-TIME JACKSON, YVONNE NADAL, YASHEKA		\$ 29,100 36,794	12 12	\$ 29,100 36,794	12 12	\$ 29,100 36,794
	Full-time Salaries Subtotal	61,964	65,894		65,894		65,894
	OTHER WAGES	47,347	54,790		48,693		54,790
	TAXES	10,239	12,311		11,844		12,695
	BENEFITS	30,095	36,553		36,553		16,148
	Salaries and Related Costs	149,645	169,548		162,984		149,527
	OPERATING COSTS	40,295	41,970		41,970		49,310
	WASHINGTON PARK TOTAL	\$ 189,940	\$ 211,518		\$ 204,954		\$ 198,837
741	OTHER WAGES TAXES	\$ 29,215 2,236	\$ 57,186 4,375		\$ 26,153 2,001		\$ 38,124 2,917
	Salaries and Related Costs	31,451	61,561		28,154		41,041
	OPERATING COSTS	10,410	10,860		10,860		10,860
	B.L.A.S.T AFTERSCHOOL PROGRAM TOTAL	\$ 41,861	\$ 72,421		\$ 39,014		\$ 51,901
742	OTHER WAGES TAXES	\$ 21,867 1,673	\$ 27,040 2,069		\$ 19,888 1,521		\$ - -
	Salaries and Related Costs	23,540	29,109		21,409		-
	OPERATING COSTS	16,083	22,724		22,724		-
	NO-MI-BE CAMP TOTAL	\$ 39,623	\$ 51,833		\$ 44,133		\$ -
744	OTHER WAGES TAXES	\$ - -	\$ 23,997 1,836		\$ 5,999 459		\$ 23,997 1,836
	Salaries and Related Costs	-	25,833		6,458		25,833
	OPERATING COSTS	-	3,100		3,100		3,100
	C.A.R.E. AFTERSCHOOL PROGRAM TOTAL	\$ -	\$ 28,933		\$ 9,558		\$ 28,933

CITY OF NORTH MIAMI BEACH, FLORIDA

GENERAL FUND EXPENDITURES
PARKS AND R.E.C DEPARTMENT (continued)

FISCAL YEAR ENDING SEPTEMBER 30, 2015

DIVISION NUMBER	ACCOUNT DESCRIPTION	ACTUAL FY 2013	ADOPTED BUDGET FY 2014	EST. FY 2014	ESTIMATED ACTUAL FY 2014	EST. FY 2015	PROPOSED BUDGET FY 2015
				LENGTH OF SERVICE (MONTHS)		LENGTH OF SERVICE (MONTHS)	
745	OTHER WAGES	12,435	17,892		12,731		17,892
	TAXES	952	1,369		974		1,369
	Salaries and Related Costs	13,387	19,261		13,705		19,261
	OPERATING COSTS	4,966	5,480		5,480		5,480
	S.T.A.R. AFTERSCHOOL PROGRAM TOTAL	\$ 18,353	\$ 24,741		\$ 19,185		\$ 24,741
746	OTHER WAGES	62,985	77,976		64,574		77,976
	TAXES	4,820	5,965		4,940		5,965
	Salaries and Related Costs	67,805	83,941		69,514		83,941
	OPERATING COSTS	18,507	19,350		19,350		19,350
	Y.E.S. AFTERSCHOOL PROGRAM TOTAL	\$ 86,312	\$ 103,291		\$ 88,864		\$ 103,291
760	SALARIES-FULL-TIME						
	WIDLAN, DEBRA		\$ 41,866	12	\$ 41,866	12	\$ 41,866
	HERNANDEZ, EDENIA		53,000	12	53,000	12	72,000
	APONTE, JEYDIE		31,763	12	31,763	12	33,843
	PETIT DE, GINA		29,926	12	29,926	12	29,926
	SCHENKEL, DEBRA		29,988	12	29,988	12	29,988
	JACKSON, LUCY MAE		32,166	7	18,764	-	-
	SANDNESS, SUSAN		72,000	12	72,000	12	72,000
	LIBRARIAN II - NEW POSITION		-	-	-	12	41,751
	Full-time Salaries Subtotal	265,449	290,709		277,307		321,374
	OTHER WAGES	162,332	165,276		153,371		157,276
	TAXES	33,402	35,912		31,717		37,663
	BENEFITS	125,541	119,113		119,113		52,205
	Salaries and Related Costs	586,724	611,010		581,508		568,518
	OPERATING COSTS	110,356	138,255		138,255		156,560
	CAPITAL OUTLAY	38,777	20,288		20,288		
	REPLACEMENT COMPUTERS						5,288
	BOOKS AND PUBLICATIONS						25,000
	LIBRARY TOTAL	\$ 735,857	\$ 769,553		\$ 740,051		\$ 755,366
PARKS AND R.E.C. DEPARTMENT TOTAL		\$ 4,315,278	\$ 4,658,934		\$ 4,498,722		\$ 4,343,326

CITY OF NORTH MIAMI BEACH, FLORIDA

PUBLIC WORKS DEPARTMENT

FISCAL YEAR ENDING SEPTEMBER 30, 2015

SERVICES, FUNCTIONS AND ACTIVITIES

The Public Works Department is comprised of multiple divisions, some of which are recorded in the General Fund and others that are recorded as enterprise funds. The General Fund divisions include Beautification, Facility Management, Streets and Alleys, CIP, and Fleet Management and are addressed in this section. The Solid Waste Fund will be addressed separately in this document.

The Public Works Department is responsible for the general appearance of City owned property. It is also responsible for repairs and maintenance of the City's facilities, streets, alleys and fleet. The department is committed to enhancing quality service that meets or exceeds Public Works standards as well as the expectations of our residents.

GOALS AND MEASUREMENTS

Financially Sound City Government

The Public Works Department will address and begin to remedy 40/50/60 recertification requirements of the City's facilities. A Facilities Assessment will be commissioned which will involve a complete inspection of City facilities, identification of needed improvements, cost estimates, and a schedule prioritizing the improvements. Fleet will be replaced in several City Departments. These activities will address the Council's objective of investing in well planned, well maintained, and upgraded infrastructure, technology, facilities and buildings.

The Place to Live: Beautiful, Safe and Livable

The Public Works Department will commission a Master Plan for Beautification and Landscaping that will address major corridors and entryways to provide overall purpose and continuity. The plan will provide a comprehensive means of defining and improving the appearance of entry features, focal points, medians and city facilities. The Streets and Alleys Division will conduct a comprehensive sidewalk assessment and replace approximately 6,500 linear feet of sidewalks. Additionally, approximately 8,000 linear feet of two lane streets will be milled and resurfaced.

High Performing City Organization Providing Great Customer Service

The Public Works Department budget includes several position upgrades that will improve the level of customer service it provides. The Department is moving toward more professional and specialized staffing. For example, the additional position of Facilities Manager will be responsible for ensuring that the prioritization schedule of the Facility Assessment Plan is followed.

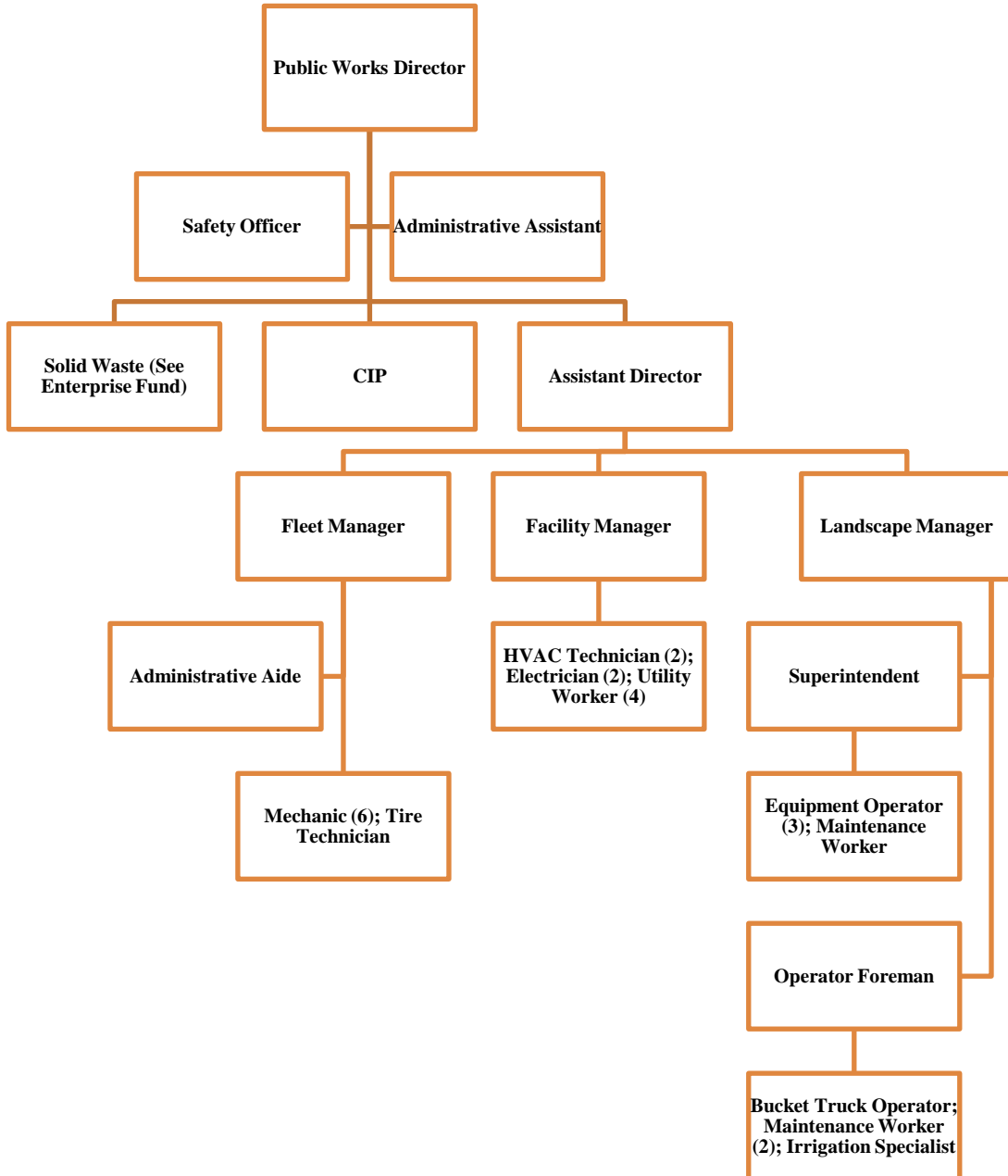
Revitalized Downtown and Major Corridors

The Public Works Department and the Master Plan for Beautification and Landscaping will assist as a facilitator in addressing this goal.

CITY OF NORTH MIAMI BEACH, FLORIDA

GENERAL FUND EXPENDITURES PUBLIC WORKS ORGANIZATION CHART

FISCAL YEAR ENDING SEPTEMBER 30, 2015



CITY OF NORTH MIAMI BEACH, FLORIDA

GENERAL FUND EXPENDITURES
PUBLIC WORKS

FISCAL YEAR ENDING SEPTEMBER 30, 2015

DIVISION NUMBER	ACCOUNT DESCRIPTION	ACTUAL FY 2013	ADOPTED BUDGET FY 2014	EST. FY 2014 LENGTH OF SERVICE (MONTHS)	ESTIMATED ACTUAL FY 2014	EST. FY 2015 LENGTH OF SERVICE (MONTHS)	PROPOSED BUDGET FY 2015
800	SALARIES-FULL-TIME						
	RODRIGUEZ FERNANDO JOSE -75%		\$ -	3	\$ 21,877	12	\$ 65,625
	LISA KLOACK		-	-	-	12	51,839
	MARSHAL ALEXANDER		52,700	12	52,700	-	-
	VERNAL SIBBLE		61,900	12	61,900	-	-
	CARLOS RIVERO		64,895	9	64,895	-	-
	ESMOND SCOTT		40,380	12	48,145	12	38,765
	SR CONSTRUCTION MANAGER (VACANCY)		44,897	1	37,406	-	-
	Full-time Salaries Subtotal	\$ 249,345	264,772		286,923		156,229
	OTHER WAGES	23,260	-		938		-
	TAXES	29,146	34,575		34,575		14,287
	BENEFITS	89,697	74,522		74,522		42,949
	Salaries and Related Costs	391,448	373,869		396,958		213,465
	OPERATING COSTS	30,833	48,390		48,390		36,280
	CAPITAL OUTLAY	70,199	220,000		220,000		-
	COMPUTERS FOR ADDL STAFF/REPLACEMENTS						1,500
	1 HALF TON PICKUP						18,000
	NON-OPERATING COSTS	-	-		-		39,051
	ADMINISTRATION DIVISION TOTAL	\$ 492,480	\$ 642,259		\$ 665,348		\$ 308,296
820	SALARIES-FULL-TIME						
	CASIO JOSE C [50% 010821]		\$ 31,364	12	\$ 31,364	12	\$ 31,364
	VACANCY 4318: MAINTENANCE WORKER I [50% 010821]		24,066	-	-	-	12,033
	MARTINEZ ISAZA ALFREDO [50% 010821]		12,033	12	12,033	12	12,033
	WILSON DIANE D [TRANSFER TO 010831]		13,078	12	13,078	-	-
	MAINTENANCE WORKER II ** NEW POSITION **		-	-	-	12	25,224
	PERIN ALAIN [50% 010821]		14,435	12	14,435	12	14,435
	CHERY ROBERT J [50% 010821]		20,663	12	20,663	12	20,663
	JOSEPH BURNET [50% 010821]		18,003	12	18,003	12	18,003
	EMILE JEAN V [50% 010821]		20,595	12	20,595	12	20,595
	PAOLETTI KENNETH J [50% 010821]		22,349	12	22,349	12	22,349
	Full-time Salaries Subtotal	\$ 138,733	\$ 176,586		152,520		176,699
	OTHER WAGES	4,748	2,000		2,000		2,000
	TAXES	21,524	35,508		35,508		35,226
	BENEFITS	66,062	73,712		73,712		41,056
	Salaries and Related Costs	231,066	287,806		263,740		254,981
	OPERATING COSTS	891,999	1,111,000		1,111,000		1,560,000
	CAPITAL OUTLAY	-	73,000		73,000		-
	PICKUP TRUCK/CREW TRUCK (REPLACE 8295, YEAR 1998)						30,500
	PICKUP TRUCK WITH LIFT GATE (REPLACE 8015, YEAR 2004)						30,500
	NON-OPERATING COSTS	50,000	69,590		69,590		-
	STREETS & ALLEYS DIVISION TOTAL	\$ 1,173,066	\$ 1,541,396		\$ 1,517,330		\$ 1,875,981
831	SALARIES-FULL-TIME						
	SHAWN RAINES		\$ 42,583	12	\$ 42,583	12	\$ 42,583
	CARY EUGENE		36,794	12	36,794	12	36,794
	LAVONNE COOK		26,946	12	28,306	12	29,026
	DIANE WILSON		-	-	-	12	26,155
	LLOYD BACCHUS		22,756	12	22,756	12	30,342
	PAYTON SIMPSON		35,311	12	35,311	12	35,311
	CARY EUGENE		36,005	3	9,000	-	-
	HENNECY CHERY		36,547	12	36,547	12	36,547
	MICHELET POINTDUJOUR		36,547	12	36,547	12	36,547
	ARNOLD SEVERE		45,339	8	29,650	-	-
	JEAN VIXAMA		44,697	12	44,697	12	44,697
	Full-time Salaries Subtotal	\$ 309,610	363,525		322,191		318,002
	OTHER WAGES	35,581	1,000		24,400		3,000
	TAXES	54,981	78,850		78,850		71,491
	BENEFITS	142,537	148,952		148,952		80,523
	Salaries and Related Costs	542,709	592,327		574,393		473,016
	OPERATING COSTS	529,214	836,570		847,670		731,060
	CAPITAL OUTLAY	-	-		4,300		-
	BEAUTIFICATION DIVISION TOTAL	\$ 1,071,923	\$ 1,428,897		\$ 1,426,363		\$ 1,204,076

CITY OF NORTH MIAMI BEACH, FLORIDA

GENERAL FUND EXPENDITURES
PUBLIC WORKS

FISCAL YEAR ENDING SEPTEMBER 30, 2015

DIVISION NUMBER	ACCOUNT DESCRIPTION	ACTUAL FY 2013	ADOPTED BUDGET FY 2014	EST. FY 2014 LENGTH OF SERVICE (MONTHS)	ESTIMATED ACTUAL FY 2014	EST. FY 2015 LENGTH OF SERVICE (MONTHS)	PROPOSED BUDGET FY 2015
850	SALARIES-FULL-TIME						
	FACILITIES MANAGER		\$ 50,680	-	-	12	\$ 52,998
	REINOLDS CASTRO		42,950	12	42,950	12	49,392
	MOISES CONSEILLANT		37,473	12	37,473	12	37,473
	ROBERTO VALDES		37,473	12	37,473	12	44,967
	AIRIA AUSTIN		38,500	7	20,480	-	-
	JOSE DIAZ/REGINALD PIERRE		50,841	6	46,386	12	42,583
	LUIS MARTINEZ		43,738	12	43,738	12	50,299
	JAIME CADAVID		31,188	6	14,349	12	28,697
	DHARMOO DOOGAH		35,131	12	35,131	12	35,131
	ENRIQUE BORRELL/DARREN HENRY		-	6	14,349	12	28,697
	VICTOR ESPINAL		47,131	12	47,131	12	49,211
	Full-time Salaries Subtotal	\$ 386,492	415,105		339,460		419,448
	OTHER WAGES	43,669	8,000		25,381		8,000
	TAXES	46,839	51,244		51,244		52,660
	BENEFITS	178,644	167,240		167,240		52,202
	Salaries and Related Costs	655,644	641,589		583,325		532,310
	OPERATING COSTS	190,264	438,350		418,257		490,345
	CAPITAL OUTLAY	50,587	594,000		614,093		-
	NON-OPERATING COSTS	18,408	5,610		5,610		-
	FACILITY MANAGEMENT DIVISION TOTAL	\$ 914,903	\$ 1,679,549		\$ 1,621,285		\$ 1,022,655
860	SALARIES-FULL-TIME						
	ALEXANDER MARSHA C		\$ -		\$ -	12	\$ 52,700
	FOWLER RANDALL		-		-	12	73,000
	Full-time Salaries Subtotal	\$ -	\$ -		\$ -		125,700
	OTHER WAGES	-	-		-		-
	TAXES	-	-		-		12,034
	BENEFITS	-	-		-		23,188
	Salaries and Related Costs	-	-		-		160,922
	OPERATING COSTS	-	-		-		68,738
	CAPITAL OUTLAY	-	-		-		-
	BIKE RACKS AT SNAKE CREEK CANAL	-	-		-		6,000
	NON-OPERATING COSTS	-	-		-		-
	CAPITAL IMPROVEMENTS DIVISION TOTAL	\$ -	\$ -		\$ -		\$ 235,660
890	SALARIES-FULL-TIME						
	ANTHONY CHIPMAN		\$ 19,345	5	\$ 7,811	-	\$ -
	BARRINGTON BARTLEY		20,228	12	20,228	12	16,183
	ANTHONY JONES		22,407	12	22,407	12	17,926
	JUNIOR PHILLIPS		16,850	12	16,850	12	13,480
	DENSLEY SMITH		20,228	12	20,228	12	16,182
	RAYMOND CHARLES		24,348	12	24,348	1	19,478
	ANTONIO VALDERRAMA		20,727	12	20,727	12	16,582
	LEOPOLDO MALDONADO		26,000	12	26,000	12	20,800
	DONDRELL CHANDLER		18,938	12	18,938	12	15,151
	Full-time Salaries Subtotal	\$ 192,118	189,071		177,537		135,782
	OTHER WAGES	1,861	16,580		4,511		16,580
	TAXES	19,600	22,388		22,388		19,279
	BENEFITS	89,274	78,167		78,167		67,752
	Salaries and Related Costs	302,853	306,206		282,603		239,393
	OPERATING COSTS	231,018	271,770		271,770		245,130
	CAPITAL OUTLAY	-	25,000		25,000		-
	NON-OPERATING COSTS	-	5,002		5,002		-
	FLEET MANAGEMENT DIVISION TOTAL	\$ 533,871	\$ 607,978		\$ 584,375		\$ 484,523
PUBLIC WORKS DEPARTMENT TOTAL		\$ 4,186,243	\$ 5,900,079		\$ 5,814,701		\$ 5,131,191

SPECIAL REVENUE FUNDS

SPECIAL REVENUE FUNDS

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CITY OF NORTH MIAMI BEACH, FLORIDA

GOVERNMENTAL IMPACT FEES FUND

FISCAL YEAR ENDING SEPTEMBER 30, 2015

The Governmental Impact Fees Fund is used to account for the fees required of developers to pay for their proportionate share of the cost of capital facilities necessary to accommodate their development. The fees are collected for the City's beautification, parks and police departments and may only be expended on capital improvements for those departments. This fund is consolidated into the General Fund for financial statement presentation.

ACCOUNT DESCRIPTION	ACTUAL FY 2013	ADOPTED BUDGET FY 2014	ESTIMATED ACTUAL FY 2014	PROPOSED BUDGET FY 2015
<u>REVENUES</u>				
CARRYOVER FROM PRIOR YEARS	\$ -	\$ 62,538	\$ -	\$ 64,014
BEAUTIFICATION IMPACT FEES	162,355	-	1,667	-
POLICE IMPACT FEES	3,669	176	208	-
PARK IMPACT FEES	8,776	1,300	1,409	-
TOTAL REVENUES	<u>\$ 174,800</u>	<u>\$ 64,014</u>	<u>\$ 3,284</u>	<u>\$ 64,014</u>
<u>EXPENSES</u>				
POLICE DATA PROCESSING EQUIPMENT	\$ -	\$ 5,204	\$ -	\$ 5,204
PARKS MACHINERY AND EQUIPMENT	-	58,810	-	58,810
TOTAL EXPENSES	<u>\$ -</u>	<u>\$ 64,014</u>	<u>\$ -</u>	<u>\$ 64,014</u>

CITY OF NORTH MIAMI BEACH, FLORIDA

TRANSIT SURTAX FUND

FISCAL YEAR ENDING SEPTEMBER 30, 2015

The Transit Surtax Fund is a special revenue fund used to account for the City's portion of the Miami-Dade County one-half percent sales tax approved by voters in November 2002. According to an Interlocal agreement at least twenty percent of the funds must be used for transit purposes and the remainder must be used on transportation projects.

ACCOUNT DESCRIPTION	ACTUAL FY 2013	ADOPTED BUDGET FY 2014	EST. FY 2014 LENGTH OF SERVICE (MONTHS)	ESTIMATED ACTUAL FY 2014	EST. FY 2015 LENGTH OF SERVICE (MONTHS)	PROPOSED BUDGET FY 2015
<u>REVENUES</u>						
CARRYOVER FROM PRIOR YEARS	\$ -	\$ 1,100,000		\$ -		\$ 500,000
TRANSIT SYSTEM SURTAX	1,493,737	1,500,000		1,500,000		1,550,000
OTHER INCOME	263	100		-		-
TRANSFERS FROM GRANTS	37,142	-		-		-
TOTAL REVENUES	\$ 1,531,142	\$ 2,600,100		\$ 1,500,000		\$ 2,050,000
<u>EXPENSES</u>						
<u>TRANSPORTATION</u>						
OPERATING COSTS	\$ -	\$ -		\$ -		\$ 500,000
CAPITAL OUTLAY	154,962	1,393,876		893,876		
MASTER PLANS/STUDIES:						457,430
NON-OPERATING COSTS	823,535	821,910		821,910		782,570
TRANSPORTATION TOTAL	978,497	2,215,786		1,715,786		1,740,000
<u>TRANSIT</u>						
SALARIES-FULL-TIME						
BALTHAZAR JOEL		\$ 31,195	12	31,195	12	\$ 31,195
VINITSKIY MARK		35,769	12	35,769	12	35,769
LYNN SANDRA		33,325	12	33,325	12	33,325
Full-time Salaries Subtotal	\$ 100,674	100,289		100,289		100,289
OTHER WAGES	22,930	31,000		31,000		32,000
TAXES	14,451	16,140		16,140		16,293
BENEFITS	40,454	45,130		45,130		45,635
	178,509	192,559		192,559		194,217
OPERATING COSTS	30,422	51,755				90,783
CAPITAL OUTLAY	-	140,000		90,000		
SEDAN						25,000
NON-OPERATING COSTS	25,502	-		-		-
TRANSIT TOTAL	234,433	384,314		282,559		310,000
TOTAL EXPENSES	\$ 1,212,930	\$ 2,600,100		\$ 1,998,345		\$ 2,050,000

CITY OF NORTH MIAMI BEACH, FLORIDA

COMMUNITY REDEVELOPMENT AGENCY

FISCAL YEAR ENDING SEPTEMBER 30, 2015

SERVICES, FUNCTIONS AND ACTIVITIES

The City created the CRA in 2004 in accordance with Section 163.357 of the Florida Statutes under the Community Redevelopment Act of 1969. Its goal is to combat neighborhood deterioration and eliminate economic blight in the designated Community Redevelopment Area. The work program for the Agency is defined in the Community Redevelopment Plan. In this Plan, comprehensive strategies were formulated to promote community development in various neighborhoods within the Community Redevelopment Area. This strategy provides for a series of activities over the 30-year life span of the Agency that should be catalysts for the revitalization of the area into a prosperous and vital part of the City.

GOALS AND MEASUREMENTS

Financially Sound City Government

The Community Redevelopment Agency (CRA) will support this objective by constructing a five year financial plan to stabilize the CRA financial position. The Agency will also conduct an inventory of City right of way and surplus property that can be used as development incentives.

The Place to Live: Beautiful, Safe and Livable

The CRA will continue to assist existing and new businesses through the Façade and Tenant Improvement Programs

High Performing City Organization Providing Great Customer Service

The Agency will improve the CRA website and its functionality to provide more information and create a business-friendly atmosphere for the City. The CRA will identify resources to assist businesses connect to the Sanitary Sewer System.

Revitalized Downtown and Major Corridors

The Agency will implement a marketing and special events program to attract new business to the downtown development area. The CRA will conduct a feasibility analysis of West Dixie Highway for streetscape improvements and complete a capital improvement and facilities Master Plan for the targeted areas of Hanford Boulevard, West Dixie Highway and 19th Avenue.

Other special revenue funds included in the City's CAFR, Grants Fund and Law Enforcement Trust Funds, are not budgeted on an annual basis.

CITY OF NORTH MIAMI BEACH, FLORIDA

COMMUNITY REDEVELOPMENT AGENCY

FISCAL YEAR ENDING SEPTEMBER 30, 2015

ACCOUNT DESCRIPTION	ACTUAL FY 2013	ADOPTED BUDGET FY 2014	EST. FY 2014 LENGTH OF SERVICE (MONTHS)	ESTIMATED ACTUAL FY 2014	PROPOSED BUDGET FY 2015
<u>REVENUES</u>					
CARRYOVER FROM PRIOR YEARS	\$ -	\$ 4,679,589		\$ 4,424,669	\$ 578,759
COUNTY TAX INCREMENT FINANCING	183,310	202,346		202,346	275,311
CITY TAX INCREMENT FINANCING	366,833	222,266		222,266	343,597
OTHER INCOME	32,217	35,300		35,300	10,000
TRANSFER FROM PROJECT FUND	5,342,197	-		-	-
TOTAL REVENUES	\$ 5,924,557	\$ 5,139,501		\$ 4,884,581	\$ 1,207,667
<u>EXPENSES</u>					
SALARIES-FULL-TIME					
RASHA CAMEAU		\$ 48,000	5	\$ 22,000	\$ -
Full-time Salaries Subtotal	\$ 212,445	48,000		22,000	-
OTHER WAGES	40,518	-		10,500	62,000
TAXES	19,776	4,092		2,800	5,500
BENEFITS	36,814	17,943		7,700	-
Salaries and Related Costs	309,553	70,035		43,000	67,500
OPERATING COSTS	65,840	221,300		163,000	248,396
CAPITAL OUTLAY	5,889	4,272,702		188,684	-
INFRASTRUCTURE PROJECTS	-	-		-	424,900
HANFORD BOULEVARD	-	-		-	45,000
SEWER PROJECT 163RD ST AND 21ST AVE	-	-		-	214,885
NON-OPERATING COSTS	743,792	575,464		3,911,138	206,986
TOTAL EXPENSES	\$ 1,125,074	\$ 5,139,501		\$ 4,305,822	\$ 1,207,667

Note:

Community Redevelopment Agency Revenue Note Series 2007B was defeased during fiscal year 2014.

DEBT SERVICE FUNDS

CITY OF NORTH MIAMI BEACH, FLORIDA

DEBT SERVICE FUNDS - CONSOLIDATED

FISCAL YEAR ENDING SEPTEMBER 30, 2015

In the government-wide financial statements and proprietary fund types in the fund financial statements, long-term debt and other long-term obligations are reported as liabilities in the applicable governmental activities, business-type activities, or proprietary fund type statement of net assets. Long-term obligations related to governmental funds are reported in debt service funds.

FUND NUMBER	ACCOUNT DESCRIPTION	ACTUAL FY 2013	ADOPTED BUDGET FY 2014	ESTIMATED ACTUAL FY 2014	PROPOSED BUDGET FY 2015
216	TRANSFER FROM TRANSIT SURTAX FUND	\$ 823,562	\$ 686,905	\$ 686,905	\$ 630,070
	PROCEEDS FROM DEBT ISSUANCE	3,719,000	-	-	-
	TOTAL REVENUES	<u>4,542,562</u>	<u>686,905</u>	<u>686,905</u>	<u>630,070</u>
	PRINCIPAL PAYMENTS	4,184,000	485,000	485,000	569,000
	INTEREST AND OTHER CHARGES	223,629	201,905	201,905	61,070
	TOTAL EXPENSES	<u>4,407,629</u>	<u>686,905</u>	<u>686,905</u>	<u>630,070</u>
	SERIES 2013 BOND DEBT SERVICE NET	\$ <u>134,933</u>			
217	TRANSFER FROM GENERAL FUND	26,740	26,696	26,696	26,705
	TOTAL REVENUES	<u>26,740</u>	<u>26,696</u>	<u>26,696</u>	<u>26,705</u>
	PRINCIPAL PAYMENTS	18,868	19,706	19,706	20,755
	INTEREST AND OTHER CHARGES	7,809	6,990	6,990	5,950
	TOTAL EXPENSES	<u>26,677</u>	<u>26,696</u>	<u>26,696</u>	<u>26,705</u>
	2005C BOND DEBT SERVICE NET	\$ <u>63</u>			
218	TRANSFER FROM CRA	205,450	206,670	206,670	206,986
	TOTAL REVENUES	<u>205,450</u>	<u>206,670</u>	<u>206,670</u>	<u>206,986</u>
	PRINCIPAL PAYMENTS	166,667	166,700	166,700	166,700
	INTEREST AND OTHER CHARGES	38,783	39,970	39,970	40,286
	TOTAL EXPENSES	<u>205,450</u>	<u>206,670</u>	<u>206,670</u>	<u>206,986</u>
	CRA 2007A BOA DEBT SERVICE NET	\$ <u>-</u>			
219	TRANSFER FROM CRA	359,786	365,402	3,805,966	-
	TOTAL REVENUES	<u>359,786</u>	<u>365,402</u>	<u>3,805,966</u>	<u>-</u>
	PRINCIPAL PAYMENTS	277,778	277,800	3,805,966	-
	INTEREST AND OTHER CHARGES	82,008	87,602	92,617	-
	TOTAL EXPENSES	<u>359,786</u>	<u>365,402</u>	<u>3,898,583</u>	<u>-</u>
	CRA 2007B BOA DEBT SERVICE NET	\$ <u>-</u>			
220	PROPERTY TAX REVENUE	934,950	1,038,576	1,038,576	1,054,125
	TOTAL REVENUES	<u>934,950</u>	<u>1,038,576</u>	<u>1,038,576</u>	<u>1,054,125</u>
	PRINCIPAL PAYMENTS	350,000	470,000	470,000	505,000
	INTEREST AND OTHER CHARGES	584,895	568,576	568,576	549,125
	TOTAL EXPENSES	<u>934,895</u>	<u>1,038,576</u>	<u>1,038,576</u>	<u>1,054,125</u>
	SERIES 2011 GOB DEBT SERVICE NET	\$ <u>55</u>			
221	PROPERTY TAX REVENUE	783,800	783,185	783,185	780,185
	TOTAL REVENUES	<u>783,800</u>	<u>783,185</u>	<u>783,185</u>	<u>780,185</u>
	PRINCIPAL PAYMENTS	585,000	625,000	625,000	635,000
	INTEREST AND OTHER CHARGES	189,280	158,185	158,185	145,185
	TOTAL EXPENSES	<u>774,280</u>	<u>783,185</u>	<u>783,185</u>	<u>780,185</u>
	SERIES 2012 GOB DEBT SERVICE NET	\$ <u>9,520</u>			
	DEBT SERVICE TOTAL		\$ <u>3,107,434</u>	\$ <u>(92,617)</u>	\$ <u>2,698,071</u>



CAPITAL PROJECT FUND

CITY OF NORTH MIAMI BEACH, FLORIDA

ALLEYWAY RESTORATION PROGRAM

FISCAL YEAR ENDING SEPTEMBER 30, 2015

The Alley Restoration Program Fund is a capital project fund used to account for improvements to the City's alley infrastructure in order to facilitate traffic flow of solid waste equipment, stormwater run-off and trash collection. Other capital projects funds included in the City's CAFR, Leisure Services Projects and Public Services Projects, are not budgeted on an annual basis.

ACCOUNT DESCRIPTION	ACTUAL FY 2013	ADOPTED BUDGET FY 2014	ESTIMATED ACTUAL FY 2014	PROPOSED BUDGET FY 2015
<u>REVENUES</u>				
TRF FR FUND 103-TRANSIT SURTAX FUND	\$ 70,000	\$ 70,000	\$ 70,000	\$ 75,000
TRF FR FUND 010-GENERAL FUND	50,000	50,000	50,000	-
TRF FR FUND 400-STORMWATER MGT	65,250	65,250	65,250	75,000
TRF FR FUND 474-SOLID WASTE	<u>65,250</u>	<u>65,250</u>	<u>65,250</u>	<u>150,000</u>
TOTAL REVENUES	<u>\$ 250,500</u>	<u>\$ 250,500</u>	<u>\$ 250,500</u>	<u>\$ 300,000</u>
<u>EXPENSES</u>				
OPERATING EXPENSES	\$ 676	\$ 500	\$ 500	\$ 500
ALLEYWAY RESTORATION PROGRAM	<u>250,000</u>	<u>250,000</u>	<u>250,000</u>	<u>299,500</u>
TOTAL EXPENSES	<u>\$ 250,676</u>	<u>\$ 250,500</u>	<u>\$ 250,500</u>	<u>\$ 300,000</u>



ENTERPRISE FUNDS

ENTERPRISE FUNDS

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CITY OF NORTH MIAMI BEACH, FLORIDA

STORMWATER FUND

FISCAL YEAR ENDING SEPTEMBER 30, 2015

SERVICES, FUNCTIONS AND ACTIVITIES

The Stormwater Fund is responsible for drainage, flood control, and groundwater quality. This fund also constructs, maintains and retrofits drainage structures and storm sewers, which falls under the responsibility of the Public Utilities Department. As an enterprise fund, it must be self-supporting through user fees charged for services.

GOALS AND MEASUREMENTS

Financially Sound City Government

The Stormwater Fund is used to account for the costs associated with the management, construction, maintenance, protection, control, regulation, use and enhancement of stormwater systems and programs. In order to support Council's mission of fiscal sustainability and providing for a sustainable future, a Stormwater Master Plan was initiated for balancing the competing objectives of investments in infrastructure and maintaining a reasonable fee structure. In addition, the Stormwater Fund is committed to delivering services in a cost effective and efficient manner.

The Place to Live: Beautiful Safe and Livable

Stormwater management and maintenance is critical to ensure the protection of our natural resources. Stormwater runoff is a major source of pollution. It contains high levels of sediments, suspended soils, nutrients (phosphorus and nitrogen), heavy metals, pathogens, toxins, oxygen-demanding substances (organic material) and floatable pollutants that might negatively impact water quality standards. The threat posed by these pollutants can impair recreational activities such as fishing and swimming. They can also have devastating effects on aquatic species. The U.S. Environmental Protection Agency (EPA) instituted the National Pollutant Discharge Elimination System (NPDES) in an effort to control the level of pollutant loads to surface waters. This fund constructs, maintains and retrofits drainage structures and storm sewers according to Best Management Practices (BMP's) to comply with the NPDES standards for stormwater discharges.

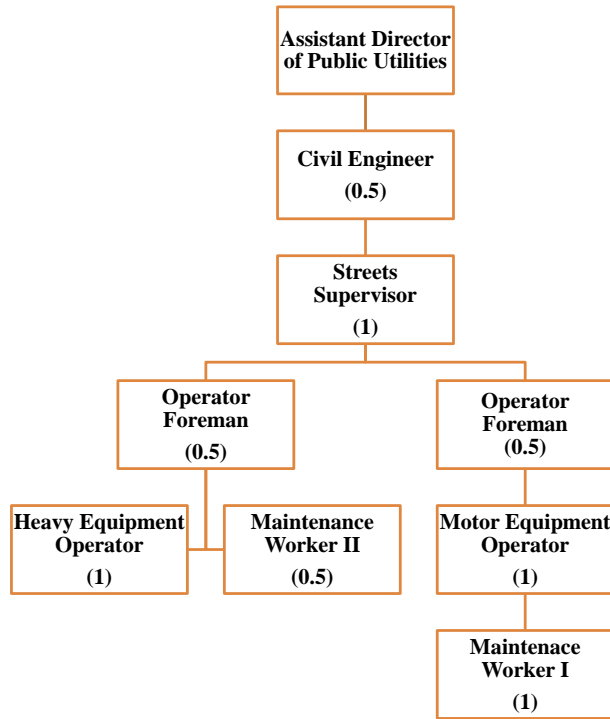
High Performing Organization Providing Great Customer Service

The Department's focus is on continuously evaluating operations to increase productivity, reduce the cost of service delivery and enhance customer service. We strive for a high level of customer satisfaction and to improve our responsiveness to community's needs. Our approach is twofold. First, we have commissioned a Stormwater Master Plan to assist us in identifying and prioritizing our efforts in infrastructure improvements for our community. Second, as potential drainage concerns are identified, we assess/inspect the situation and prioritize the work. Some work requires immediate attention, while other work is tracked and updated as work progresses. This approach provides for the opportunity to address immediate concerns, while planning for long-term improvements city-wide.

CITY OF NORTH MIAMI BEACH, FLORIDA

STORMWATER MANAGEMENT UTILITY

FISCAL YEAR ENDING SEPTEMBER 30, 2015



ACCOUNT DESCRIPTION	ACTUAL FY 2013	ADOPTED BUDGET FY 2014	EST. FY 2014 LENGTH OF SERVICE (MONTHS)	ESTIMATED ACTUAL FY 2014	EST. FY 2015 LENGTH OF SERVICE (MONTHS)	PROPOSED BUDGET FY 2015
REVENUES						
CARRYOVER FROM PRIOR YEARS	\$ -	\$ 184,161		\$ 146,716		\$ 500,000
SERVICE REVENUES	1,266,418	1,275,000		1,275,000		1,272,000
OTHER INCOME	20,447	19,100		19,100		20,200
LEASE PROCEEDS	-	375,000		375,000		328,500
TOTAL REVENUES	\$ 1,286,865	\$ 1,853,261		\$ 1,815,816		\$ 2,120,700
EXPENSES						
SALARIES-FULL-TIME						
CASIO JOSE C		\$ 31,363	12	\$ 31,363	12	\$ 31,363
HEAVY EQUIPMENT OPERATOR		37,445		-		34,480
MAINTENANCE WORKER I		-		-	12	12,033
MARTINEZ ISAZA ALFREDO		12,033	12	12,033	12	12,033
WILSON DIANE D		13,077	12	13,077	-	-
PERIN ALAIN		14,435	12	14,435	12	14,435
CHERY ROBERT J		20,663	12	20,663	12	20,663
JOSEPH BURNET		18,002	12	18,002	12	18,002
EMILE JEAN V		20,595	12	20,595	12	20,595
PAOLETTI KENNETH J		22,348	12	22,348	12	22,348
STREETS SUPERVISOR		-		-	12	48,368
Full-time Salaries Subtotal	\$ 142,724	189,961		152,516		234,320
OTHER WAGES	4,714	2,500		2,500		2,500
TAXES	22,868	40,163		40,163		42,824
BENEFITS	59,339	73,756		73,756		118,976
Salaries and Related Costs	229,645	306,380		268,935		398,620
OPERATING COSTS	139,517	386,800		386,800		530,853
CAPITAL OUTLAY	238,876	732,000		732,000		
STORMWATER PROJECT (FM MASTER PLAN)						336,855
PLATE COMPACTOR						2,000
QUICK CUT SAW						2,000
VEHICLE REPLACEMENTS						328,500
NON-OPERATING COSTS	248,773	428,081		428,081		521,872
TOTAL EXPENSES	\$ 856,812	\$ 1,853,261		\$ 1,815,816		\$ 2,120,700

Note:

Salaries and related costs are split evenly between the Stormwater Fund and the Streets and Alleys Division of the General Fund.

CITY OF NORTH MIAMI BEACH, FLORIDA

WATER FUND

FISCAL YEAR ENDING SEPTEMBER 30, 2015

SERVICES, FUNCTIONS AND ACTIVITIES

The Water Fund is part of the Public Utilities Department whose primary purpose is to provide safe and reliable drinking water to our customers. The water system provides services to approximately 32,800 metered connections in North Miami Beach, Sunny Isles, Miami Gardens, Aventura, Golden Beach and portion of Northwest Miami-Dade, serving approximately a population base of over 170,000. Approximately 20 percent of the City's service area is within City limits. As an enterprise fund, it must be self-supporting through user fees charged for services.

The major functions of the fund include:

- Water Production/Norwood Water Treatment Plant
- Water Quality Lab
- Utility Control Systems Management/Utility Maintenance
- Distribution, Maintenance and Construction, and Meters (Meters & Distribution)
- Engineering
- Utility Finance, Budget and Warehouses
- Public Information and Community Outreach

Water Production

The City of North Miami Beach owns and operates the Norwood-Oeffler Water Treatment Plant (NWTP) with a current production capacity of 32 million gallons per day (MGD). NWTP is located in the City of Miami Gardens and is staffed/operating 24-hours per day.

The raw water is supplied by 16 Biscayne Aquifer wells, ranging from 40 to 130 ft deep and 4 deeper Floridan Aquifer wells. The Biscayne Aquifer wells are located at the Norwood well field, including 6 wells located on the water plant site, and 10 wells offsite in nearby schools and public parks. Three of the four Floridan wells are located at the NWTP.

The water treatment utilizes two types of treatment processes: lime softening and membrane filtration, including nanofiltration and reverse osmosis. The finished water is stored in tanks at the plant and at the Operations Center. There are 10 high service pumps located at NWTP and 3 at the Operations Center.

Water Quality Lab

North Miami Beach's water quality control division oversees the laboratory that conducts a multitude of tests to ensure the production and distribution of safe drinking water. The laboratory is state certified in microbiology and ensures that the water delivered to our customers is of the highest quality possible. Water samples from 138 different locations throughout the water service area are tested monthly for bacteria, chlorine, cloudiness, and iron.

CITY OF NORTH MIAMI BEACH, FLORIDA

WATER FUND

FISCAL YEAR ENDING SEPTEMBER 30, 2015

Utility Control Systems Management

The Division's primary responsibilities consist of electrical and mechanical maintenance, repair of water treatment systems and equipment, including the lime softening process, the reverse osmosis process, the nanofiltration process, raw water intake systems, post treatment systems, high service pump systems, and the SCADA System.

Meters and Distribution

The Meters and Distribution Division consists of several construction teams that are primarily responsible for new construction and maintenance and repair of the City's water distribution system - an intricate system of water mains and hydrants and approximately 550 miles of underground water pipes. This division ensures the proper functioning of over 30,000 meters, and performs most fire flow improvement, renewal and replacement projects. The Division also installs and constructs the City's wastewater grinder pumping stations and wastewater force mains, operating 24 hours per day, 7 days per week, to ensure timely response to any emergency that may develop within the system.

Engineering

Engineering oversees safe and reliable design systems for the City and its customers. The Engineering Division manages the City's water distribution, construction design and oversight, and development permits from a central location. The Engineering division works closely with the Building Department to review proposed improvements by and for our residents, business owners, and developers. The primary functions of the Engineering Division include:

- Assisting contractors/developers with obtaining design approvals and permits for utility projects – Water distribution, Wastewater collection, etc.
- Design, permitting and inspection of utility projects including Alley Restoration, Drainage and Street Resurfacing Programs
- Plans review for our customers
- Construction inspections for donation projects
- Underground utility locations
- Record keeper/GIS of utilities assets
- Coordinate required annual flushing of water distribution system
- Calculation of Water and Wastewater Impact/Inplant and Fireflow fees
- Administering Construction meters
- Right-of-way permits, driveway permits, and parking lot permits

Utility Finance, Budget and Warehouses

A core function of the Water Fund is to oversee budgeting, planning and fiscal stewardship of the utilities. This includes the management of two warehouses: Operations Center and Motor Pool. In addition to its core services, the Water Fund continues to increase conservation efforts and community involvement through our Public Information and Community Outreach Programs. We continue to advocate for conserving our limited water resources by educating citizens about water quality and conservation practices.

CITY OF NORTH MIAMI BEACH, FLORIDA

WATER FUND

FISCAL YEAR ENDING SEPTEMBER 30, 2015

GOALS AND MEASUREMENTS

Financially Sound City Government

In order to support Council's mission of fiscal sustainability and provide for a sustainable future, a Water System Capital Improvements Plan for FY 2014 – 2032 was completed and a Rate Study was initiated primarily for the purposes of balancing the following objectives:

- Investments in well planned, well maintained, and upgraded infrastructure
- Reasonable fees that are affordable for residents

As a result of the preliminary Rate Study, the Public Utilities Board has recommended a 9.5% rate increase for water rates in order to meet current and projected operating, debt service, and capital costs requirements, as well as maintaining adequate working capital.

In addition, the Utility continues to improve system efficiency by maximizing water accountability:

- Maintain "unaccounted" water at or below 10%
- Continue water distribution improvement program
- Continue water loss detection program
- Installation of water sampling devices
- Installation of leak sensors throughout system
- Implementation of Automatic Meter Reading (AMR Project)
- Implementation of GIS System

The Place to Live: Beautiful Safe and Livable

To provide safe and reliable potable water to our customers:

- Meet daily water quality requirements as per state and local operating permits
- Perform daily water quality testing as required by state and local regulation
- Perform daily preventive maintenance to minimize unforeseen repair needs
- Installation of water sampling devices
- Monitor water pressure to ensure adequate distribution of water flows

To ensure adequate transmission for fireflow/fire protection

To revitalize public education regarding water, wastewater and stormwater related conservation efforts through programs, trainings, and community outreach. Public education is critical to ensure that we provide for a sustainable future and to protect our natural resources. As part of our efforts, we strive to implement new initiative and to capture our programs in our Water Conservation Plan.

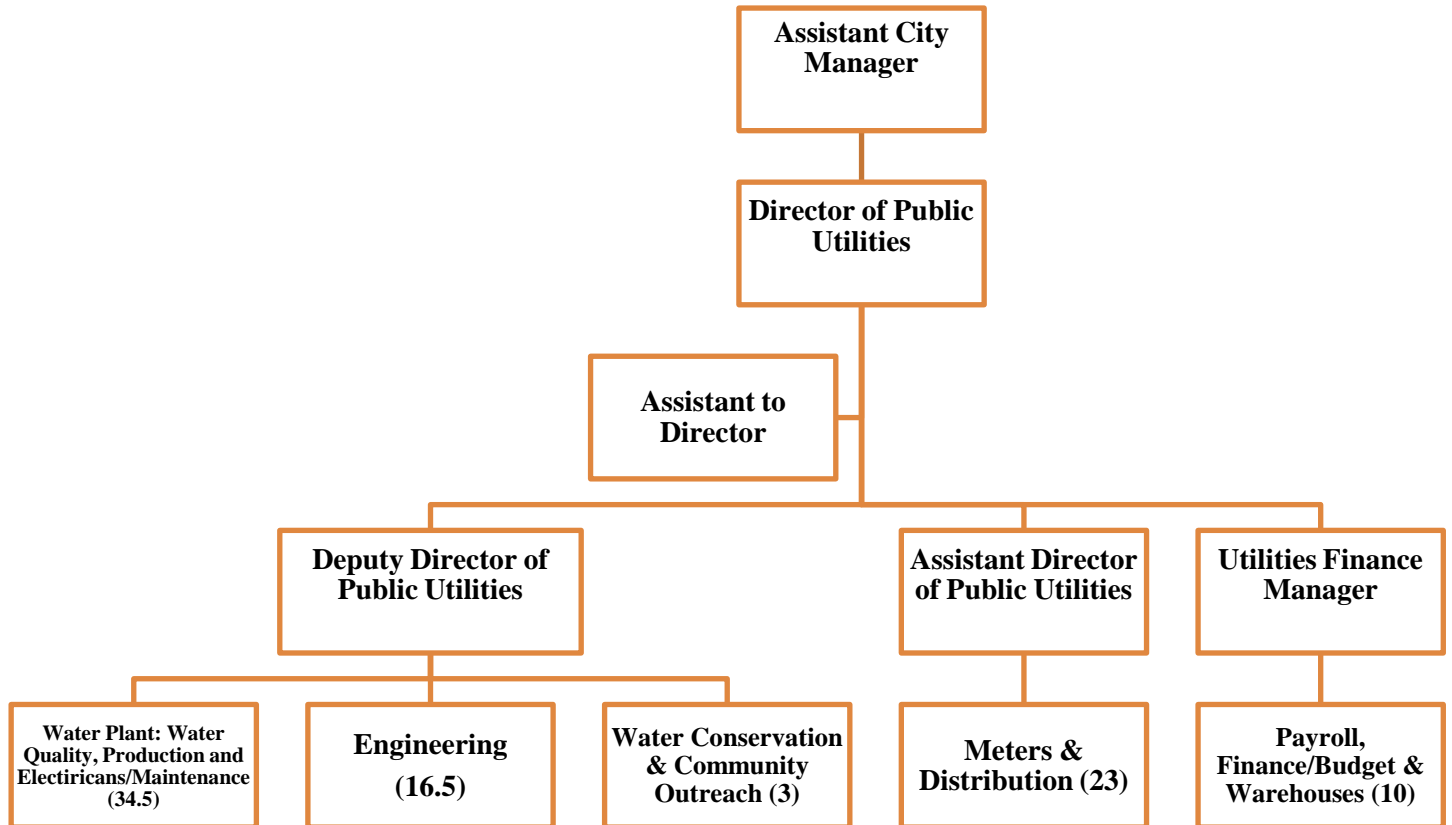
CITY OF NORTH MIAMI BEACH, FLORIDA

WATER FUND

FISCAL YEAR ENDING SEPTEMBER 30, 2015

High Performing Organization Providing Great Customer Service

Our focus is on continuously evaluating our operations to increase productivity, reduce the cost of service delivery and enhance customer service. We strive for a high level of customer satisfaction and to improve our responsiveness to the community's needs. One of our major initiatives is the AMR Project. Automated Meters are wireless devices installed into meters that provide for the wireless reading and recording of meter data. The new wireless meters will eliminate the need for an individual to read and record water usage. AMR will provide for the electronic collection of data including consumption, diagnostic, and meter status from water meters and will transfer the data to a central database for billing, troubleshooting and consumption analysis. The customer will have accurate, timely and reliable readings. Another advantage of AMR is that real-time consumption will be available to help customer control consumption and assist the Utility more accurately predict production needs based on that consumption. Essentially, the system can be used to help identify potential leaks for both the Utility and the Customer.



CITY OF NORTH MIAMI BEACH, FLORIDA

WATER FUND

FISCAL YEAR ENDING SEPTEMBER 30, 2015

DIVISION NUMBER	ACCOUNT DESCRIPTION	ACTUAL FY 2013	ADOPTED BUDGET FY 2014	EST. FY 2014 LENGTH OF SERVICE (MONTHS)	ESTIMATED ACTUAL FY 2014	EST. FY 2015 LENGTH OF SERVICE (MONTHS)	PROPOSED BUDGET FY 2015
REVENUES							
	CARRYOVER FROM PRIOR YEARS	\$ -	\$ 1,500,000		\$ -		\$ -
	SERVICE REVENUES	27,775,184	26,534,100		26,534,100		29,863,000
	OTHER INCOME	5,637,293	491,000		491,000		537,540
	LEASE PROCEEDS	-	462,000		462,000		-
	TOTAL REVENUES	\$ 33,412,477	\$ 28,987,100		\$ 27,487,100		\$ 30,400,540
EXPENSES							
900	SALARIES-FULL-TIME						
	COX-HAUGHTON ELOINE M		\$ 44,435	12	\$ 44,435	12	\$ 44,435
	SANTIAGO JOSE E		32,054	12	32,054	-	-
	COAKLEY JANICE		55,979	12	55,979	12	55,979
	DOMINGUEZ LUZ DARY (50%)		-	4	7,097	12	21,291
	SERDA WILLIAM M (50%)		-	5	25,156	12	57,500
	AN HUREN		96,951	12	96,951	12	96,951
	MANZANARES DEYANIRA D		49,845	12	51,590	12	51,839
	KLOACK LISA ANN (TRANSFER TO 010800)		40,588	12	43,401	-	-
	GREEN LINNON		41,866	12	41,866	12	41,866
	MAVON SHARAREH K		120,000	3	32,500	-	-
	ASST DIR OF PUBLIC SVC		-	-	-	12	96,951
	TRINKA BARBARA FAYE		105,000	12	107,066	12	110,510
	ABRAHAMS MITCHELL R		50,452	12	50,452	12	50,452
	PERKINS MARK AARON J		56,570	12	56,570	12	53,938
	CANTEY TANGLIA DENISE		45,842	12	45,842	12	45,842
	PUBLIC UTILITIES FINANCE MANAGER		-	-	-	12	100,000
	BUTTS KEVIN MICHAEL (TRANSFERRED FROM 410906)		-	-	-	12	48,368
	WILLIAMS GREGORY		51,312	12	51,312	12	51,312
	VASQUEZ ARIEL E		31,763	4	10,588	-	-
	PENNANT-ALLEN JULIET A		41,952	9	29,716	-	-
	BACCHUS LLOYD S (25% FROM 010831)		7,586	12	7,586	-	-
	AUSTIN AIRIA O (50% FROM 010850)		38,500	8	24,865	-	-
	Full-time Salaries Subtotal	\$ 1,584,264	910,695		815,025		927,234
	OTHER WAGES	75,246	7,250		7,250		4,250
	TAXES	169,186	83,096		83,096		81,731
	BENEFITS	757,567	401,740		401,740		956,709
	Salaries and Related Costs	2,586,263	1,402,781		1,307,111		1,969,924
	OPERATING COSTS	2,394,993	2,221,095		2,221,095		2,497,859
	CAPITAL OUTLAY	2,990,828	75,000		75,000		-
	NON-OPERATING COSTS	13,846,424	10,080,290		10,080,290		9,324,563
	WATER ADMINISTRATION TOTAL	\$ 21,818,508	\$ 13,779,166		\$ 13,683,496		\$ 13,792,346
901	SALARIES-FULL-TIME						
	ROSADO MYRIAM M		\$ 35,821	12	\$ 35,821	12	\$ 37,901
	SPEKTOR LILIYA		45,662	12	45,662	12	45,662
	MOLINA SHERYL BRIDGETTE		39,110	12	39,110	12	39,110
	PENA-BRATUCU KIERSY		58,167	12	58,167	12	58,167
	Full-time Salaries Subtotal	\$ 169,895	178,760		178,760		180,840
	OTHER WAGES	11,048	5,000		5,000		5,500
	TAXES	21,217	22,467		22,467		22,800
	BENEFITS	84,417	80,420		80,420		41,152
	Salaries and Related Costs	286,577	286,647		286,647		250,292
	OPERATING COSTS	107,220	214,800		214,800		226,800
	CAPITAL OUTLAY	-	112,000		112,000		-
	SAMPLING POINT DEVICES		-		-		15,000
	LAB EQUIPMENT REPLACEMENTS		-		-		20,000
	NON-OPERATING COSTS	-	10,395		10,395		-
	QUALITY CONTROL TOTAL	\$ 393,797	\$ 623,842		\$ 623,842		\$ 512,092

CITY OF NORTH MIAMI BEACH, FLORIDA

WATER FUND

FISCAL YEAR ENDING SEPTEMBER 30, 2015

DIVISION NUMBER	ACCOUNT DESCRIPTION	ACTUAL FY 2013	ADOPTED BUDGET FY 2014	EST. FY 2014 LENGTH OF SERVICE (MONTHS)	ESTIMATED ACTUAL FY 2014	EST. FY 2015 LENGTH OF SERVICE (MONTHS)	PROPOSED BUDGET FY 2015
904	SALARIES-FULL-TIME						
	GUNN MARLEEN L		\$ 31,123	12	\$ 31,123	12	\$ 31,123
	CARRAZANA CARLOS MANUEL		55,882	12	55,882	12	55,882
	POMPEE DUPUY REINE MARIE (TRANSFER TO 410909)		29,467	12	29,467	-	-
	JOHNSON PETER AGUSTUS		60,000	8	37,500	-	-
	VACANCY 1532: PLANT SYSTMES ENGINEER		-	-	-	12	60,000
	NEW POSITION: UTILITY MECHANIC I (FY 14)		31,009	-	-	-	-
	RUDDER TONY R		32,405	-	-	-	-
	BOYLE EDWARD J (TRANSFER TO 410909)		-	-	7,752	-	-
	GOODEN JENOURE A (TRANSFER TO 410909)		-	-	9,044	-	-
	TAKS JEFFREY (TRANSFER TO 410909)		50,706	12	50,706	-	-
	WILSON TAMONT L (TRANSFER TO 410909)		28,235	12	30,431	-	-
	MC DONALD JOHN (TRANSFER TO 410909)		62,301	12	62,301	-	-
	NEW POSITION: WATER PLANT OPER. TRAINEE		-	-	-	-	33,325
	NEW POSITION: WATER PLANT OPER. TRAINEE		-	-	-	12	33,325
	VACANCY 3407: WATER PLANT OPERATOR (ELIM. FY15)		-	-	-	-	-
	CHERY KINSEY		36,794	12	36,794	12	36,794
	PAUL MICHAEL M		39,988	12	39,988	12	39,988
	ZEGARRA ALEYDA		36,794	12	36,794	12	36,794
	CHAMBERS MICHAEL ANTHONY		42,583	12	42,583	12	42,583
	JONES EDRICK D		44,087	12	44,087	12	44,087
	MEJIA MESA MARINO A		44,087	12	44,087	12	44,087
	ROSE HUPERT		54,373	12	54,373	12	54,373
	CANO JULIAN I		42,583	12	44,144	12	44,286
	BROWN MICHAEL A		48,593	1	4,049	-	-
	IVIE GEOFFREY E		51,334	12	51,334	12	51,334
	MAHARAJ ANAND		46,724	12	46,724	12	46,724
	ORTEGA FREDDY KELBER		49,488	12	49,488	12	49,488
	REED JANET M		50,576	12	50,576	12	50,576
	VIGO DAVID M		50,576	12	50,576	12	50,576
	SOTELO RAUL W		75,000	12	75,000	12	75,000
	Full-time Salaries Subtotal	\$ 1,018,019	1,094,708		984,804		880,345
	OTHER WAGES	152,620	145,500		145,500		148,161
	TAXES	132,079	152,127		152,127		118,786
	BENEFITS	395,238	438,277		438,277		169,519
	Salaries and Related Costs	1,697,956	1,830,612		1,720,708		1,316,811
	OPERATING COSTS	3,434,650	4,857,490		4,857,490		4,786,373
	CAPITAL OUTLAY	-	1,550,750		1,550,750		-
	FILTER MEDIA REPLACEMENTS/IMPROVEMENTS						400,000
	REBUILD HIGH SERVICE PUMPS						100,000
	REMOTE MONITORING SYSTEM						50,000
	SCRUBBER/DEGASIFIER IMPROVEMENT						100,000
	HYDROFLUSHERS INSTALLATION						10,000
	AMR (CITY PORTION)						1,850,000
	GIS (WATER PORTION)						300,000
	PUMPS REPLACEMENTS						150,000
	CRITICAL SPARE PARTS						90,000
	NON-OPERATING COSTS	-	19,190		19,190		-
	WATER PRODUCTION TOTAL	\$ 5,132,605	\$ 8,258,042		\$ 8,148,138		\$ 9,153,184
906	SALARIES-FULL-TIME						
	BUTTS KEVIN MICHAEL (TRANSFER TO 410900)		\$ 42,583	12	\$ 42,583	-	\$ -
	Full-time Salaries Subtotal	\$ 31,826	42,583		42,583		-
	OTHER WAGES	17,124	-		-		-
	TAXES	5,380	4,535		4,535		-
	BENEFITS	22,827	14,922		14,922		-
	Salaries and Related Costs	77,157	62,040		62,040		-
	OPERATING COSTS	201,166	349,457		349,457		200,000
	CAPITAL OUTLAY	-	325,000		325,000		-
	GIS APPLICATION						222,000
	SECURITY/FENCING IMPROVEMENTS						50,000
	OPERATIONS CENTER SECURITY IMPROVEMENTS						131,000
	SECURITY EQUIPMENT REPLACEMENTS						225,000
	PLANT SYSTEM/SECURITY TOTAL	\$ 278,323	\$ 736,497		\$ 736,497		\$ 828,000

CITY OF NORTH MIAMI BEACH, FLORIDA

WATER FUND

FISCAL YEAR ENDING SEPTEMBER 30, 2015

DIVISION NUMBER	ACCOUNT DESCRIPTION	ACTUAL FY 2013	ADOPTED BUDGET FY 2014	EST. FY 2014	ESTIMATED ACTUAL FY 2014	EST. FY 2015	PROPOSED BUDGET FY 2015
				LENGTH OF SERVICE (MONTHS)		LENGTH OF SERVICE (MONTHS)	
908	SALARIES-FULL-TIME						
	ADRIEN SYLVESTER		\$ 50,680	8	\$ 33,787	-	\$ -
	HONER ASHANTI		45,859	4	56,230	12	60,500
	HEAVY EQUIPMENT OPERATOR		-	-	-	12	34,480
	FLORES OSCAR		45,749	12	45,749	12	45,749
	HAYES RONALD		44,720	12	44,720	12	44,720
	JOHNSON EARNEST		38,035	12	38,035	12	38,035
	HYDE WINDY D		34,434	12	34,434	12	34,434
	JOSEPH GERARD		26,946	12	29,852	12	29,852
	LOUISSAINT MARCEL FILS		26,946	12	29,852	12	29,852
	MATTISON CARROLL R		33,034	12	33,034	12	33,034
	MILLER LUIS		33,216	12	34,544	12	34,544
	ORTEGA ANTONIO		29,852	12	29,852	12	31,932
	ROCHESTER DWIGHT A		26,155	12	29,852	12	29,852
	SMITHET RYAN S		29,926	12	31,123	12	31,123
	TIME SCHMID		29,926	12	31,123	12	31,123
	DAVIDSON STANLEY		38,799	12	40,351	12	40,351
	PIERRE-LOUIS JEAN G		42,786	12	42,786	12	42,786
	PIERRESAINT JEAN DANIEL		36,217	12	36,217	12	36,217
	SIMON LOUIS G		37,871	12	37,871	12	37,871
	OPERATIONS MGR II		70,955	-	-	-	-
	GILLIS DAVID G		64,073	4	68,948	12	70,955
	BURGESS BEVLIN		56,982	4	16,620	-	-
	JEAN-LOUIS JEAN		39,110	12	39,110	12	39,110
	SWEET JOHN		44,720	7	45,540	12	46,509
	WILLIAMS WILLIE B		60,296	12	60,296	12	60,296
	WILLIAMS WILLIE L		51,548	12	51,548	12	51,548
	Full-time Salaries Subtotal	\$ 663,821	1,038,835		941,473		934,873
	OTHER WAGES	36,778	75,500		75,500		65,000
	TAXES	83,089	138,865		138,865		125,099
	BENEFITS	278,302	457,130		457,130		235,060
	Salaries and Related Costs	1,061,990	1,710,330		1,612,968		1,360,032
	OPERATING COSTS	430,492	1,105,900		1,105,900		1,667,900
	CAPITAL OUTLAY	-	806,000		806,000		-
	COMMERCIAL ALLEYSWAYS 2" WATER MAIN REPLACEMENT						75,000
	DEAD END EMLIMINATIONS						42,000
	SUBAQUEOUS PIPE CROSSINGS						175,000
	TRECHLESS PIPE REPLACEMENT PROJECTS						325,000
	NON-OPERATING COSTS	230	52,765		52,765		-
	CONSTRUCTION TOTAL	\$ 1,492,712	\$ 3,674,995		\$ 3,577,633		\$ 3,644,932
909	SALARIES-FULL-TIME						
	POMPEE DUPUY REINE MARIE (TRANSFER FROM 410909)		\$ -	-	\$ -	12	\$ 29,467
	GAROFALO GARY		75,065	12	75,065	12	75,065
	NEW POSITION: PLANT ELECTRICIAN FOREMAN		-	-	-	12	60,000
	ALCALDE OSMANY		-	4	14,194	12	42,583
	PLANT ELECTRICIAN II		42,583	-	-	-	-
	MACHADO FRANCISCO J		47,677	12	47,677	12	47,677
	MC CUE DENNIS j		56,498	12	56,498	12	56,498
	BOYLE EDWARD J (TRANSFER FROM 410909)		-	-	-	12	31,009
	GOODEN JENOURE A (TRANSFER FROM 410909)		-	-	-	12	31,009
	TAKS JEFFREY (TRANSFER FROM 410909)		-	-	-	12	50,706
	WILSON TAMONT L (TRANSFER FROM 410909)		-	-	-	12	31,009
	MC DONALD JOHN (TRANSFER FROM 410909)		-	-	-	12	62,301
	Full-time Salaries Subtotal	\$ 180,233	221,823		193,434		517,324
	OTHER WAGES	46,025	44,900		44,900		49,400
	TAXES	24,561	30,622		30,622		82,138
	BENEFITS	77,767	95,864		95,864		98,377
	Salaries and Related Costs	328,586	393,209		364,820		747,239
	OPERATING COSTS	1,550	8,925		8,925		108,925
	UTILITY CONTROL SYSTEMS TOTAL	\$ 330,136	\$ 402,134		\$ 373,745		\$ 856,164

CITY OF NORTH MIAMI BEACH, FLORIDA

WATER FUND

FISCAL YEAR ENDING SEPTEMBER 30, 2015

DIVISION NUMBER	ACCOUNT DESCRIPTION	ACTUAL FY 2013	ADOPTED BUDGET FY 2014	EST. FY 2014 LENGTH OF SERVICE (MONTHS)	ESTIMATED ACTUAL FY 2014	EST. FY 2015 LENGTH OF SERVICE (MONTHS)	PROPOSED BUDGET FY 2015
912	SALARIES-FULL-TIME						
	JIMENEZ BRENDAMAR		\$ 31,123	12	\$ 31,123	12	\$ 31,123
	PIEDRA ARMANDO		43,838	12	43,838	12	43,838
	NEW POSITION: CHIEF ENGINEER (FY14)		77,000	-	-	-	-
	ROSSY KARIM		72,793	12	76,124	12	77,000
	VINOKUR ALEX		50,463	12	52,681	12	52,998
	BOWLES JOSEPH L		61,656	12	61,656	12	61,656
	POLLARD JOHN E		49,257	12	49,257	12	49,257
	NEW POSITION: ENGINEERING MANAGER		-	-	-	12	70,955
	GRELLA JOSEPH F		48,274	12	48,274	12	48,274
	VINCENT NEHEMI D		37,473	12	37,473	12	37,473
	NEW POSITION: GIS COORDINATOR		-	-	-	12	70,955
	NEW POSITION: INSPECTIONS MANAGER		-	-	-	12	60,000
	NEW POSITION: UTILITIES ENGINEER I		-	-	-	12	42,583
	VALDES ARIEL		61,482	12	61,482	12	61,482
	FONSECA LEONIDAS		31,009	12	31,009	12	31,009
	GRAHAM HAROLD A		33,701	12	33,701	12	33,701
	FRABIZIO CHERYL M		51,105	12	51,105	12	51,105
	Full-time Salaries Subtotal	\$ 154,968	649,174		577,723		823,409
	OTHER WAGES	2,474	23,000		23,000		48,412
	TAXES	14,917	78,850		78,850		96,862
	BENEFITS	75,654	313,900		313,900		226,097
	Salaries and Related Costs	248,013	1,064,924		993,473		1,194,780
	OPERATING COSTS	53,568	120,340		120,340		123,140
	ENGINEERING ADMINISTRATION TOTAL	\$ 301,582	\$ 1,185,264		\$ 1,113,813		\$ 1,317,920
915	SALARIES-FULL-TIME						
	BUDIHAS ROBERT E (TRANSFER TO 010890)		\$ 35,981	12	\$ 35,821	-	\$ -
	NIETO EDUARDO V		-	-	-	12	36,536
	COTTON JAMES		61,900	1	70,200	12	70,955
	VACANCY 3467: OPERATOR FOREMAN		39,110	-	-	12	39,110
	FAGAN ROBERT		28,744	12	58,167	12	28,744
	Full-time Salaries Subtotal	\$ 127,215	165,735		164,188		175,345
	OTHER WAGES	1,985	3,000		3,000		15,000
	TAXES	15,720	20,908		20,908		23,096
	BENEFITS	52,658	63,632		63,632		38,881
	Salaries and Related Costs	197,578	253,275		251,728		252,322
	OPERATING COSTS	7,530	43,880		43,880		43,580
	CAPITAL OUTLAY	-	25,000		25,000		-
	NON-OPERATING COSTS	-	5,005		5,005		-
	MATERIALS CONTROL & EQUIPMENT TOTAL	\$ 205,108	\$ 327,160		\$ 325,613		\$ 295,902
WATER FUND TOTAL EXPENSES		\$ 29,952,771	\$ 28,987,100		\$ 28,582,778		\$ 30,400,540

CITY OF NORTH MIAMI BEACH, FLORIDA

WASTEWATER FUND

FISCAL YEAR ENDING SEPTEMBER 30, 2015

SERVICES, FUNCTIONS AND ACTIVITIES

North Miami Beach's sanitary wastewater system dates back to the early 1950's. At that time four pumping stations were designed to provide sanitary wastewater treatment to several new developments. Today, there are 35 pump stations, 70 miles of sanitary sewer lines and over 1,600 manholes in the waste water system. In addition to the traditional sanitary wastewater collection systems of gravity lines serving a master pumping station, North Miami Beach has incorporated a low pressure sanitary wastewater system consisting of 62 grinder pump stations and approximately two miles of low-pressure force mains. The City's wastewater collection system is interconnected with Miami-Dade Water and Sewer Department (MDWASD) for treatment and disposal.

The Wastewater Fund is faced with new challenges and new mandates as a result of the Consent Decree, effective December 6, 2013, that Miami-Dade County (MDC) has signed with the Florida Department of Environmental Protection (DEP), the US Environmental Protection Agency (EPA), and the US Department of Justice, requiring the County to make changes to its sanitary sewer operating practices in order to ensure compliance with State Code and the Federal Clean Water Act. The Consent Decree has been formally approved by the EPA and the Board of County Commissioners.

GOALS AND MEASUREMENTS

Financially Sound City Government

In order to support Council's mission of fiscal sustainability and providing for a sustainable future, a Wastewater System Capital Improvements Plan for FY 2014 – 2032 was completed and a Rate Study was initiated for balancing the competing objectives of investments in infrastructure and maintaining a reasonable fee structure.

As a result of the preliminary Rate Study, the Public Utilities Board has recommended no rate increase for wastewater; however, it was recommended that Wastewater rates vary depending on the level of billed gallonage, otherwise known as blocking.

In addition, the Utility continues to reduce costs and improve system efficiency and reliability by:

- Minimizing inflow and infiltration, also known as the I & I Program.
- Rehabilitation and maintenance of our pump stations and grinder stations

The Place to Live: Beautiful Safe and Livable

The mission of the Wastewater Management Division is to ensure the public health through the continuous proper conveyance of wastewater in a safe cost-effective manner. Wastewater management and maintenance is vital to the health and safety of our community. Our efforts are focused on minimizing sanitary sewer overflows (SSOs). The untreated sewage from these overflows can contaminate our waters, causing serious water quality problems. It can also back-up into homes and businesses, causing property damage and threatening public health.

CITY OF NORTH MIAMI BEACH, FLORIDA

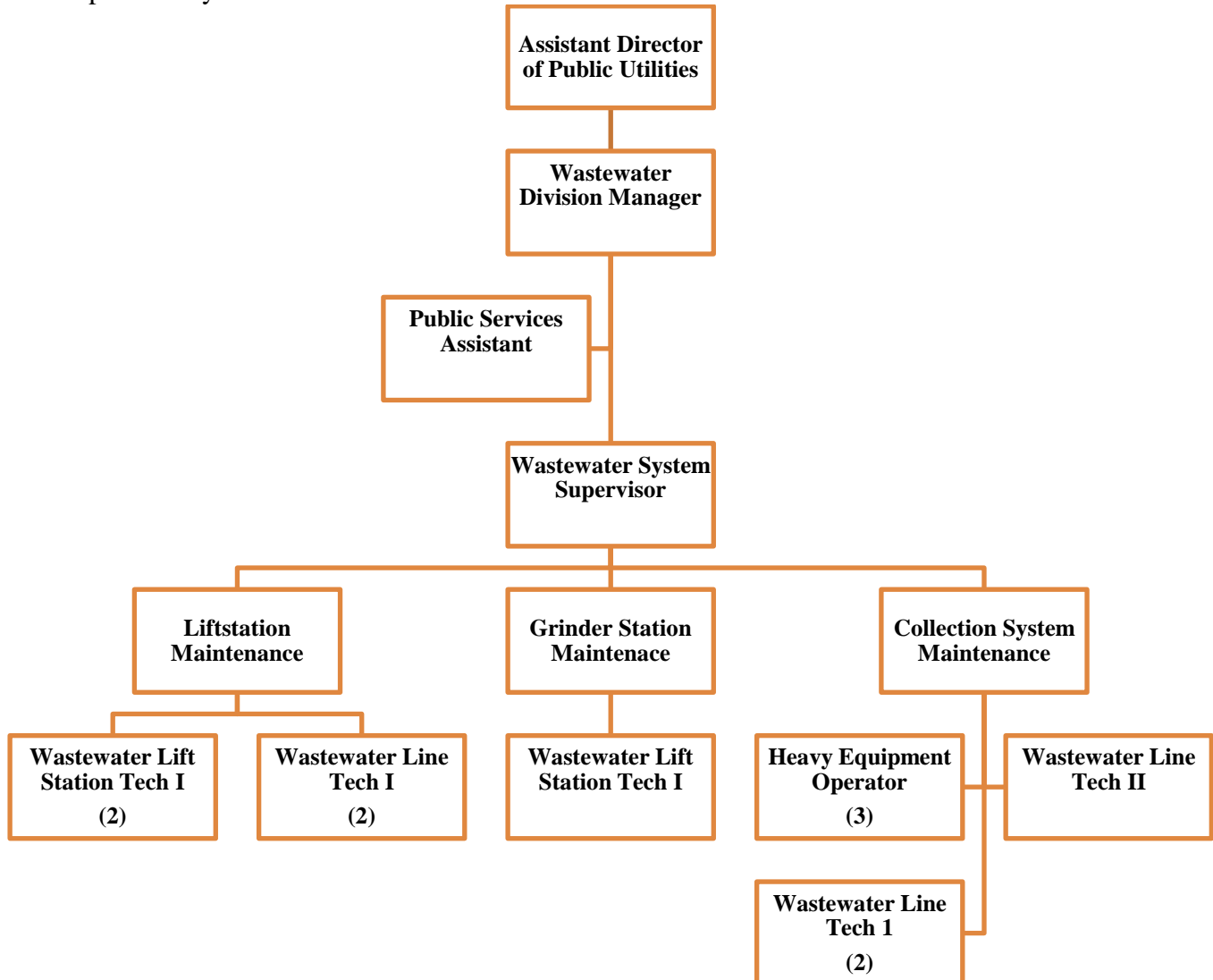
WASTEWATER FUND

FISCAL YEAR ENDING SEPTEMBER 30, 2015

High Performing Organization Providing Great Customer Service

Our focus is on continuously evaluating our operations to increase productivity, reduce the cost of service delivery and enhance customer service. We strive for a high level of customer satisfaction and to improve our responsiveness to the community's needs. The Department has completed the Wastewater System Capital Improvements Plan for FY 2014 – 2032 which will function as a roadmap to ensure our infrastructure is adequately maintained. This will result in improved customer satisfaction.

The Wastewater Fund also responds to overflows throughout the system, including customers' sewer backups. As backups or overflows can pose a serious health threat, this division has developed processes and controls for identifying, tracking and responding to such situations expeditiously.



CITY OF NORTH MIAMI BEACH, FLORIDA

WASTEWATER FUND

FISCAL YEAR ENDING SEPTEMBER 30, 2015

DIVISION NUMBER	ACCOUNT DESCRIPTION	ACTUAL FY 2013	ADOPTED BUDGET FY 2014	EST. FY 2014 LENGTH OF SERVICE (MONTHS)	ESTIMATED ACTUAL FY 2014	EST. FY 2015 LENGTH OF SERVICE (MONTHS)	PROPOSED BUDGET FY 2015
REVENUES							
	CARRYOVER FROM PRIOR YEARS	\$ -	\$ 1,500,000		\$ -		\$ 500,000
	SERVICE REVENUES	7,487,366	7,280,000		7,280,000		6,930,900
	OTHER INCOME	2,282,236	5,767		5,767		9,200
	LEASE PROCEEDS	-	201,000		201,000		-
	TOTAL REVENUES	\$ 9,769,602	\$ 8,986,767		\$ 7,486,767		\$ 7,440,100
EXPENSES							
910	SALARIES-FULL-TIME						
	CHIEF WASTEWATER OPERATOR		\$ 70,955	-	\$ -	-	\$ -
	MARAJH RAMOUTIE		41,814	12	41,814	12	41,814
	MELO PEDRO		57,356	12	68,122	12	70,955
	WW LINE TECH I		31,188	-	-	12	28,697
	CLARK SAMMY L		31,188	12	31,188	12	31,188
	SOLOMON JIMMY ANDREW		32,130	12	32,130	12	32,130
	THOMAS DWAYNE L		32,130	12	32,130	12	32,130
	ESTIEN ALEXIS		34,206	12	34,206	12	34,206
	LONGSWORTH MARLON O		47,970	12	47,970	12	47,970
	WW HEAVY EQUIP OPER		-	-	-	12	36,794
	ALTIAGA SEVERE		41,814	12	41,814	12	41,814
	OLIBRIS BERNARDO CHARLES		39,988	12	39,988	12	39,988
	WW LIFT STAT TECH I		-	-	-	12	36,794
	IBE-PAULINO SCOTTIE		39,988	12	39,988	12	39,988
	ROSA BREBAN CARLOS A		39,988	12	39,988	12	39,988
	Full-time Salaries Subtotal	\$ 444,664	540,715		449,338		554,456
	OTHER WAGES	18,020	21,600		21,600		36,680
	TAXES	46,748	63,664		63,664		64,661
	BENEFITS	208,152	246,727		246,727		253,486
	Salaries and Related Costs	717,584	872,706		781,329		909,283
	OPERATING COSTS	2,306,042	4,324,316		4,324,316		4,243,845
	CAPITAL OUTLAY	974,961	1,376,000		1,376,000		
	GIS APPLICATION						150,000
	TRANSDUCER FOR FLOW REPORTING						100,000
	IMPROVEMENTS BASED ON MASTER PLANS						235,000
	SIERRA MIRADA FORCEMAIN						125,000
	PUMP REPLACEMENTS						165,000
	SCADA UPGRADE						80,000
	NON-OPERATING COSTS	3,165,770	2,413,745		2,413,745		1,431,972
	TOTAL EXPENSES	\$ 7,164,357	\$ 8,986,767		\$ 8,895,390		\$ 7,440,100

CITY OF NORTH MIAMI BEACH, FLORIDA

PROPRIETARY IMPACT FEES FUNDS

CONSOLIDATED

FISCAL YEAR ENDING SEPTEMBER 30, 2015

The Proprietary Impact Fees Funds are used to account for the fees required of developers to pay for their proportionate share of the cost of capital facilities necessary to accommodate the development. The fees are collected for the City's water plant, fireflow demand and specific types of wastewater installations and may only be expended for the cost of upgrades and expansion of those systems. The Water In-Plant Fund and the Fireflow Fund are consolidated into the Water Fund for financial statement presentation. The Wastewater In-Plant Fund is consolidated into the Wastewater Fund for financial statement presentation. All three funds have been consolidated for presentation in this document.

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	ACTUAL FY 2013	ADOPTED BUDGET FY 2014	ESTIMATED ACTUAL FY 2014	PROPOSED BUDGET FY 2015
REVENUES					
420-363232	FIREFLOW IMPACT FEE	\$ 1,208,999	\$ 1,950,000	\$ 789,826	\$ 3,500,000
430-363233	INPLANT IMPACT FEE	553,111	1,950,000	600,687	3,000,000
460-363233	INPLANT IMPACT FEE	62,164	750,000	40,967	1,000,000
	Total Revenues	<u>\$ 1,824,274</u>	<u>\$ 4,650,000</u>	<u>\$ 1,431,480</u>	<u>\$ 7,500,000</u>
EXPENSES					
420-992830	IMPROVEMENTS OTHER THAN BUILDINGS	\$ -	\$ 1,950,000	\$ -	\$ 3,500,000
430-993830	IMPROVEMENTS OTHER THAN BUILDINGS	-	1,950,000	-	3,000,000
460-995830	IMPROVEMENTS OTHER THAN BUILDINGS	-	750,000	-	1,000,000
	Total Expenses	<u>\$ -</u>	<u>\$ 4,650,000</u>	<u>\$ -</u>	<u>\$ 7,500,000</u>

CITY OF NORTH MIAMI BEACH, FLORIDA

BUILDING FUND

FISCAL YEAR ENDING SEPTEMBER 30, 2015

SERVICES, FUNCTIONS AND ACTIVITIES

The Building Department provides supervision of construction activities, acceptance of building permit applications, issuance of all building and trade permits, verification of compliance with the Florida Building Code and enforcement of codes promulgated by regulatory agencies such as the Hotel and Restaurant Commission, Miami-Dade County Department of Environmental Resources Management (DERM), State Departments of Health and Professional Regulation, Board of Adjustment and the U.S. Army Corp of Engineers. Building, plumbing, electrical and mechanical officials inspect new and existing structures for compliance.

GOALS AND MEASUREMENTS

Financially Sound City Government

The Building Department is responsible for the issuance of permits, the assessment of permit fees, the control and maintenance of departmental records, and supplying record information to the public via file searches and records requests. The department enforces all State regulations applicable in the microfilming, maintenance and destruction of plans and permits.

The Building Department is committed to delivering services in a cost effective and efficient manner. In the end of fiscal year 2013-2014, the Building Department will have a surplus of approximately \$250,000 over budgeted revenues.

The Place to Live: Beautiful, Safe and Livable

The Building Department serves to protect the health, safety and welfare of the public; and to enhance the general quality of life through interpretation and enforcement of the Florida Building Code, as well as other applicable regulations governing construction and land use.

The Building Inspectors are responsible for the protection of life and property from safety hazards related to buildings and their construction. The Building Department also follows up on compliance for unsafe structures by taking cases before the Miami-Dade County Unsafe Structures Board.

High Performing Organization Providing Great Customer Service

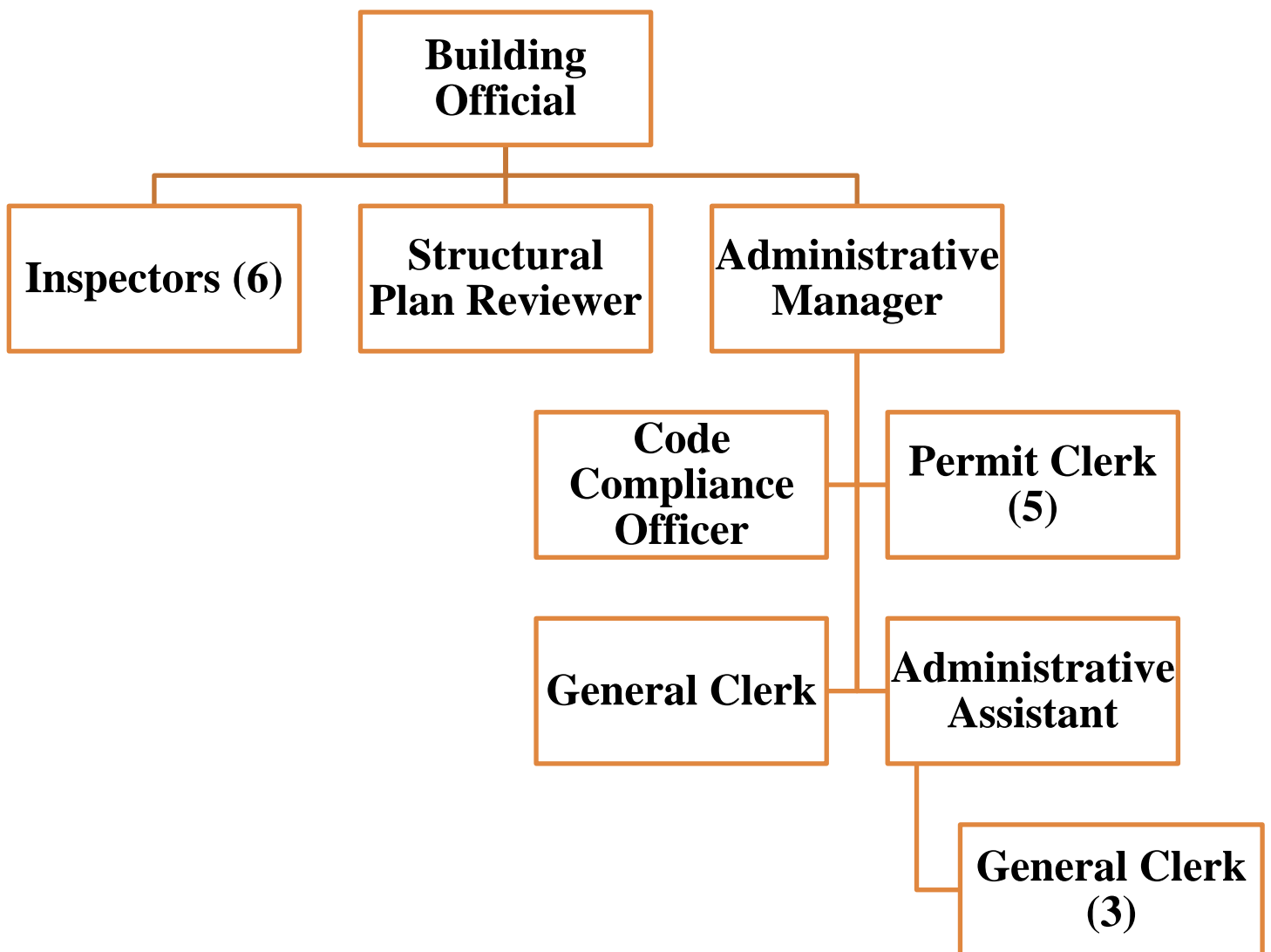
- Treat each customer with attention, courtesy, and respect. Provide written responses to customer inquiries.
- Be available to consult with customers in person and in detail regarding their needs.
- Make written summaries to files for each individual meeting.
- Provide timely turnaround of plan review and inspection services to our customers and make information available online utilizing modern and user friendly software.
- The Building Department's forms have been updated, redundancies in regular plan reviews and inspection procedures have been eliminated, and work flows have been updated throughout the Department.

CITY OF NORTH MIAMI BEACH, FLORIDA

BUILDING FUND

FISCAL YEAR ENDING SEPTEMBER 30, 2015

- Summarize departmental processes so that customers more easily understand the critical path of the application process.
- The Department is enhancing employee training and providing opportunities to increase employee certifications, in turn providing a higher level of service to our customers



CITY OF NORTH MIAMI BEACH, FLORIDA

BUILDING FUND

FISCAL YEAR ENDING SEPTEMBER 30, 2015

ACCOUNT DESCRIPTION	ACTUAL FY 2013	ADOPTED BUDGET FY 2014	EST. FY 2014 LENGTH OF SERVICE (MONTHS)	ESTIMATED ACTUAL FY 2014	EST. FY 2015 LENGTH OF SERVICE (MONTHS)	PROPOSED BUDGET FY 2015
<u>REVENUES</u>						
SERVICE REVENUES	\$ 1,279,666	\$ 1,371,462		\$ 1,371,462		\$ 1,386,963
OTHER INCOME	318,932	360,605		360,605		407,370
LEASE PROCEEDS	-	80,270		80,270		
TOTAL REVENUES	\$ 1,598,598	\$ 1,812,337		\$ 1,812,337		\$ 1,794,333
<u>EXPENSES</u>						
SALARIES-FULL-TIME						
REGAN G. KINZER		\$ 39,988	12	\$ 39,988	-	\$ -
ADMINISTRATIVE ASST III		-	-	-	12	33,600
ALICE MAGILL		40,080	12	40,080	12	40,080
HERENA SZCZEPANSKI		40,582	12	43,317	12	50,680
JOSE DANIEL OZUNA		110,000	12	110,000	12	110,000
SOSA-CRUZ CANDIDO		-	-	3,750	2	22,500
GILBERT ROSENKOFF		80,000	12	63,241	-	-
RICHARD ANNESE		69,000	12	73,865	12	80,000
FREDDY E. PEREZ		72,800	12	72,800	12	72,800
ELECTRICAL PLANS EXAM / INS		72,800	12	-	12	72,800
NEW POSITION (PERMIT CLERK I)		-	-	-	12	31,009
LERA MAEREE FLOWERS		31,009	12	31,009	12	33,089
ALTER GAMBARTE		31,009	12	31,009	12	31,009
ANTHONY B. LAMAR		36,794	12	36,794	12	36,794
RUTH MIRANDA		36,794	12	36,794	12	36,794
MASHAER ISMAIL		-	5	30,240	12	72,800
Full-time Salaries Subtotal	\$ 431,498	660,856		612,888		723,955
OTHER WAGES	483,398	332,168		332,168		321,799
TAXES	67,984	80,287		80,287		96,177
BENEFITS	163,393	235,496		235,496		251,925
Salaries and Related Costs	1,146,273	1,308,807		1,260,839		1,393,856
OPERATING COSTS	112,007	223,199		223,199		207,729
CAPITAL OUTLAY	3,673	81,770		81,770		
PRINTER	-	-		-		1,500
NON-OPERATING COSTS	343,306	198,561		198,561		191,248
TOTAL EXPENSES	\$ 1,605,259	\$ 1,812,337		\$ 1,764,369		\$ 1,794,333

CITY OF NORTH MIAMI BEACH, FLORIDA

SOLID WASTE FUND

FISCAL YEAR ENDING SEPTEMBER 30, 2015

SERVICES, FUNCTIONS AND ACTIVITIES

The Solid Waste Management Department provides efficient and environmentally safe methods for the collection and disposal of refuse including recycling, garbage, and trash. The goal is to provide efficient and reliable solid waste collection services and recycling to residents in the most cost efficient manner. The Solid Waste Department has 8,544 residential and 435 accounts.

GOALS AND MEASUREMENTS

Financially Sound City Government

The annual revenues generated by solid waste services are substantial. Solid Waste clerical and field personnel are constantly vigilant toward all factors pertaining to our service account system. A well-monitored and updated service accounts inventory is critical to maintaining these revenues at their maximum. Furthermore, our field staff closely follows the commercial accounts in terms of changes in service frequency required, changes in business location activities, waste disposal needs and other factors that can impact the number of active City serviced accounts. Routes modification, strong recycling programs, anti-litter campaigns, fiscal efficiency in collection and disposal practices, and other Best Management Practices are critical to being financially sound. A Request for Proposal will be issued to determine whether this service can be performed more efficiently and effectively than the City provided service.

The Place to Live: Beautiful, Safe and Livable

Superior service in terms of not just collection but consistency and quality are important contributors to economic development. This is particularly applicable to commercial service, where factors such as minimizing littering during collection and ensuring code compliance can truly impact a business district. Solid Waste crews strive daily to keep the City's residential and business districts in good sanitary and aesthetic condition, thereby promoting economic development. Regarding residential services, attention needs to be lent to leaving each home clean after pickup and ensuring that cans are brought back to residential boundaries within stated set out hours. Bulk trash needs to be picked up in a timely manner and vigilance from code enforcement and compliance standpoints to deter and cite, as needed, for illegal dumping.

High Performing City Organization Providing Great Customer Service

Solid Waste operations must focus on consistent service and safe work methods daily. Doing so promotes public safety in several ways. From a sanitary standpoint, consistent and high-quality collection methods minimize health and safety risks. In terms of day-to-day field operations, proper use of vehicle – safe driving methods, lifting and pulling - and personal gear - lights and safety vests - are instrumental in minimizing roadway accidents. Solid Waste's contributions to public safety may be underestimated, but it is there day by day, hour by hour.

CITY OF NORTH MIAMI BEACH, FLORIDA

SOLID WASTE FUND

FISCAL YEAR ENDING SEPTEMBER 30, 2015

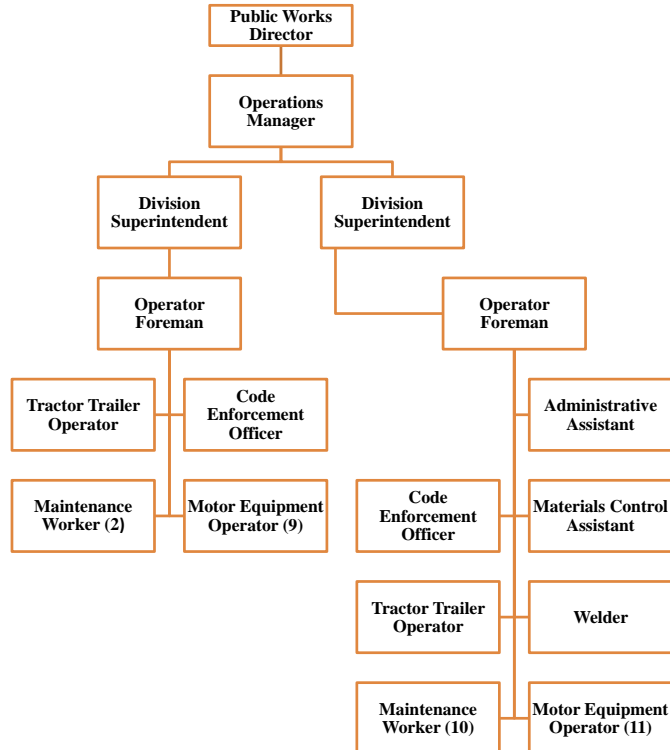
DIVISION NUMBER	ACCOUNT DESCRIPTION	ACTUAL FY 2013	ADOPTED BUDGET FY 2014	EST. FY 2014 LENGTH OF SERVICE (MONTHS)	ESTIMATED ACTUAL FY 2014	EST. FY 2015 LENGTH OF SERVICE (MONTHS)	PROPOSED BUDGET FY 2015
REVENUES							
	CARRYOVER FROM PRIOR YEARS	\$ -	\$ -		\$ -		\$ 1,130,000
	SERVICE REVENUES	8,830,897	8,704,500		8,704,500		8,835,000
	OTHER INCOME	11,427	5,500		5,500		26,950
	LEASE PROCEEDS	-	1,607,000		1,607,000		1,764,368
	TOTAL REVENUES	\$ 8,842,324	\$ 10,317,000		\$ 10,317,000		\$ 11,756,318
EXPENSES							
810	SALARIES-FULL-TIME						
811	BETSEY VELA		\$ 28,697	12	\$ 28,697	12	\$ 28,697
	BARRINGTON BARTLEY		20,229	12	20,229	12	24,274
	ANTHONY CHIPMAN		19,346	5	7,812	-	-
	ANTHONY JONES		22,408	12	22,408	12	26,889
	JUNIOR PHILLIPS		16,850	12	16,850	12	20,220
	DENSLEY SMITH		20,228	12	20,228	12	24,274
	RAYMOND CHARLES		24,348	12	24,348	1	29,218
	ANTONIO VALDERRAMA		20,727	12	20,727	12	24,872
	CODE ENFORCEMENT OFFICER (NEW)		-	-	-	9	24,994
	ESMOND SCOTT		40,380	12	48,145	12	58,147
	BRIAN STURTZ		-	-	-	12	50,000
	LEOPOLDO MALDONADO		26,000	12	26,000	12	31,200
	MAINTENANCE WORKER I (NEW)		-	-	-	9	18,050
	BARRY BOTTONGINO		29,175	12	29,175	12	29,175
	THOMAS JACKSON		26,155	12	26,155	12	26,155
	DANIEL PIERRE		26,946	12	26,946	12	26,946
	CHRISTOPHER SAWYER		29,175	12	29,175	12	29,175
	MAINTENANCE WORKER II		-	-	-	12	25,224
	BOBBY BRIGHT		36,574	12	36,574	12	36,574
	MOSES BRISSETT		32,432	12	32,432	-	-
	ANDRE LEONARD		31,435	12	31,435	12	31,435
	JAMES LUDDEN		-	-	-	12	32,719
	STEPHEN SIESHOLTZ		41,931	12	41,931	12	41,931
	JOSE SANTIAGO		-	-	-	12	19,232
	ROBERT BUDIHAS		-	-	-	12	21,589
	EDUARDO NIETO		36,536	12	36,536	-	-
	SANITATION SUPERVISOR		60,000	-	-	-	-
	MOTOR EQUIPMENT OPERATOR		-	-	-	12	29,852
	YVON DABEL		32,444	12	32,444	12	32,444
	JANCY ESPINAL		49,528	12	49,528	12	49,528
	KEITH GOINS		32,443	12	32,443	12	32,443
	ROLD JACQUES		36,005	12	36,005	12	36,005
	IVAN LAROSSA		29,852	12	29,852	12	29,852
	FIDELIS LAURENCIN		29,852	12	29,852	12	29,852
	MARIO LOPEZ		-	-	-	12	36,005
	ALDRAS LUBIN		36,505	12	36,505	12	36,505
	JIRO MEZIER		36,006	12	36,006	12	36,006
	MELVIN PERRIN		31,555	12	31,555	12	31,555
	VAN HARRINGTON		-	10	51,500	12	60,180
	CARL HOLNESS		43,591	12	43,591	12	41,511
	DONDRELL CHANDLER		18,939	12	18,939	12	22,726
	RODRIGUEZ FERNANDO JOSE - 25%		-	-	-	12	21,875
	JAMES WICKETT		45,597	12	45,597	12	45,597
	ANTONIO BLONDIN		34,480	12	34,480	12	34,480
	Full-time Salaries Subtotal	\$ 1,007,512	1,046,369		1,034,100		1,287,406
	OTHER WAGES	75,934	60,000		58,957		52,000
	TAXES	173,865	189,103		189,103		213,966
	BENEFITS	471,653	531,461		531,461		623,898
	Salaries and Related Costs	1,728,964	1,826,933		1,813,621		2,177,270
	OPERATING COSTS	3,360,672	3,503,520		3,603,520		3,953,708
	CAPITAL OUTLAY	285,740	1,358,800		1,333,800		
	COMPUTERS FOR NEW CODE OFFICERS						2,500
	2 AUTOCAR ACX64 SIDE LOADERS						566,368
	2 AUTOCAR FRONT LOADERS WITH SCALES						542,000
	1 CONDOR 60,000-POUND ROLL-OFF						205,000
	1 HALF-TON PICKUP						21,000
	1 THREE-QUARTER-TON PICKUP						25,000
	NON-OPERATING COSTS	1,214,008	1,530,343		1,455,343		2,518,102
	SOLID WASTE MANAGEMENT TOTAL	\$ 6,589,384	\$ 8,219,596		\$ 8,206,284		\$ 10,010,948

CITY OF NORTH MIAMI BEACH, FLORIDA

SOLID WASTE FUND

FISCAL YEAR ENDING SEPTEMBER 30, 2015

DIVISION NUMBER	ACCOUNT DESCRIPTION	ACTUAL FY 2013	ADOPTED BUDGET FY 2014	EST. FY 2014 LENGTH OF SERVICE (MONTHS)	ESTIMATED ACTUAL FY 2014	EST. FY 2015 LENGTH OF SERVICE (MONTHS)	PROPOSED BUDGET FY 2015
812	SALARIES-FULL-TIME						
	BRIAN STURTZ		\$ 43,489	8	27,075	-	\$ -
	WILLIE WILCOX		46,709	-	-	12	42,583
	VAN HARRINGTON		52,230	2	8,680	-	-
	MAINTENANCE WORKER I (NEW)		-	-	-	12	24,066
	DERRICK JONES		26,155	12	28,235	12	28,235
	JAMES LUDDEN		32,719	12	32,719	-	-
	FRANCISCO CRUZ		37,096	6	18,548	12	29,852
	SAMUEL BERNARD		31,195	12	31,195	12	31,195
	JEAN CADET		35,474	12	35,474	12	35,474
	FRANK DIEZ		42,442	12	42,442	12	42,442
	ROBERT FANDINO		37,260	12	37,260	12	37,260
	HERVE GUTEAU		35,504	12	37,104	12	33,424
	MARIO LOPEZ		36,005	12	36,005	-	-
	PETER SIRJUE		32,444	-	-	12	32,444
	EMANUEL SOLOMON		36,005	12	36,005	12	36,005
	RYAN WOOD		32,444	12	32,444	12	32,444
	PERCIVAL DAVIS		44,063	12	45,103	12	41,983
	LEVINGSTON RITCHIE		34,434	12	34,434	12	35,811
	CODE ENFORCEMENT OFFICER		-	-	-	12	33,325
	AUDLEY INGHAM		42,212	9	27,547	-	-
	Full-time Salaries Subtotal	\$ 602,200	677,880		510,270		516,543
	OTHER WAGES	37,882	15,500		46,141		15,500
	TAXES	100,632	115,282		115,282		98,201
	BENEFITS	270,181	282,827		282,827		131,266
	Salaries and Related Costs	1,010,895	1,091,489		954,520		761,510
	OPERATING COSTS	511,195	525,975		525,975		578,860
	CAPITAL OUTLAY	-	400,000		400,000		-
	1 MAC HEAVY DUTY TRASH TRUCK						200,000
	1 CONDOR 60,000-POUND ROLL-OFF						205,000
	NON-OPERATING COSTS	645	79,940		79,940		-
	ALLEY COLLECTION TOTAL	\$ 1,522,735	\$ 2,097,404		\$ 1,960,435		\$ 1,745,370
SOLID WASTE FUND TOTAL EXPENSES		\$ 8,112,119	\$ 10,317,000		\$ 10,166,719		\$ 11,756,318



INTERNAL SERVICE FUNDS

INTERNAL SERVICE FUNDS

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CUSTOMER SERVICE FUND	104-105

CITY OF NORTH MIAMI BEACH, FLORIDA

LIABILITY SELF-INSURANCE FUND

FISCAL YEAR ENDING SEPTEMBER 30, 2015

SERVICES, FUNCTIONS AND ACTIVITIES

The City established the Liability Self-Insurance Fund to address risk management for general liabilities. The fund is managed by the Human Resources Department with direct support and input from the City Attorney. Premiums are paid into the fund by the General, Water, Sewer, Solid Waste, Building and Customer Service Funds to cover claims and to maintain adequate reserves. Reserve levels are determined annually by an actuarial review and include estimated amounts for claims that have been incurred but not yet reported. The Liability Self-Insurance Fund is included with the General Fund for financial reporting but is budgeted as a separate and distinct internal service fund.

GOALS AND MEASUREMENTS

Financially Sound City Government

The Human Resources Department intends to improve the risk management function to minimize risks which will also improve cost containment. The Department will continue the process of updating critical policies such as harassment and safety policies. Recommendations for the current fiscal year include recalibration of fund reserves, procuring a third party administrator rather than staffing the function and procuring a Public Officials Liability Policy.

ACCOUNT DESCRIPTION	ACTUAL FY 2013	ADOPTED BUDGET FY 2014	ESTIMATED ACTUAL FY 2014	PROPOSED BUDGET FY 2015
REVENUES				
CARRYOVER FROM PRIOR YEAR	\$ -	\$ -	\$ -	\$ 1,050,000
OTHER REVENUE	100,818	-	45,500	41,000
TRANSFER FROM:				
WATER	300,000	302,963	302,963	342,646
SEWER	150,000	103,457	103,457	117,008
GENERAL FUND	206,100	383,753	383,753	434,018
BUILDING	15,000	12,787	12,787	14,462
SOLID WASTE	247,500	155,186	155,186	175,513
CUSTOMER SERVICE	-	51,729	51,729	58,505
TOTAL REVENUES	\$ 1,019,418	\$ 1,009,875	\$ 1,055,375	\$ 2,233,152
EXPENSES				
SALARIES-FULL-TIME				
CLAIMS SPECIALIST		\$ 60,000	\$ -	\$ -
Full-time Salaries Subtotal	-	60,000	-	-
OTHER WAGES	-	-	-	75,000
TAXES	-	4,770	-	-
BENEFITS	-	4,802	-	167,802
Salaries and Related Costs	-	69,572	-	242,802
OPERATING COSTS	431,533	940,303	888,200	940,350
NON-OPERATING COSTS	-	-	-	1,050,000
TOTAL EXPENSES	\$ 431,533	\$ 1,009,875	\$ 888,200	\$ 2,233,152

CITY OF NORTH MIAMI BEACH, FLORIDA

WORKERS COMPENSATION FUND

FISCAL YEAR ENDING SEPTEMBER 30, 2015

SERVICES, FUNCTIONS AND ACTIVITIES

The City established the Workers' Compensation Fund to address risk management related to workers' compensation claims. The fund is managed by the Human Resources Department with direct support and input from the City Attorney. Premiums are paid into the fund by all of the funds from which employees are paid to cover claims and to maintain adequate reserves. Reserve levels are determined annually by an actuarial review and include estimated amounts for claims that have been incurred but not yet reported. The Workers' Compensation Fund is included with the General Fund for financial reporting but is budgeted as a separate and distinct internal service fund.

GOALS AND MEASUREMENTS

Financially Sound City Government

The Human Resources Department intends to continue to make improvements to the risk management function, to minimize risks and contain costs. The Department will continue the process of updating and enforcing safety policies and procedures, implementing safety training and re-training programs, taking corrective action when appropriate, and focus on prevention efforts and information with continued emphasis on an effective "Return to Work" program for injured workers.

ACCOUNT DESCRIPTION	ACTUAL FY 2013	ADOPTED BUDGET FY 2014	ESTIMATED ACTUAL FY 2014	PROPOSED BUDGET FY 2015
REVENUES				
CARRYOVER FROM PRIOR YEARS	\$ -	\$ 50,000	\$ -	\$ 300,000
TRANSFER FROM:				
TRANSIT SURTAX	5,173	6,128	6,128	6,128
WATER	148,748	180,099	180,099	184,797
SEWER	13,565	20,577	20,577	19,280
GENERAL FUND	411,963	559,010	559,010	554,445
STORMWATER	12,027	25,411	25,411	24,678
COMMUNITY REDEVELOPMENT	528	386	386	-
LAW ENFORCEMENT TRUST	17,964	-	-	557
BUILDING	7,925	15,224	15,224	16,471
SOLID WASTE	151,971	166,535	166,535	168,696
CUSTOMER SERVICE	19,326	19,821	19,821	21,285
GRANTS/OTHER	13,307	-	180	-
TOTAL REVENUES	\$ 802,497	\$ 1,043,191	\$ 993,371	\$ 1,296,337
EXPENSES				
OPERATING COSTS	\$ 756,047	\$ 1,043,191	\$ 1,043,191	\$ 996,337
NON-OPERATING COSTS	-	-	-	300,000
TOTAL EXPENSES	\$ 756,047	\$ 1,043,191	\$ 1,043,191	\$ 1,296,337

CITY OF NORTH MIAMI BEACH, FLORIDA

CUSTOMER SERVICE FUND

FISCAL YEAR ENDING SEPTEMBER 30, 2015

SERVICES, FUNCTIONS AND ACTIVITIES

The Customer Service Department serves as the interface between the City's Utility operations (Water, Wastewater, Solid Waste, and Stormwater) and the customers serviced by the utilities. Some of the operating functions of customer service include: account opening and closing, service relocation, utility billing, meter reading and resolving general customer complaints. There are approximately 32,800 utility accounts managed and serviced by the department.

GOALS AND MEASUREMENTS

Financially Sound City Government

Review Chapter 19 of the City's Code of Ordinances and update the fee schedule, develop a new service contract for customers and create an appeal process for billing disputes.

Establish a Leak Credit Adjustment policy that balances the need to accurately bill for water usage while providing assistance to customers with hidden and unknown leaks.

Promote and encourage online billing/e-statements to reduce postage costs and as a green initiative.

High Performing City Organization Providing Great Customer Service

Establish an internal call center to quickly respond to all telephone inquiries and provide friendly and helpful telephone support.

Develop a procedure manual adopting best practices for utility billing operations and implement cross-training of employees in all critical operations.

Expand the online accessibility for customers to have the ability to open new utility accounts without the need to visit City Hall and develop additional opportunities for customers to request services without the need for a telephone call or a visit to City Hall.

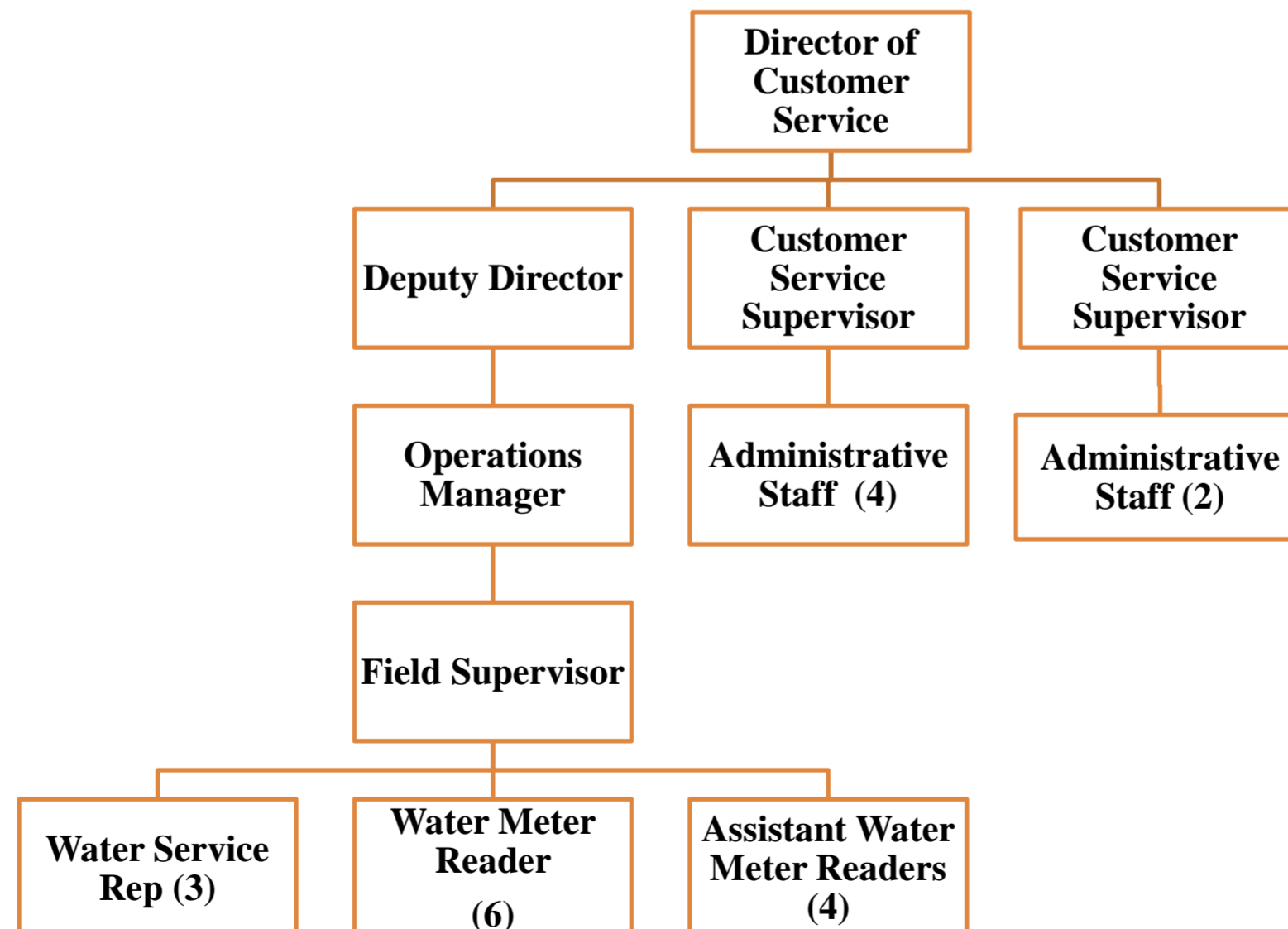
Convert to Automated Meter Reading (AMR) meters to more accurately read meters, reduce the need for estimating water consumption, allow customers to view consumption via the internet, and provide proactive leak detection notification instead of waiting for an elevated bill.

CITY OF NORTH MIAMI BEACH, FLORIDA

CUSTOMER SERVICE FUND

FISCAL YEAR ENDING SEPTEMBER 30, 2015

ACCOUNT DESCRIPTION	ACTUAL FY 2013	ADOPTED BUDGET FY 2014	EST. FY 2014 LENGTH OF SERVICE (MONTHS)	ESTIMATED ACTUAL FY 2014	EST. FY 2015 LENGTH OF SERVICE (MONTHS)	PROPOSED BUDGET FY 2015
REVENUES						
CUSTOMER SERVICE CHARGES - WATER	\$ 1,127,931	\$ 1,194,013		\$ 1,131,166		\$ 1,242,060
CUSTOMER SERVICE CHARGES - SEWER	300,811	398,005		377,056		396,378
CUSTOMER SERVICE CHARGES - SOLID WASTE	352,827	398,005		377,056		425,305
OTHER INCOME	30,673	35,000		24,000		30,000
TOTAL REVENUES	\$ 1,812,242	\$ 2,025,023		\$ 1,909,278		\$ 2,093,743
EXPENSES						
SALARIES-FULL-TIME						
ADMINISTRATIVE AIDE II		\$ 27,536	12	\$ -	12	\$ -
MARITZA ALBAN		-	12	25,224	12	25,224
ANDRISE BERNARD		27,536	6	13,768	-	-
ADMINISTRATIVE AIDE II		-	-	-	12	27,536
LUCY ILONA BERNATH		30,855	12	30,855	12	30,855
RICARDOBLANCO		29,926	12	29,926	12	29,926
KENDRA P WOODROFFE		31,123	12	31,123	12	31,123
DONNA M CHUNG		44,497	12	44,497	12	44,497
FRASCATI KATHY		48,099	12	48,099	-	-
ADMINISTRATIVE ASST III		-	-	-	-	36,794
MARC HARRIS		42,442	12	42,442	12	42,442
WILLIAM M SERDA (50%)		-	-	-	12	57,500
ROBERT BARRABEITG		41,426	12	41,426	12	41,426
BRADY CLARKE		55,186	12	55,186	12	55,186
BENJAMIN SUPRASKI		91,000	-	-	-	-
ROBERT PETER ANATHAN		-	-	-	12	90,000
GALE YOUNG		69,000	12	72,450	12	80,000
LUIS VELAZQUEZ		50,680	12	53,214	12	53,214
MARVIN ANDREW ADAMS		27,536	8	18,357	-	-
JOSEPH A DESIRE		32,253	12	32,253	12	32,253
ROBINSON DANIEL GEORGE		27,536	12	27,536	12	27,536
RENE GUTIERREZ		30,832	12	30,832	12	30,832
MIKE JEAN-LOUIS		-	4	9,179	12	27,536
STEVIE LENARD SCOTT JR		27,536	12	27,536	12	27,536
JOHN M VELASCO		-	6	13,768	12	27,536
FARAI KENYETTA WOOD		31,123	12	31,123	12	31,123
JAMONZA A CLARK		33,325	12	33,325	12	33,325
PATRICK KENNEDY		37,199	12	37,199	12	37,199
Full-time Salaries Subtotal	875,319	836,646		749,318		920,599
OTHER WAGES	202,707	172,994		172,994		168,330
TAXES	95,918	97,592		89,320		104,075
BENEFITS	310,957	304,771		273,888		336,691
Salaries and Related Costs	1,484,901	1,412,003		1,285,520		1,529,695
OPERATING COSTS	327,341	511,291		522,029		465,543
CAPITAL OUTLAY		50,000		50,000		-
VEHICLES	-	-		-		40,000
NON-OPERATING COSTS	-	51,729		51,729		58,505
TOTAL EXPENSES	\$ 1,812,242	\$ 2,025,023		\$ 1,909,278		\$ 2,093,743



CITY WIDE CAPITAL IMPROVEMENTS

CITY OF NORTH MIAMI BEACH
CIP PLANS FISCAL YEARS 2015 THROUGH 2020

DEPT.	DIVISION	PROJECT NAME	FUNDING SOURCE	ACTUALS		FUTURE COST ESTIMATES 2016 TO 2020					SIX-YEAR TOTAL
				FY14	FY15	FY16	FY17	FY18	FY19	FY20	

Parks and R.E.C. Department

PR	Martin Luther King Park	Install outdoor exercise equipment, path, new bollards	GF			65,000						65,000
PR	Mishcon Park	Install shade structures over (4) sets of bleachers	GF								36,000	36,000
PR	Mishcon Park	Mishcon Park Artificial Turf (per facility master plan)	GF								1,600,000	1,600,000
PR	Mishcon Park	Storage facility / Field maintenance equipment	GF								300,000	300,000
PR	Mishcon Park	Install Outdoor Security Cameras	GF								50,000	50,000
PR	Mishcon Park	Renovate Restroom & Concession Area	GF					100,000				100,000
PR	Challenger Park	Renovate the existing Restroom	GF			35,000						35,000
PR	Challenger Park	Restore the seating around the memorial wall	GF								25,000	25,000
PR	Columbia Park	Replace tot lot equipment & Fence at Columbia Park	BBC / GOB	116,814								-
PR	Fulford Park	Resurface basketball courts	BBC / GOB	12,600								-
PR	Tennis Center	Clean and restore (2) retention ponds / fencing repairs	GF			7,000	16,000					23,000
PR	Tennis Center	Repour / repair asphalt & resurface hard courts						50,000				50,000
PR	Tennis Center	Reconfigure west parking lot / address tree roots	GF			50,000						50,000
PR	Tennis Center	Restore Gazebos (roofs, supports etc)	GF			30,000						30,000
PR	Snake Creek Canal	Replace the exercise equipment	GF					70,000				70,000
PR	Littman Park	Repair / Replace lighting	GF			20,000						20,000
		Total		129,414	-	207,000	86,000	150,000	-	2,011,000	-	2,454,000

McDonald/Silver/YES Center

PR	McDonald / Silver YES	Replace (retile) in YES Center & McDonald Center	BBC / GOB			60,000						60,000
PR	McDonald / Silver YES	Replacement Room Dividers (3)	BBC / GOB			90,000						90,000
PR	McDonald / Silver YES	Renovate Restrooms (3)	BBC / GOB			80,000						80,000
PR	McDonald Center Ren	Paint / Replace light fixtures	GF				25,000					25,000
PR	Donald / Silver YES Ce	Resurface basketball courts. Replace fencing	BBC / GOB			25,000						25,000
PR	Donald / Silver YES Ce	Replace double doors to the Silver auditorium (3 sets-2 exterior & 1 interior) & interior Gallery double door (1) & Room # 6 & 7 exterior double door (1) (in progress)	GF	35,000								-
PR	Donald / Silver YES Ce	Renovate kitchen in YES & McDonald Center	BBC / GOB			60,000						60,000
PR	Donald / Silver YES Ce	Install indoor PA system	GF					3,000				3,000
PR	McDonald / Silver YES	Sani - Glaze Restrooms (4) (use for handicap & office restrooms)	GF	6,300								-
		Total		41,300	315,000	25,000	3,000	-	-	-	-	343,000

Allen Park

PR	Allen Park	Field groomer & trailer	GF			16,000						16,000
PR	Allen Park	Install shade structures over (2) sets of bleachers	GF				18,000					18,000
PR	Allen Park	Replace benches in the dugout	BBC / GOB			2,500						2,500
PR	Allen Park	Partial athletic field Rehab (sod)	BBC / GOB			47,500						47,500
PR	Allen Park	Replace patio fencing	GF						20,000			20,000
PR	Allen Park	Install Interior Security Cameras (in progress)	GF	30,000								-
PR	Allen Park	Replace Weight Room Equipment	GF				40,000					40,000
PR	Allen Park	Install new gym floor (completed)	GF	65,000								-
PR	Allen Park	Install outdoor storage (field equipment-maintenance)	GF					120,000				120,000
PR	Allen Park	Install indoor / outdoor PA system	GF				5,000					5,000
PR	Allen Park	Install a pre-fab restroom (SW corner) on the athletic field	GF				250,000					250,000
		Total		95,000	66,000	313,000	120,000	20,000	-	-	-	519,000

NOTE: All Parks & R.E.C. projects are subject to change based on the results of the Parks Master Plan, estimated completion date Fiscal Year 2015

CITY OF NORTH MIAMI BEACH
CIP PLANS FISCAL YEARS 2015 THROUGH 2020

DEPT.	DIVISION	PROJECT NAME	FUNDING SOURCE	ACTUALS		FUTURE COST ESTIMATES 2016 TO 2020					SIX-YEAR TOTAL	
				FY14	FY15	FY16	FY17	FY18	FY19	FY20		
Uleta												
PR	Uleta Park	Replace Playground Equipment / install metal picket fence	BBC / GOB	229,000								-
PR	Uleta Park	Replace / Upgrade field lights to Musco lights	GF							200,000		200,000
PR	Uleta Park	Replace indoor gym lights	GF			40,000						40,000
PR	Uleta Park	Replace fencing for backstop, dugouts and Parking lot	GF				75,000					75,000
PR	Uleta Park	Renovate Athletic Field - Install Bermuda grass	GF					150,000				150,000
PR	Uleta Park	Install lights in the parking lot	GF			75,000						75,000
PR	Uleta Park	Replace outdoor basketball backboards (4) (completed)	GF	3,500								-
PR	Uleta Park	Install indoor / outdoor PA system	GF				5,000					5,000
PR	Uleta Park	Replace indoor security cameras	GF			8,000						8,000
PR	Uleta Park	Install outdoor security cameras	GF			15,000						15,000
		Total		232,500	-	138,000	80,000	150,000	200,000		-	568,000
Cultural Division 722												
PR	Cultural / Littman Theatre	Renovate Green Room	GF			15,000						15,000
PR	Cultural / Littman Theatre	Replace stage curtains (flame retardant)	GF			75,000						75,000
PR	Cultural / Littman Theatre	Replace Dimmer Light System	GF			60,000						60,000
PR	Cultural / Littman Theatre	NEW LED lighting system	GF			30,000						30,000
PR	Cultural / Littman Theatre	Flame retardant velour cover for SW roll-up door	GF					10,000				10,000
PR	Cultural / Littman Theatre	New speaker equipment	GF			12,000						12,000
PR	Cultural / Littman Theatre	Replace NE section of the stage floor (wing space)	GF	5,000								-
PR	Cultural / Littman Theatre	Reupholster Seats	GF				50,000					50,000
PR	Cultural / Littman Theatre	Renovate backstage SE Restrooms (2)	GF			60,000						60,000
PR	Cultural / Littman Theatre	Renovate Theater lobby	GF				100,000					100,000
PR	Cultural / Littman Theatre	Renovate Theater exterior	GF								1,500,000	1,500,000
PR	Ben Margolis Amphitheater	Shelves & Equipment Storage Cages	GF			10,000						10,000
PR	Ben Margolis Amphitheater	Install lights & sound system at amphitheater	GF					300,000				300,000
				5,000	-	262,000	150,000	310,000		-	1,500,000	2,222,000
Aquatics - Division 714												
PR	Aquatics	Renovate Victory Aquatic Center Bath House	GF					400,000				400,000
PR	Aquatics	Renovate Uleta Pool Bath House	Gf				200,000					200,000
PR	Aquatics	Uleta Pool - Handicap pool lift	GF			3,000						3,000
PR	Aquatics	Washington - water recirculation project	GF							60,000		60,000
PR	Aquatics	Washington & Uleta Pool - strainers	GF				8,000					8,000
PR	Aquatics	Washington & Uleta Pool - Replace gutter line tiles (completed)	GF	3,800								-
PR	Aquatics	Washington & Uleta Pool - Sandblast & resurface pools	GF				75,000					75,000
PR	Aquatics	Washington & Uleta Pool replace deck furniture	GF			20,000						20,000
PR	Aquatics	Washington & Uleta Pool impellers, valves, motor, drains	GF			5,000						5,000
PR	Aquatics	Victory Pool - Install pop up water feature	GF					350,000				350,000
		Total		3,800	-	28,000	283,000	750,000	60,000		-	1,121,000

CITY OF NORTH MIAMI BEACH
CIP PLANS FISCAL YEARS 2015 THROUGH 2020

DEPT.	DIVISION	PROJECT NAME	FUNDING SOURCE	ACTUALS		FUTURE COST ESTIMATES 2016 TO 2020					SIX-YEAR TOTAL	
				FY14	FY15	FY16	FY17	FY18	FY19	FY20		
Library - Division 760												
PR	Library	Replace Carpet	GF			75,000						75,000
PR	Library	Library expansion (teen wing)	GF								2,000,000	2,000,000
PR	Library	Fabric for awning (North meeting room doors)	GF			2,000						2,000
PR	Library	Renovate Restrooms (2)	GF				140,000					140,000
PR	Library	ILS System	GF			100,000						100,000
PR	Library	Replace (14) computers	GF					15,000				15,000
		Total			-	177,000	140,000	15,000		-	2,000,000	2,332,000
Parks and R.E.C. Admin - Division 710												
PR	PR Administration	Replace (2) 15 passenger vans	GF	130,000	60,000	30,000		60,000	60,000	18,000		228,000
PR	PR Administration	Purchase (2) Chevy 2500 truck with lift	GF		30,000	30,000	25,000		43,000	25,000		153,000
PR	PR Administration	Replace (1) 55 passenger buses	GF		30,000	30,000			30,000	130,000		220,000
PR	PR Administration	Replace / Purchase (1) passenger car	GF		30,000	30,000			25,000			85,000
		Total		130,000	150,000	120,000	25,000	60,000	158,000	173,000		686,000
Washington Park - Division 733												
PR	Washington Park	Renovate Athletic Field - Bermuda grass (wait for master plan)	GF				150,000					150,000
PR	Washington Park	Replace field, pool & basketball court lights (wait for master plan)	GF							350,000		350,000
PR	Washington Park	Purchase new bleachers for the field with a shade structure and benches for the basketball court	GF				25,000					25,000
PR	Washington Park	Renovate basketball courts (resurface courts & backboards)	BBC / GOB		14,500							14,500
PR	Washington Park	Install new fencing around complex (wait for master plan)	GF			175,000						175,000
PR	Washington Park	Renovate kitchen	BBC / GOB		40,000							40,000
PR	Washington Park	Install a retaining wall around the southwest end of the baseball field	GF			6,500						6,500
PR	Washington Park	Replace the playground equipment	GF					150,000				150,000
PR	Washington Park	Replace flooring & Renovate Restrooms (2)	GF	40,000								-
		Total		40,000	54,500	181,500	175,000	150,000	350,000	-		911,000
Highland Village - Division 731												
PR	Highland Village	Renovate Restrooms (2) & Install new tile throughout the facility	BBC / GOB		42,000							42,000
PR	Highland Village	Resurface the basketball courts	BBC / GOB		12,000							12,000
PR	Highland Village	Install a sprinkler system on the south side of the complex	GF				10,000					10,000
PR	Highland Village	Build a parking lot on the west side of the facility (parks master plan)	GF			200,000						200,000
PR	Highland Village	Replace Backboard (2)	GF				2,000					2,000
PR	Highland Village	Replace facility fencing with metal picket fence (parks master plan)	GF							300,000		300,000
PR	Highland Village	Replace Playground Equipment	GF				130,000					130,000
PR	Highland Village	Resurface the shuffle board court	GF				7,000					7,000
PR	Highland Village	Renovate kitchen	Bond		40,000							40,000
		Total		-	94,000	200,000	149,000	-	-	300,000		743,000
Leisure Services Total					677,014	679,500	1,651,500	1,211,000	1,605,000	768,000	5,984,000	11,899,000

CITY OF NORTH MIAMI BEACH
CIP PLANS FISCAL YEARS 2015 THROUGH 2020

DEPT.	DIVISION	PROJECT NAME	FUNDING SOURCE	ACTUALS		FUTURE COST ESTIMATES 2016 TO 2020					SIX-YEAR TOTAL	
				FY14	FY15	FY16	FY17	FY18	FY19	FY20		
Transit System Surtax Fund												
PR	NMB Line	Purchase (1) ADA compliant van with wheelchair lift (ordering)	CITT	60,000								-
PR	NMB Line	Traffic study for existing and an additional route	CITT		25,000							25,000
PR	NMB Line	Purchase (1) Sedan /	CITT		25,000							25,000
PR	NMB Line	Purchase (1) ADA compliant mini bus with wheelchair lift	CITT			180,000	90,000					270,000
		Total		60,000	50,000	180,000	90,000	-	-	-		320,000
		Transit System Surtax Total		737,014	729,500	1,831,500	1,301,000	1,605,000	768,000	5,984,000		12,219,000

Public Utilities Department

Streets and Stormwater												
PU	Streets & Stormwater	Vehicle/Equipment Replacement for Streets & Stormwater	GF/STWR	450,000	327,000	316,462	381,301	206,804	21,221	303,010		1,555,798
PU	Streets	Roadway Improvements (Paving/Resurfacing/Curbing)	GF	75,000	400,000	500,000	600,000	700,000	800,000	900,000		3,900,000
PU	Streets	Sidewalk Installation/Repairs	GF	153,480	200,000	250,000	300,000	350,000	400,000	450,000		1,950,000
PU	Stormwater	Eastern Shores Outfall Repair & Retrofit	STWR			300,000	300,000	300,000	300,000	300,000		1,500,000
PU	Stormwater	Drainage in Alleyways	STWR	24,000	50,000	50,000	50,000	50,000	50,000	50,000		300,000
PU	Stormwater	Highland Village Drainage Improvements & Pump Station	STWR	50,000		1,908,000		200,000		250,000		2,358,000
PU	Stormwater	NE 10 Ave between NE 159 St & NMB Blvd (for County project)	STWR			200,000						200,000
PU	Stormwater	NE 161st St Roadway & Drainage Improvements	STWR	111,000								-
PU	Stormwater	West Dixie b/t 151st & 154th Street	STWR			250,000	250,000	250,000				750,000
PU	Stormwater	NPDES Compliance	STWR	93,550	127,000	127,000	150,000	150,000	150,000	150,000	150,000	854,000
PU	Stormwater	Stormwater Master Plan	STWR	170,000								-
PU	Stormwater	Design for Stormwater Renewal & Replacement	STWR	16,550	50,000	50,000	50,000	50,000	50,000	50,000	50,000	300,000
PU	Stormwater	Stormwater Improvements City-wide	STWR		336,885	500,000	500,000	500,000	500,000	500,000	500,000	2,836,885
PU	Stormwater	Stormwater Pump Replacement Program	STWR		50,000	50,000	50,000	50,000	50,000	50,000	50,000	300,000
PU	Stormwater	GIS Application for Stormwater System	STWR			50,000						50,000
		Total		1,143,580	1,540,885	4,551,462	2,631,301	2,806,804	2,321,221	3,003,010		16,854,683
Public Services Administration - Division 900												
PU	PSA	Water Comprehensive Rate Study and R&R Plan	WTR						215,000			215,000
PU	PSA	Water Supply Plan Update	WTR	120,151					150,000			150,000
PU	PSA	Other Professional Services	WTR	252,349	200,000	250,000	300,000	300,000	300,000	350,000		1,700,000
PU	PSA	Operations Center Emergency Generator	WTR				250,000					250,000
PU	PSA	Operations Center & PSA Admin Facility Mnt & Improvements	WTR	50,000		100,000	100,000	150,000	150,000	175,000		675,000
PU	PSA	Public Services Computer Upgrade/Replacement Program	WTR			10,000		15,000		15,000		40,000
PU	PSA	Vehicle Replacement - PS Admin	WTR			25,000		75,000				100,000
		PSA Total		422,500	200,000	385,000	650,000	540,000	815,000	540,000		3,130,000

CITY OF NORTH MIAMI BEACH
CIP PLANS FISCAL YEARS 2015 THROUGH 2020

DEPT.	DIVISION	PROJECT NAME	FUNDING SOURCE	ACTUALS		FUTURE COST ESTIMATES 2016 TO 2020					SIX-YEAR TOTAL
				FY14	FY15	FY16	FY17	FY18	FY19	FY20	
Water Fund											
Water Quality - Division 901											
PU	Water Quality	Lab Equipment	WTR	30,000	15,000	30,000	70,000	20,000	20,000	20,000	175,000
PU	Water Quality	Sampling Point Devices	WTR	30,000	15,000	15,000	20,000	10,000	10,000	10,000	80,000
PU	Water Quality	Vehicle Replacement - Water Quality	WTR	52,000		26,000	26,000	26,000	26,000	26,000	104,000
		Water Quality Total		112,000	30,000	71,000	116,000	56,000	56,000	30,000	359,000
Water Treatment - Division 904											
PU	Water Production	Automatic Meter Reading (AMR)	WTR		1,850,000						1,850,000
PU	Water Production	Engineering and other professional services	WTR	99,985	100,000	150,000	150,000	150,000	150,000	150,000	850,000
PU	Water Production	NWTP Facility/Building Improvements	WTR	147,205	-	150,000		200,000		250,000	600,000
PU	Water Production	Membrane Replacement Sinking Fund	WTR	200,000	200,000	250,000	300,000	300,000	300,000	300,000	1,650,000
PU	Water Production	Filter Media replacement/improvements	WTR	400,000	400,000	450,000	450,000	50,000	50,000	50,000	1,450,000
PU	Water Production	Pump, Valve and Equipment Replacements	WTR	419,334	500,000	650,000	750,000	650,000	750,000	675,000	3,975,000
PU	Water Production	Renewal & Replacement Projects	WTR	609,015	320,600	350,000	350,000	400,000	550,000	835,000	2,805,600
PU	Water Production	Vehicle & Motorized Equipment - Water Treatment	WTR	70,000		25,000			30,000	20,000	145,000
		Water Treatment Total		1,945,539	3,370,600	2,025,000	2,000,000	1,750,000	1,830,000	2,280,000	13,255,600
Water Security Fund - Division 906											
PU	Security/Water	Vulnerability Assessment & Emergency Response Plan	SEC/WTR	150,000					200,000		200,000
PU	Security	Security Enhancements (cameras, fencing, etc)	SEC	125,000	406,000	600,000	600,000	600,000	600,000	600,000	3,406,000
PU	Security	GIS Application for Water System (Security Fund)	SEC	150,000	222,000	150,000	50,000	50,000	50,000	150,000	672,000
		Security Total		425,000	628,000	750,000	650,000	650,000	850,000	750,000	4,278,000
Meters and Distribution - Division 908											
PU	Meters & Distribution	Maint-Valves, Mains, Lines, Hydrants, etc.	WTR	231,000	211,000	250,000	250,000	250,000	300,000	300,000	1,561,000
PU	Meters & Distribution	Transmission main pipe evaluation & testing	WTR	281,000	25,000	25,000	25,000	25,000	25,000	25,000	150,000
PU	Meters & Distribution	FDOT/Municipalities & Other Misc. Relocations	WTR	81,951	100,000	150,000	150,000	150,000	150,000	150,000	850,000
PU	Meters & Distribution	Dead End Eliminations	WTR	10,000	42,000	50,000	51,200	62,000	51,600	75,000	331,800
PU	Meters & Distribution	Meter maintenance and change outs	WTR	260,000	100,000	100,000	100,000	100,000	100,000	300,000	800,000
PU	Meters & Distribution	Aerial Pipe Crossings	WTR	288,717	350,000	200,000	200,000	100,000	400,000	400,000	1,650,000
PU	Meters & Distribution	Fireflow Improvements	WTR	200,000	320,000	235,000	275,000	225,000	250,000	325,000	1,630,000
PU	Meters & Distribution	Trenchless Pipe Replacement Projects	WTR	55,000	325,000	325,000	325,000	325,000	325,000	325,000	1,950,000
PU	Meters & Distribution	2" main replacements	WTR	-	90,000	135,000	40,000	60,000	70,000	70,000	465,000
PU	Meters & Distribution	System Betterment (<10" Water Mains)	WTR	0	278,000	200,000	250,000	250,000	250,000	250,000	1,478,000
PU	Meters & Distribution	Subaqueous Pipe Crossings	WTR	175,000	175,000	75,000	450,000				700,000
PU	Meters & Distribution	Alleys (Commercial & Rear Easements)	WTR	2,000	75,000	75,000	75,000	75,000	75,000	75,000	450,000
PU	Meters & Distribution	Vehicle & Motorized Equipment - Meters & Distribution	WTR	264,000		497,140	382,724	71,440	57,996	25,000	1,034,300
		Meters and Distribution Total		3,206,336	4,134,654	4,284,280	4,797,848	3,036,880	3,709,192	4,015,000	13,050,100

CITY OF NORTH MIAMI BEACH
CIP PLANS FISCAL YEARS 2015 THROUGH 2020

DEPT.	DIVISION	PROJECT NAME	FUNDING SOURCE	ACTUALS		FUTURE COST ESTIMATES 2016 TO 2020					SIX-YEAR TOTAL	
				FY14	FY15	FY16	FY17	FY18	FY19	FY20		
Utility Control Systems Management - Division 909												
PU	Utility Control Systems Mgmt.	Vehicle Replacement - Utility Control	WTR		22,211					22,211	25,000	69,422
		Utility Control Systems Mgmt. Total		-	22,211	-	25,000	-	22,211	25,000	94,422	
Engineering Total - Division 912												
PU	Engineering	Leak Detection Services	WTR	46,708	50,000	55,000	60,000	60,000	65,000	65,000	355,000	
PU	Engineering	Digital Archiving & Maintenance	WTR		25,000	25,000	25,000	25,000	25,000	25,000	125,000	
PU	Engineering	Vehicle & Equipment Replacement - Engineering	WTR				25,000	25,000			50,000	
		Engineering Total		46,708	75,000	80,000	110,000	110,000	90,000	65,000	530,000	
Water Fireflow/Inplant/Impact												
PU	Materials Control	Vehicle & Equipment Replacement - Materials Control	WTR	25,000		25,000	21,221				46,221	
		Materials Control		25,000	-	25,000	21,221	-	-	-	46,221	
PU	Fireflow Fund	Fireflow Improvements from impact fees	WTR	1,950,000	3,500,000	1,500,000	500,000	500,000	500,000	500,000	7,000,000	
PU	Water Impact/Inplant Fund	Water Impact/Inplant Fund	WTR	1,950,000	3,000,000	1,500,000	500,000	500,000	500,000	500,000	6,500,000	
		Water Fireflow/Inplant/Impact Total		3,900,000	6,500,000	3,000,000	1,000,000	1,000,000	1,000,000	1,000,000	13,500,000	
		Water Fund Total		10,083,083	14,960,465	10,620,280	9,370,069	7,142,880	8,372,403	8,705,000	59,171,097	

Wastewater Fund

PU	Wastewater	Water Master Plan and SOP Plan (Consent Decree)	SEWER	280,000	100,000						100,000	200,000
PU	Wastewater	Annual Report (RER/DERM)	SEWER	40,000	40,000	45,000	45,000	45,000	50,000	50,000	50,000	275,000
PU	Wastewater	Other Professional/Engineering Services	SEWER	165,000	90,000	100,000	100,000	100,000	100,000	100,000	100,000	590,000
PU	Wastewater	GIS Application for Wastewater System/GPS of Assets	SEWER	147,867	150,000	75,000	75,000	75,000	75,000	75,000	75,000	525,000
PU	Wastewater	SCADA Upgrade (includes server replacement and software)	SEWER	2,133	80,000							80,000
PU	Wastewater	Wastewater Facility Improvements	SEWER	125,000	50,000	50,000		50,000	50,000			200,000
PU	Wastewater	Cameras Security system upgrade	SEWER	23,476		25,000					25,000	50,000
PU	Wastewater	Narrowbanding Migration	SEWER						8,000			8,000
PU	Wastewater	Vehicle & Equipment Replacement	SEWER	153,315	183,000	64,765	42,442	45,097	28,998	45,000	45,000	409,302
PU	Wastewater	Transducers Installation (at all stations)	SEWER	100,000	100,000							100,000
PU	Wastewater	Peak Flow Mandates	SEWER	100,000	-	100,000	150,000	300,000	100,000	100,000	100,000	750,000
PU	Wastewater	Inflow & Infiltration Prevention	SEWER	50,000	250,000	500,000	500,000	500,000	500,000	500,000	500,000	2,750,000
PU	Wastewater	Renewal & Replacement Projects	SEWER	970,000	610,000	500,000	500,000	500,000	500,000	500,000	500,000	3,110,000
PU	Wastewater	Pumps Replacements	SEWER	155,953	165,000	250,000	250,000	250,000	250,000	250,000	250,000	1,415,000
PU	Wastewater	Forcemain Installations & Lift Station Rehabilitations	SEWER	181,999	125,000	430,000	175,000	425,000	350,000	350,000	350,000	1,855,000
PU	Wastewater	Improvements based on Master Plan	SEWER		235,000	350,000	450,000	500,000	500,000	500,000	500,000	2,535,000
PU	Wastewater	NE 19 Avenue Business District Sewering	SEWER	2,737								-
PU	Wastewater Impact/Inplant	Wastewater Impact/Inplant Fund	WTR	750,000	1,000,000	500,000	500,000	500,000	500,000	500,000	500,000	3,500,000
		Wastewater Fund Total		3,247,480	3,178,000	2,989,765	2,787,442	3,290,097	3,011,998	3,095,000	18,352,302	

		Capital Total - Public Utilities		14,474,142	19,679,350	18,161,507	14,788,812	13,239,781	13,705,622	14,803,010	94,378,082
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CITY OF NORTH MIAMI BEACH
CIP PLANS FISCAL YEARS 2015 THROUGH 2020

DEPT.	DIVISION	PROJECT NAME	FUNDING SOURCE	ACTUALS	FUTURE COST ESTIMATES 2016 TO 2020						SIX-YEAR TOTAL
				FY14	FY15	FY16	FY17	FY18	FY19	FY20	

Public Works Department

PW	FACILITIES	CITY HALL COMPLEX ROOF REPAIRS	GF	384,590								
PW	FACILITIES	MACDONALD CENTER HVAC REPLACEMENTS	GF	85,934								
PW	FACILITIES	BUILDING RECERTIFICATIONS	GF	15,300								
PW	FACILITIES	WASHINGTON PARK AND ULETA PARK POOLS	GF	11,500								
PW	FACILITIES	SEALING/ PAINTING CITY HALL COMPLEX *	UNF		250,000							250,000
PW	FACILITIES	NE 19TH AVENUE CROSS WALK IMPROVEMENTS *	UNF		50,000							50,000
PW	FACILITIES	BEAUTIFICATION MASTERPLAN	GF		100,000							100,000
PW	FACILITIES	FACILITIES ASSESSMENT PLAN	GF		100,000							100,000
PW	FACILITIES	REHABILITATION OF THE CITY HALL FOUNTAIN	GF		8,000							8,000
PW	FACILITIES	BUILDING RECERTIFICATION REPAIRS	GF		100,000							100,000
PW	FACILITIES	SILVERMAN PARK FENCING REPAIRS	GF		12,000							12,000
PW	FACILITIES	REPLACEMENT OF THE GAZEBO ROOF COVERS	GF		5,000							5,000
PW	FACILITIES	IMP. OF THE BEAUTIFICATION MASTER PLAN	GF		32,000							32,000
PW	FACILITIES	SPORTS FIELD LIGHTING REPLACEMENTS	GF		25,000							25,000
PW	FLEET	VEHICLE AND EQUIPMENT REPLACEMENTS	GF		18,000							18,000
PW	FACILITIES	CITY HALL COMPLEX HVAC REPLACEMENTS	GF		32,000	125,000						157,000
PW	FACILITIES	AIR HANDLER CONNECTION FOR 2ND FLOOR ANNEX AT CH	GF		25,000		15,000					40,000
PW	FACILITIES	DUCT WORK FOR CITY HALL CHILLER	GF				10,000					10,000
		Public Works Vehicle Replace (less Solid Waste)	GF	57,300		85,000	65,000	100,000	20,000	70,000		340,000
		PUBLIC WORKS CAPITAL TOTAL		554,624	757,000	210,000	90,000	100,000	20,000	70,000		1,247,000

Solid Waste Fund

		Solid Waste Equipment Replacement	SWF	1,607,000	1,764,368	776,039	985,922					3,526,329
		Solid Waste Vehicle Replacement Total		1,607,000	1,764,368	776,039	985,922	-	-	-		3,526,329

Police Department

PD		NEW VEHICLE PURCHASES	GF	200,000	500,000	500,000	500,000	500,000	500,000	500,000	500,000	3,000,000
PD		PAINT BUILDING EXTERIOR AND PARKING GARAGE	GF		250,000							250,000
PD		NEW LAPTOP PURCHASES AND SUPPORT	GF			90,000	90,000	90,000	90,000	90,000	90,000	450,000
PD		TASER PURCHASES	GF				25,000	25,000	25,000	25,000	25,000	100,000
		CAPITAL TOTAL - POLICE		200,000	750,000	590,000	615,000	615,000	615,000	615,000	615,000	3,800,000

CITY OF NORTH MIAMI BEACH
CIP PLANS FISCAL YEARS 2015 THROUGH 2020

DEPT.	DIVISION	PROJECT NAME	FUNDING SOURCE	ACTUALS		FUTURE COST ESTIMATES 2016 TO 2020					SIX-YEAR TOTAL
				FY14	FY15	FY16	FY17	FY18	FY19	FY20	
		GENERAL FUND		\$ 2,110,118	\$ 3,113,500	\$ 3,517,962	\$ 3,197,301	\$ 3,576,804	\$ 2,624,221	\$ 8,322,010	\$ 24,351,798
		TRANSIT SURTAX FUND		737,014	729,500	1,831,500	1,301,000	1,605,000	768,000	5,984,000	12,219,000
		STORMWATER FUND		465,100	613,885	3,485,000	1,350,000	1,550,000	1,100,000	1,350,000	9,448,885
		WATER FUND		10,083,083	14,960,465	10,620,280	9,370,069	7,142,880	8,372,403	8,705,000	59,171,097
		WASTEWATER FUND		3,247,480	3,178,000	2,989,765	2,787,442	3,290,097	3,011,998	3,095,000	18,352,302
		SOLID WASTE FUND		1,607,000	1,764,368	776,039	985,922	-	-	-	3,526,329
		CITY-WIDE CAPITAL PLAN		\$ 16,642,794	\$ 22,595,350	\$ 22,444,507	\$ 18,005,812	\$ 17,164,781	\$ 15,876,622	\$ 27,456,010	\$ 123,543,082

APPENDIX

CITY OF NORTH MIAMI BEACH, FLORIDA

LINE ITEM COMPOSITION

FISCAL YEAR ENDING SEPTEMBER 30, 2015

<u>EXPENSE CATEGORY</u>	<u>ACCOUNT NUMBER</u>	<u>ACCOUNT TITLE</u>
SALARIES-FULL-TIME	120	SALARIES-FULL-TIME

Pursuant to the City of North Miami Beach Charter, ...the estimates shall include...the name of each employee in the department together with a statement of the amount of salary to be paid in the ensuing fiscal year, as well as the amount of salary paid and payable during the current fiscal year.... include a statement of the length of employment in the current year as well as in the ensuing fiscal year

OTHER WAGES

121	SALARY-DISABILITY PAYMENTS
130	SALARIES-TEMP & PART-TIME
131	SALARIES-ELECTED OFFICIALS
132	SALARIES-SUMMER CAMP
140	OVERTIME-REGULAR EMPLOYEES
141	OVERTIME-TEMPORARY EMPLOYEE
142	OVERTIME-TASK FORCE EMPLOYEE
150	EXECUTIVE EXPENSE
221	LEAVE PAYOUTS

TAXES

210	F.I.C.A. TAXES-EMPLOYER'S C
240	WORKERS' COMP SELF-INSUR

BENEFITS

154	AUTO ALLOWANCE
155	CELL PHONE ALLOWANCE
215	EDUCATIONAL REIMBURSEMENT
219	RETIREMENT - 401A
220	RETIREMENT CONTRIB CONTINGE
223	RETIREMENT-GENERAL PLAN
224	RETIREMENT-POLICE PLAN
225	RETIREMENT-OTHER PLANS
226	ON BEHALF PENSION-STATE & C
227	RETIREMENT-FRS
228	RETIREMENT-ELECTED OFFICIAL
235	HEALTH INSURANCE
236	GROUP LIFE INSURANCE
238	ACCIDENTAL DEATH & DISMEMBE
239	DENTAL INSURANCE

CITY OF NORTH MIAMI BEACH, FLORIDA

LINE ITEM COMPOSITION

FISCAL YEAR ENDING SEPTEMBER 30, 2015

<u>EXPENSE CATEGORY</u>	<u>ACCOUNT NUMBER</u>	<u>ACCOUNT TITLE</u>
OPERATING COSTS	231	PHYSICAL EXAMS & WELLNESS P
	232	ADMIN FEES
	241	STOP LOSS FEE
	244	SPECIAL DISABILITY FUND ASS
	250	UNEMPLOYMENT INSURANCE
	302	CLAIM SETTLEMENT EXPENDITUR
	303	PREMIUMS
	310	PROFESSIONAL SERVICES
	312	SANITATION SERVICE
	313	STATUS OF WOMEN
	316	CONTRACT MOWING/LANDSCAPE M
	319	RED LIGHT CAMERA PROFESSION
	320	ACCOUNTING AND AUDITING
	325	MAINTENANCE OF SR MEDIANS &
	330	COURT COSTS
	331	FORFEITURE COURT COSTS
	337	BANK SERVICE CHARGES
	340	PERMITS
	341	SOLID WASTE TIPPING FEES
	347	OTHER CONTRACTUAL SERVICES
	350	SPECIAL PROGRAMS
	353	CODE REVISION
	354	ELECTIONS
	357	TEEN PROGRAMS
	366	THEATER PROGRAMS
	370	REAL ESTATE TAXES
	389	CITY-WIDE EMPLOYEE TRAINING
	390	EDUCATIONAL PROGRAMS
	395	RECRUITING & HIRING EXPENSE
	405	TRAVEL AND AUTO EXPENSES
	410	COMMUNICATION SERVICES
	412	LEGAL SERVICES
	415	CASHERING EXPENSES
	416	FACILITY MANAGEMENT SERVICE
	417	CHARGES FOR CUSTOMER SERVIC
	420	POSTAGE & MAILING EXPENSES
	430	UTILITY SERVICES
	440	RENTAL AND LEASES
	441	RENTALS & LEASES-VEHICLES
	442	RENTALS & LEASES-OFFICE EQU

CITY OF NORTH MIAMI BEACH, FLORIDA

LINE ITEM COMPOSITION

FISCAL YEAR ENDING SEPTEMBER 30, 2015

<u>EXPENSE CATEGORY</u>	<u>ACCOUNT NUMBER</u>	<u>ACCOUNT TITLE</u>
OPERATING COSTS	444	RENTAL OF BOOKS
	460	REPAIRS AND MAINTENANCE SER
	470	PRINTING AND BINDING
	480	PROMOTIONAL ACTIVITIES
	481	ADVERTISING COSTS
	490	UNIFORM MAINTENANCE ALLOWAN
	496	LIFETIME BENEFITS RETIRED E
	510	OFFICE SUPPLIES
	520	OPERATING SUPPLIES
	522	PURCHASE OF WATER FROM COUN
	524	OPERATING-SUMMER CAMP
	527	PURCHASE OF TREES/LANDSCAPE
	530	ROAD MATERIALS AND SUPPLIES
	531	SIDEWALK MATERIALS & SUPPLI
	537	CHALLENGER EXP FROM FUND RA
	540	BOOKS & MEMBERSHIPS
	541	HOME IMPROVEMENT PROGRAM (H
	550	MAINTENANCE & REPAIR OF VEH
	553	TIRES, TUBES AND RECAPS
	560	FUELS & LUBRICANTS
	571	CLAIMS EXPERIENCE
	581	MICROFILM OF PLANS-RESERVE
	582	CONTINUING EDUCATION FEES-R
	583	INFORMATION TECHNOLOGY FEES
	592	CITY HALL COPIER EXPENSES
	610	LIME
	615	YOUTH ADVISORY BOARD
	620	CHLORINE
	621	AMMONIA
	622	CARBON DIOXIDE
	623	FLUORIDE
	640	OTHER CHEMICALS
	650	SLUDGE REMOVAL
	660	SERVICES BY OTHER DEPTS.
	670	MAINT-VALVES,MAINS,SERVICES
	671	PURCHASE OF INVENTORY
	672	RENEWAL & REPLACEMENT PROJE
	673	SEWAGE DISPOSAL FEES
	682	GRANTS & AID TO PRIVATE ORG
	690	MAINTENANCE-METERS

CITY OF NORTH MIAMI BEACH, FLORIDA

LINE ITEM COMPOSITION

FISCAL YEAR ENDING SEPTEMBER 30, 2015

<u>EXPENSE CATEGORY</u>	<u>ACCOUNT NUMBER</u>	<u>ACCOUNT TITLE</u>
CAPITAL OUTLAY	810	LAND
	820	BUILDINGS
	830	IMPROVEMENTS OTHER THAN BUI
	838	C.I.P. PROJECTS FROM CM CIP
	840	MACHINERY AND EQUIPMENT
	842	DATA PROCESSING EQUIPMENT
	845	FINANCED EQUIPMENT
	860	BOOKS,PUBLICATIONS, & LIBRA
	863	INFRASTRUCTURE
	NON-OPERATING COSTS	906
915		TRF TO FND 218 - 2007A CRA
917		TRF TO FND 219 - 2007B CRA
919		TRF TO FND 217 - 2005C BOND
920		TRF GRANT FUNDS
930		OTHER DEBT SERVICE COSTS
931		INTEREST ON CUSTOMER DEPOSI
940		BOND PRINCIPAL PAYMENTS
941		TRF TO FND 216
943		TRF TO FND 153
948		TRF TO FND 104 (CRA)
950		BOND INTEREST PAYMENTS
951		CAPITAL LEASE INTEREST
952		CAPITAL LEASE PRINCIPAL
955		INTEREST-NOTES PAYABLE
956		PRINCIPAL-NOTES PAYABLE
957		CONTRIBUTION TO GENERAL FUN
960		TRF TO LIABILITY SELF-INSUR
967		TRF OPEB CONTRIBUTIONS
968		TRF TO WATER SRF LOAN FUNDS
972		TRF TO CONSTRUCTION RESERVE
974		TRF TO FND 390 ALLEY RESTOR
980		OTHER FINANCING USES
981		LOSS ON INVESTMENT
982		TRF TO FND 010 GENERAL FUN
987		TFR TO SEWER SRF LOAN FUNDS
995		CONTINGENCY